

UNIVERSITY LIFE Handbook

2023-2024



A MESSAGE FROM
THE OFFICE OF
STUDENT DEVELOPMENT

Welcome

We are thrilled to welcome you to the campus of Olivet Nazarene University!

We hope you are as excited as we are about the beginning of the new school year. The coming months are sure to be filled with opportunities for you to meet new friends, try different activities, learn new truths and change in ways you never would have expected. One thing is for sure: A year from now, you won't be the same person as you are at this moment!

We hope you will take advantage of the various opportunities available to you for spiritual, academic and personal growth. Decide now to get involved so that you can experience college life to the fullest.

We in Student Development would love to join you in this journey. We believe in the value of every person and exist to cultivate the full potential of our students. We serve you by providing high quality programs, services and learning experiences that focus on holistic development.

Some of the ways in which we serve you are through a genuine and caring residential life staff, counseling services, health services, intercollegiate athletics, spiritual development, student life and recreation. Please don't hesitate to ask for our support and guidance as you make your way through these college years.

Our prayer is that you will find a sense of belonging and purpose in the activities and ministries you choose at Olivet. Through the events of the coming year, may you grow closer to the people around you and the God who loves you. ●

**Contact us by phone at 815-939-5333
or by email at
studentdevelopment@olivet.edu**

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Mission Statement

Olivet Nazarene University, a denominational university in the Wesleyan tradition, exists to provide a university-level liberal arts “Education with a Christian Purpose.” Our mission is to provide high-quality academic instruction for the purpose of personal development, career and professional readiness, and the preparation of individuals for lives of service to God and humanity. “We seek the strongest scholarship and the deepest piety, knowing that they are thoroughly compatible (and) ... a Christian environment ... where not only knowledge but character is sought.” (Quotation from the Olivet University *Catalog*, 1915)

This mission statement clearly identifies Olivet as a university that seeks to help students integrate faith and learning. It is this Christian commitment that adds wisdom to learning. While the mission permeates all that is done at Olivet, it is most fully realized in the academic excellence. The University affirms that all truth is God’s truth and, therefore, cannot be segmented into secular and non-secular categories and departments.

The teaching faculty of the University are men and women who possess the highest academic credentials, a passion and gift for teaching, and a personal vibrant faith. As a teaching university, Olivet is designed to provide close teacher-student contact. Under the guidance of professors and counselors, students are assisted in completing the general education requirements of the University and in choosing a major field of study. Academic endeavors and experiences beyond the classroom are encouraged and facilitated in a variety of ways, including the several cooperative programs provided by the Council for

Christian College and Universities, headquartered in Washington, D.C. These programs are both national and international in nature. In addition to the traditional undergraduate liberal arts program that allows working adults to complete their baccalaureate degree online.

Along with this commitment to learning, Olivet exists as a community where faculty, staff, administrators, and students share a common faith. Although the majority of Olivet’s undergraduate students are from the Church of the Nazarene, they are joined by hundreds of other students from more than 40 denominations. Campus life promotes the development of Christian character and grace and provides avenues of service to God, the community, and the world at large. The Olivet environment and culture are positive, challenging, and redemptive. ●

Statement of Faith

Olivet Nazarene University recognizes that there is a body of knowledge with which the humanities, the natural sciences, the social sciences, theology, and professional studies are to be differently but compatibly concerned. As an educational enterprise of the Church of the Nazarene, we pursue truth in order to glorify the God and Father of our Lord Jesus Christ: praying for the coming of the Spirit; remembering the promise of Scripture and tradition; keeping our hearts faithfully attuned to the voice of God; and being thoughtfully, acutely, and critically engaged.

We endeavor to foster the disciplines of scholarship and Christian spirituality. We seek in all of our intellectual labors to be true to the academic and theological traditions of which we are a part. We weave together the various strands of our educational labors on a vision of the Church as a corporate holy life, a life of loving devotion to God and of loving mission to the world that God so loves.

We emphasize the Arminian-Wesleyan tradition, which both acknowledges the devastation of sin and depravity on every aspect of human life and history and hopes in the transforming work of the Father, the Son, and the Holy Spirit to sanctify the human heart, soul, mind, and strength to open history to the promise of the coming of Jesus Christ. As an indication of the commitment of Olivet Nazarene University to the historic Christian position the University affirms a statement of faith that defines its doctrinal convictions as follows:

1. That there is one God — the Father, Son, and Holy Spirit;

2. That the Old Testament and the New Testament Scriptures, given by plenary inspiration, contain all truth necessary to faith and Christian living;
3. That humanity is born with a fallen nature and is, therefore, inclined to evil, and that continually;
4. That the finally impenitent are hopelessly and eternally lost;
5. That the atonement through Jesus Christ is for the whole human race, and that whosoever repents and believes in the Lord Jesus Christ is justified and regenerated and saved from the dominion of sin;
6. That believers are to be sanctified wholly, subsequent to regeneration, through faith in the Lord Jesus Christ;
7. That the Holy Spirit bears witness to the new birth, and also to the entire sanctification of believers; and
8. That our Lord will return, the dead will be raised, and the final judgment will take place. ●

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Administration and student services

ADMINISTRATIVE OFFICERS

Gregg Chenoweth
President
Burke ■ 815-939-5221

Brian Allen
Vice President for
Institutional
Advancement
Burke ■ 815-939-5255

Matt Foor
Vice President for Finance
Miller ■ 815-939-5079

Rob Lalumendre
Vice President of Operations
Tripp ■ 815-939-5351

Stephen Lowe
Vice President for
Academic Affairs
Burke ■ 815-939-5213

Mark Reddy
Vice President for
Enrollment Management
Heritage ■ 815-928-5768

Jason Stephens
Vice President for
Student Development
Ludwig ■ 815-939-5333

UNIVERSITY STAFF

Brittany Armstrong
Director of Career Development
Miller ■ 815-939-5042

Kristin Arwood
Director of Academic Support
815-304-2078

Tom Ascher
Director of Human Resources,
Title IX Coordinator
Miller ■ 815-928-5473

Drew Benson
Dean of Students
Ludwig ■ 815-939-5333

Claudia Bowen-Berhanu
General Manager for Sodexo
Dining Services
Ludwig ■ 815-928-5534

Darren Blair
Director of Public Safety
Ludwig ■ 815-939-5265

Greg Bruner
Director of Financial Aid
Miller ■ 815-939-5249

Pam Greenlee
Dean of Library Services
Benner ■ 815-939-5211

Amanda Hogan
Director of Accessibility and
Disability Resources
815-939-5457

Kristy Ingram
Executive Director of Center for
Academic Excellence
815-939-5361
815-928-5608

Brianna Koch
Director of Counseling Services
Elwood Center
815-928-5786

Keri Langan
Director of Student Employment
Miller ■ 815-928-5508

Antonio Marshall
Chaplain to the University
Ludwig ■ 815-939-5236

Tiffany McCann
Executive Director of
Student Financial Services
Miller ■ 815-939-5245

Rachel Piazza
Bookstore Manager
Ludwig ■ 815-939-5344

Jonathan Pickering
Dean of Academic Operations
Burke ■ 815-939-5201

Julie Richardson
Director of Health Services
Elwood Center
815-939-5057

Emily Sauer
Assistant Director for Housing
Ludwig ■ 815-928-5519

Beth Schurman
Director, Writing Center
writingcenter@olivet.edu

Matt Smith
Director of Student Engagement
Perry Center ■ 815-939-5102

Chelsea Speas
Director of Student Involvement
Perry Center ■ 815-939-5623

Kathy Steinacker
Dean of Student Life
Perry Center ■ 815-939-5230

Cynthia Taylor
Director of Multiethnic Student Services
Elwood Center ■ 815-928-5665

Esther Tueck
Director of Shalom Project
Ludwig ■ 815-928-5692

Lisa Vander Veer
Dean of Student Persistence
Benner first floor ■ 815-939-5256

ACADEMIC CALENDAR

Fall Semester 2023

- Aug. 26 **Orientation for Freshmen/Transfers**
- Aug. 28–29 **Registration Days**
- Aug. 30 **Classes Begin** (Wednesday, 7 a.m.)
- Sept. 17–20 **Fall Revival**
- Sept. 22 **Final Day to drop Block I courses**
- Oct. 9–10 **Fall Break**
- Oct. 25 **Mid-semester** (Block II courses begin)
- Oct. 19–22 **Homecoming**
- Nov. 10 **Final Day to drop semester-length courses**
- Nov. 17 **Final Day to drop Block II courses**
- Nov. 22–26 **Thanksgiving Holiday**
- Nov. 27 **Classes resume at 7:30 a.m.**
- Dec. 13–15 **Final Examinations**

Spring Semester 2024

- Jan. 15 **Registration Day and New Student Orientation**
- Jan. 15 **Martin Luther King Jr. Day** (No classes)
- Jan. 16 **Classes Begin** (Tuesday, 7:30 a.m.)
- Feb. 8 **Final Day to drop Block III courses**
- Feb. 16 **Winter Break**
- TBA **Winter Revival**
- March 9–17 **Spring Break**
- March 18 **Block IV begins**
- April 4 **Final Day to drop semester-length courses**
- April 11 **Final Day to drop Block IV courses**
- Mar 29–Apr 1 **Easter Break**
- April 1 **Monday only Classes will meet**
- May 8–9 **Final Examinations**
- May 10 **Baccalaureate Service**
- May 11 **Commencement**

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Residential Life staff

Resident Directors

Chapman Hall

Ben Hansen

Grand Apartments (Men)

Tommy Grose
Grand 200s
815-928-5444

Spencer Tong
Grand 300s
815-939-5179

Grand Apartments (Women)

Carlee Smith
Grand 401-403
815-928-5458

Cheryl LaMar
Grand 405-413
815-928-5544

Lindsey Bush
Grand 415-437
815-939-5085

Bianca Valencia
Grand 439-441
815-939-5117

Taylor-Marie Leman
Grand 443-445
815-928-5857

Hills Hall

Zach Tamez
815-939-5359

Howe Hall

Joey McMullen
815-939-5504

McClain Hall

Joey McMullen
815-939-5504

Nesbitt Hall

Braxten Cook
815-939-5380

The Oaks Apartments (Men)

Devlin Devore
The Oaks 469 & 489
815-928-5664

Travis Smith
The Oaks 579
815-928-5446

The Oaks Apartments

(Women)

Kaity Reynolds
The Oaks 539
815-928-5756

Kristin Arwood
The Oaks 609
815-928-5756

Helena Peachey
The Oaks 619
815-928-5770

Stacey Hutton
The Oaks 629
815-928-5416

Parrott Hall

Abigail Bagley
815-939-5220

Stadium Apartments

Thomas Rankin
Room 116 #2
815-928-5755

Stratford Apartments (Men)

Erik Beal
Bldg. 1011
815-939-5067

David Sell
Bldg. 1023
815-928-5427

Timmy Miller
Bldg. 1035
815-928-5498

Stratford Apartments (Women)

Gabby Hilliard
Bldg. 1047
815-928-5485

Kaylee Gesler
Bldgs. 1059 & 1061
815-928-5761

University Place Apartments (Men)

Mark Bishop
Bldgs. 100-200
815-928-5488

University Place Apartments (Women)

Beth Conway
Bldgs. 300 & 400
815-928-5471

Emma Mathews
Bldg. 500
815-928-5476

Williams Hall

Kathleen Morrical
815-939-5370

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Problem Solvers

When in need of ...

- **Assistance with chapel attendance** — send an email to chapel@olivet.edu
- **Changing a schedule (drop/add)** — go to the Office of the Registrar in Burke Administration Building
- **Commuter, general questions** — send an email to commuters@olivet.edu
- **Computer or technology assistance** — go to it@olivet.edu or email it@olivet.edu
- **Disability accommodations** — send an email to Accessibility & Disability Resources, adr@olivet.edu
- **First aid, illness** — submit health request at my.olivet.edu/health/pages. You will receive a call to set up an appointment time. Questions? Email healthservice@olivet.edu.
- **Help with a grade problem** — contact your Professor, the Department Chair, or the Dean of College/School
- **Individual and group counseling** — submit counseling request at my.olivet.edu/health/pages. You will receive a call to set up an appointment time. Questions? Email counseling@olivet.edu.
- **Information to take a directed study** — go to the Office of the Registrar in Burke Administration Building
- **Intramural activities information** — go to the Director of Student Engagement in Perry Center or send an email to intramurals@olivet.edu
- **Job search, résumé building or interview preparation** — contact Career Development in Miller Business Center, 815-939-5042, careers@olivet.edu
- **Loan to pay your school bill** — go to the Office of Financial Aid in Miller Business Center
- **Lost and found** — go to the Perry Center Front Desk or call 815-928-5619, go to the Ludwig Information Desk, or call 815-939-5203
- **Making suggestions or have a question regarding food services** — contact the General Manager for Sodexo Dining Services, 815-928-5534
- **Making suggestions or have a question regarding residence halls** — go to the Resident Director or send an email to studentdevelopment@olivet.edu
- **Medical emergency** — dial 9-911 from any campus phone
- **Paying an ONU bill** — go to the Office of Student Accounts in Miller Business Center
- **Perry Center and Recreation Services** — send an email to recreation@olivet.edu
- **Posting a flyer** — contact the Building Director
- **Reporting lost/stolen property, starting car, keys locked in vehicle** — go to the Office of Public Safety in Ludwig Center or call 815-939-5265
- **Research for an assignment/paper** — go to the Info Desk in Benner Library or call 815-939-5355
- **Scheduling an event/meeting** — go to the Perry Center, second floor
- **Spiritual guidance** — go to the Office of Spiritual Development in Ludwig Center or call 815-939-5236
- **Student activities and clubs** — send an email to clubs@olivet.edu or life@olivet.edu
- **Student employment** — go to the Office of Student Employment in Miller Business Center or call 815-928-5508 or email studentemployment@olivet.edu
- **Student event/meeting request** — send an email to requestforms@olivet.edu or life@olivet.edu
- **Student ministries** — go to the Office of Spiritual Development in Ludwig Center or call 815-928-5692
- **Tiger Dollars** — go to the Cashier's window in Miller Business Center or call 815-939-5245
- **Title IX information and resources** — go to the Office of Human Resources in Miller Business Center, call 815-939-5240 or send an email to titleix@olivet.edu
- **Tutoring** — contact Academic Support, 815-304-2078 or cae@olivet.edu
- **Writing support through the Writing Center** — contact Academic Support, 815-304-2078 or cae@olivet.edu

How to “get the word”

SOCIAL MEDIA

Find **Life at Olivet** on Facebook, Instagram and TikTok. We will keep you updated on campus events, post photo albums, highlight videos and more. Add your voice to the conversation using the #lifeatolivet hashtag!

PORTAL

From news and announcements to important links for your classes and various accounts, check out my.olivet.edu to find what you need.

SHINE.FM NETWORK

Shine.FM/WONU broadcasts contemporary Christian music as well as other programs of interest to ONU, Northeast Illinois, Northwest and Central Indiana, and Southwest Michigan. Shine.FM is on the air 24 hours a day at 89.7 FM, the Shine.FM app and online at Shine.FM.



FLYERS AND BANNERS

To get permission for posting, see:

- **Athletics** — Athletics administrative assistant
- **Benner Library** — Info Desk
- **Birchard Gymnasium** — Director of Athletics
- **Burke Administration** — Office of the Registrar
- **Larsen Fine Arts Center** — School of Music office
- **Ludwig Center** — Student Development office
- **Miller Business Center** — Director of Human Resources
- **Reed Hall of Science** — Administrative assistant, Reed Administrative office
- **Residence Halls** — Student Development office
- **Perry Student Life and Recreation Center** — Second floor office staff
- **Weber Center** — Administrative assistant, School of Business
- **Wisner Hall of Nursing** — Administrative assistant, Department of Nursing

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Campus buildings and office hours

BENNER LIBRARY

Pam Greenlee, director of library services

Hours during regular semesters:

- Mon.–Thurs., 7:30 a.m.–12 a.m.
- Fri., 7:30 a.m.–5 p.m.
- Sat., 11 a.m.–4 p.m.
- Sun., 6:30 p.m.–12 a.m.
- Fishbowl open 24/7

Academic Support

(CAE, 2nd floor Benner)

Kristin Arwood, director

815-304-2078, cae@olivet.edu

- Walk-in appointments available

Accessibility &

Disability Resources

adr@olivet.edu

- Mon.–Fri., 8 a.m.–4:30 p.m., Aug.–May

Communication Department

- Mon.–Thurs., 8 a.m.–10 p.m.

- Fri., 8 a.m.–5 p.m.

Information Technology

it.olivet.edu

Library Vending

Claudia Bowen-Berhanu,

Sodexo general manager

Writing Center

Contact Academic Support,

815-304-2078, cae@olivet.edu

- Walk-in appointments available

BIRCHARD GYMNASIUM AND FITNESS CENTER

Mike Conway, athletic director

- Facility hours for fitness center, gyms, racquetball courts and track

BURKE ADMINISTRATION BLDG.

Mark Mountain, director of registration services

- Mon./Tues./Thurs., 7 a.m.–10 p.m.
- Wed./Fri., 7 a.m.–7 p.m.

CHALFANT HALL

Lynne Utter, director

- Special arrangements may be made by calling 815-939-5045.

CENTENNIAL CHAPEL

Lynne Utter, director

- Special arrangements may be made by calling 815-939-5045.

ELWOOD CENTER FOR STUDENT SUCCESS

Counseling Services

Brianna Koch, director

- Mon.–Fri., 8 a.m.–4:30 p.m. by appointment only
- Evening appointments occasionally available
- Off-hours crisis support available through RD or Public Safety
- Appointments may be requested online through “My Olivet” student portal.

Health Services

Julie Richardson, director

- Mon.–Fri., 8 a.m.–4:30 p.m. by appointment only
- Allergy shots by appointment only
- Walk-ins for emergencies only
- Appointments may be requested online through “My Olivet” student portal.

Multiethnic Student Services

Cynthia Taylor, director

- Mon., 9 a.m.–5 p.m.
- Tues.–Thurs., 1–5 p.m. and 6–9 p.m.
- Fri., 12–5 p.m.

KELLEY PRAYER CHAPEL

Lynne Utter, director

- Special arrangements may be made by calling 815-939-5045.
- Daily, 7 a.m.–11 p.m.

LARSEN FINE ARTS CENTER

Neal Woodruff, dean,

School of Music

- Mon.–Fri., 8 a.m.–5 p.m.

Practice rooms:

- Mon.–Sat., 7 a.m.–11 p.m.
- Sun., 12–6 p.m., 7–11 p.m.

LUDWIG CENTER

Teri Blanchette, director

- Mon.–Fri., 7 a.m.–11 p.m.
- Sat.–Sun., 8 a.m.–11 p.m.

CRU5H (Lower Level)

Claudia Bowen-Berhanu,

Sodexo general manager

- Mon.–Thurs., 10:30 a.m.–2 p.m., 3–8 p.m.
- Fri., 10:30 a.m.–2 p.m., 3–7 p.m.

Farmers Field (Lower Level)

Claudia Bowen-Berhanu,

Sodexo general manager

- Mon.–Thurs., 10:30 a.m.–2 p.m.; 4–6 p.m.
- Fri., 10:30 a.m.–2 p.m.

Hammes Spirit Store

(Main Level)

Rachel Piazza, manager

- Mon.–Thurs., 8:30 a.m.–5 p.m.
- Fri., 8:30 a.m.–4 p.m.
- Sat., 11 a.m.–2 p.m.
- Sun., closed
- Shop 24/7 at Bookstore.Olivet.edu

Summer hours:

- Mon.–Fri., 10 a.m.–2 p.m.
- Sat.–Sun., closed

Mail Hub and Bookstore (LL)

Rachel Piazza, manager

- Mon./Wed./Fri., 10:30 a.m.–4 p.m.
- Tues./Thurs., 10:30 a.m.–5 p.m.
- Sat.–Sun., closed

Summer hours:

- Mon.–Fri., 10 a.m.–2 p.m.
- Sat.–Sun., closed

Office of Spiritual Development

(Balcony)

Antonio Marshall, chaplain

- Mon.–Fri., 8 a.m.–4:30 p.m.

Office of Student Development

(Balcony)

- Mon.–Fri., 8 a.m.–4:30 p.m.

Public Safety (Lower Level)

Darren Blair, director

- Public Safety is available 24 hours a day and can be reached at 815-939-5265 or 815-939-5011.

Sodexo Dining Room

Claudia Bowen-Berhanu,

Sodexo general manager

- Mon.–Fri., 7 a.m.–7 p.m.
 - 7–9:30 a.m., hot breakfast
 - 9:30–10:30 a.m., continental breakfast
 - 10:30 a.m.–1:30 p.m., lunch
 - 4:30–7 p.m., dinner
- Sat. 8 a.m.–6 p.m.
 - 8–9 a.m., breakfast
 - 11 a.m.–1 p.m., lunch
 - 4:30–6 p.m., dinner
- Sun., 11 a.m.–6 p.m.
 - 11 a.m.–1:30 p.m., brunch
 - 4:30–6 p.m., dinner

Starbucks

Claudia Bowen-Berhanu,

Sodexo general manager

- Mon.–Fri., 7:30 a.m.–8 p.m.
- Sat., 11 a.m.–7 p.m.

MILLER BUSINESS CENTER

- Mon.–Fri., 8 a.m.–4:30 p.m.

Career Development

Brittany Armstrong, director

- Mon.–Fri., 8 a.m.–4:30 p.m.

NESBITT TO GO

Claudia Bowen-Berhanu,

Sodexo general manager

- Mon.–Fri., 10:30 a.m.–2 p.m.

PERRY STUDENT LIFE AND RECREATION CENTER

Matt Smith, director

- Mon.–Sat., 6 a.m.–11 p.m.
- Sun., 2–11 p.m.

REED HALL OF SCIENCE

Dale Hathaway, professor of mathematics,

Martin D. Walker School of Science,

Technology, Engineering

and Mathematics

- Mon.–Fri., 7 a.m.–11 p.m.
- Sat., 9 a.m.–5 p.m.

WARMING HOUSE

Kathy Steinacker, director

Special arrangements may be made by calling 815-939-5230.

WEBER CENTER

Jana Shear, director

- Mon.–Sat., 7 a.m.–11 p.m.
- Computer Lab: TBD

WISNER HALL OF NURSING

Tiffany Greer, associate dean, School of Nursing

- Mon.–Fri., 7 a.m.–11 p.m.
- Sat.–Sun., 9 a.m.–11 p.m.

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Traditions and special activities

Our many traditions are a special part of the Olivet experience. These time-honored activities and events become a part of us. They define us as Olivetians. What's more, they are a ton of fun!

Olivet students enjoy a wide variety of traditions and special activities throughout the year, including:

- **Jump Start** – New student conference
- **Ollies Follies** – Three event nights filled with class competitions
- **Movie on the Lawn** – Outdoor event at Ward Field
- **Clubs and Ministry Fairs** – Annual signups held in September
- **Fall and Spring Revivals** – A time of spiritual renewal
- **Rock-N-Glow** – Silent disco party
- **Concerts** – Live music opportunities provided by Shine.FM
- **Orpheus Variety Show** – Skit and talent show
- **Homecoming** – Weekend celebration filled with reunions, sporting events, music and more
- **Theater Productions** – Multiple student and department productions each semester
- **Costume Fest** – Parade of costumes, live music and food
- **Handel's Messiah** – Music presentation featuring the University Orchestra, combined choirs, and student and guest soloists
- **Sounds of the Season** – Christmas concert by the vocal and instrumental ensembles of the School of Music
- **Christmas Party** – Holiday-themed event held at the Perry Center
- **The Big Chill** – Live band karaoke, games and ice cream
- **Mr. ONU** – Skit and talent show
- **Commencement Concert** – School of Music final concert
- **Senior Week** – Activities designed to gather and celebrate
- **Baccalaureate Service** – A worship service for all graduates and their families
- **Graduation** – Ceremony held in the Betty and Kenneth Hawkins Centennial Chapel

For more details, visit Olivet.edu, and follow us on Instagram [@olivetnazarene](#) and [@lifeatolivet](#)

Ways to get involved

At Olivet, you're challenged not only in the lecture hall, but also in Chapel, the sports arenas, and the rehearsal studios — connecting over conversations in campus housing, across the dinner table, and in every corner of the Olivet campus.

Life at Olivet is engaging, outgoing and energetic. Its departments and organizations exist to maximize each student's college experience and help prepare you for wherever life leads after your four years at Olivet. We desire for you to get connected with other students, faculty and staff. There truly is something for everyone.

Department Clubs

- 3D-Printing Club
- Accounting Club
- Biophilic (Biology Club)
- Capitol Hill Gang
- Chemistry Club
- Computer Science Club
- Diakonia (Social Work Club)
- Exercise Science Club
- History League
- Law and Politics Society
- Math Club
- Nursing Student Association
- Olivet Earth & Space Society
- Olivet Film Club
- Zoology Club

Honor Societies

- Kappa Delta Pi (Education)
- Kappa Delta Rho (Family and Consumer Sciences)
- Lambda Pi Eta (Communications)
- Phi Alpha Theta (History)
- Pi Sigma Alpha (Political Science)
- Psi Chi (Psychology)
- Sigma Delta Pi Chi Omega (Spanish)
- Sigma Tau Theta (English and English Education)

MSS Affinity Associations

- Asian Student Christian Association (ASCA)
- Black Student Christian Association (BSCA)
- Hispanic Student Christian Association (HSCA)

Society Chapters

- ASME (Engineering)
- AIChE (Engineering)
- CEA (Education)
- Enactus (Business)
- SHRM (Business)
- IEEE (Engineering)
- ISPE (Engineering)
- McGraw Marketing AAF (Business)
- NAFME (Education)
- NSTA (Education)
- ONU CEC (Education)
- PBL (Business)
- PRSSA (Communications)
- SWE (Engineering)
- SDA (Health)

- SUFACS (Health)
- WiCyS (Technology)

Student Interest Groups

- Chess Club
- Delight Ministries
- Equestrian Club
- Fellowship of Christian Athletes
- Ignite
- Mu Kappa (International and Missionary Students)
- Olivet Book Club
- Olivet Inklings
- ONU Investment Club
- ONU Puzzle Club
- Social Justice Club
- Spoons4Forks (Improv Club)
- Tabletop Gaming Club

Student Ministries

- Best Buddies
- Habitat for Humanity
- HeArt
- Heart 4 Missions
- Life Support
- Mission Possible
- Prayer Warriors
- SOS
- Upper Room

Clubs and organizations with open membership will provide students with opportunities to pick up information and sign up at the beginning of the fall semester.

Questions?

Direct your questions to the department office or appointed faculty sponsor:

- Affinity Groups – mss@olivet.edu
- Ministries – studentministries@olivet.edu
- Student Interest Groups – clubs@olivet.edu
- General Questions – life@olivet.edu

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Athletics

INTERCOLLEGIATE ATHLETICS

Olivet Nazarene University is a member of the National Association of Intercollegiate Athletics (NAIA) and the Chicagoland Collegiate Athletic Conference (CCAC).

Our intercollegiate athletic participation includes:

- Baseball (men's)
- Basketball (men's and women's)
- Cheerleading (men's and women's)
- Cross country (men's and women's)
- Football (men's)
- Golf (men's and women's)
- Indoor/outdoor track and field (men's and women's)
- Soccer (men's and women's)
- Softball (women's)
- Swimming and diving (men's and women's)
- Tennis (men's and women's)
- Volleyball (men's and women's)

Intercollegiate athletics are considered an integral part of the total education program of the University. Students who participate must be registered for a minimum of 12 hours and must meet all the eligibility requirements set forth by the University and the NAIA.

ESPORTS | In 2019, Olivet announced the addition of Varsity Collegiate Esports for players of League of Legends, Overwatch, Beat Saber, and Rocket League to its offering of over 90 extra-curricular activities.

CLUB SPORTS | In 2021, Olivet launched its inaugural men's club ice hockey team. The sport is affiliated with the American Collegiate Hockey Association (ACHA) and Mid America Collegiate Hockey Association (MCHA). The team will play during the fall and winter at Ice Valley Centre Ice Arena in Kankakee, a conveniently-located competitive NHL rink facility. ●



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Recreation Services

Recreation Services provides students, faculty and staff many different opportunities to be active.

The intramural sports program offers more than 20 sports. A wide array of group fitness classes are available each week.

Whether you are looking for consistent athletic activity or an occasional guided workout, you can find it in the Perry Student Life and Recreation Center. The Recreation Services' office is located on the second floor of the Perry Center.



Perry Center features:

- Two swimming pools
- Four-story rock climbing wall
- 72,000-square-foot Fieldhouse, with eight-lane, 200-meter running track; four courts for basketball, volleyball and tennis
- Fitness and wellness center with state-of-the-art equipment and dedicated rooms for fitness classes
- Spacious lounges where students can gather
- Numerous classrooms and offices, plus several individual and group study areas

Perry Center policies:

- Students must have their Tiger Card to enter the Perry Center. A student who does not have his/her Tiger Card will be given one grace entry into the Perry Center. After the first grace entry, students will be fined \$25 for each subsequent violation. This applies to all students, even those going to a scheduled academic class in the Perry Center.
- Proper attire is required in the Perry Center. In the aquatic center, ladies may wear one-piece swimsuits or tankinis. Men must wear swim trunks or board shorts. Athletic attire is not allowed in the pool. Modest attire is required in fitness areas.

Fitness Classes

A fun and social opportunity for fitness is offered through our various group fitness classes. The Fitness Class schedule can be found in the Perry Center.



- Cycling
- HIIT
- Pilates
- Total Body Strength
- Water aerobics
- Yoga
- Zumba

ONU Intramurals

ONU offers a wide variety of intramural programs for students, faculty and staff. Intramurals offer a fun, fair and competitive environment for individuals and groups. Active

participation in intramurals fulfills the need for exercise and social development.

INTRAMURAL ACTIVITIES

- 5k run
- Badminton
- Basketball
- Dodgeball
- Kickball
- Flag football
- Softball
- Pickleball
- Pool
- Powder Puff football
- Racquetball
- Soccer (indoor/outdoor)
- Softball
- Table-tennis
- Tennis
- Ultimate Frisbee
- Volleyball (indoor/outdoor)
- Wiffleball

Other activities will be added if enough interest is shown. Information on group and individual activities will be posted weekly on the Intramural website and in the foyer of Ludwig Center. ●

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Student services

BENNER LIBRARY AND LEARNING RESOURCE CENTER

Olivet students have access to a variety of resources and services through Benner Library. From the home page (<https://library.olivet.edu>), students can connect to a broad range of electronic resources including article databases, e-books, e-journals and the library catalog. In addition to our collection of books and periodicals, the Library provides media in various formats, maps, government documents, teaching aids and supplies. Other services include computer workstations, a computer lab, wireless Internet, printers, copiers, fax services, individual and group study areas, and after-hours study room (the Fishbowl). Printing options include black and white, color, posters and 3D.

Circulation Services and Interlibrary Loan

Students must present a valid Tiger ID card or mobile credentials to borrow materials. ONU patrons may also borrow materials from other libraries; these items are processed by the Interlibrary Loan Department. Students manage borrowed items through their online library account. For help, call the Circulation Desk at **815-928-5441** or Interlibrary Loan **815-928-5439**.

Overdue Materials and Renewals

Most circulating materials check out for 28 days and can be renewed up to three times. Course Reserve materials have 7-day, 2-day or 2-hour loan periods and cannot be renewed. Fines are charged for overdue Reserve items. If a student has fines exceeding \$3, or if they have overdue items, they will be blocked from further library check-outs, as well as from requesting items through Interlibrary Loan. Students will be



charged for replacement costs if items are considered lost. Fines and fees for overdue or lost Interlibrary Loan items are determined by the lending library.

Reference

The Library staff strives to meet the reference needs of all library users. Assistance is available at the Info Desk during most library hours. Ask a librarian for help with research questions by phone **815-939-5355**, by email (onulibrary@olivet.edu) or by Microsoft Teams.

Instructional Services

Class-specific instruction in the use of library materials is provided upon arrangement by the professor. Library research guides for specific classes and subject areas facilitate self-help through the Library website.

Scholarship and University Archives

The Library promotes University scholarship locally using digital signage in the Fishbowl, and globally via two web based repositories: Digital Commons @ Olivet and WHDL (Wesleyan Holiness Digital Library). The University Archives collects and preserves materials with enduring historical value, make them accessible, and promotes their use. ●

ACADEMIC ADVISING, SUPPORT AND REQUIREMENTS

At Orientation, each student will work with a faculty member based on his or her declared major. Once the school year begins, each student will be assigned to a specific academic adviser in his or her field of study. If a student changes his or her major, that student may be re-assigned to an adviser within his/her new chosen field by making a request at the Office of the Registrar.

The normal student load is 15 hours of class work in a week. No student will be permitted to register for more than 18 hours, including physical education, without the prior permission of the Committee on Academic Standards. An extra charge is made for each hour taken in excess of the 18-hour maximum load.

A student may drop a course or change his/her program during the add/drop period. All changes in registration are made through the Office of the Registrar, with approval by the student's adviser and the faculty members whose classes are involved.

Students must maintain a minimum grade point average to be in satisfactory academic standing and to maintain eligibility for financial aid. Only students in satisfactory academic standing may participate in ASC, class presidencies, intercollegiate athletics, drama, ministry teams, off-campus spiritual life groups or travel off campus with music ensembles. Academic

regulations relating to registration, scholastic standing, financial aid and degree requirements are found in the University Catalog.

ACADEMIC INTEGRITY

Statement of Academic Integrity

Seeking after truth is at the heart of an education at a Christian university like Olivet. ONU expects students to be truthful in all areas of life, including the academic arena. Those who engage in any form of academic dishonesty value their own gain more than their desire to seek truth; consequently, their behavior is incompatible with the goals and objectives of the University. Such dishonesty takes the form of cheating, plagiarism, or falsification. Specific examples include, but are not limited to:

1. Submitting another's work as one's own or allowing others to submit one's work as though it were theirs.
2. Failing to properly acknowledge authorities

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quoted, cited, or consulted in the preparation of oral or written work. All work submitted by students must represent their original work. Outside sources used as references should reveal the name and source and the extent to which the source is used.

3. Tampering with experimental data to obtain a “desired” result or creating results for experiments not conducted.
4. Lying or otherwise deceiving University personnel about academic matters.
5. Falsifying college records, forms, or other documents.
6. Students who knowingly assist another in dishonest behavior are held equally responsible.

An instructor who has a more detailed definition of academic dishonesty than the policy above, including the use of artificial intelligence, has the responsibility and obligation to so inform students, in writing, at the beginning of the course. Artificial intelligence (AI) refers to the use of machines to replicate human thinking and learning to solve problems, generate ideas, and/or make decisions.

- The use of generative AI to manufacture content, whether text, image, audio, or any other media, **is prohibited** unless authorized

by the syllabus or assignment instructions.

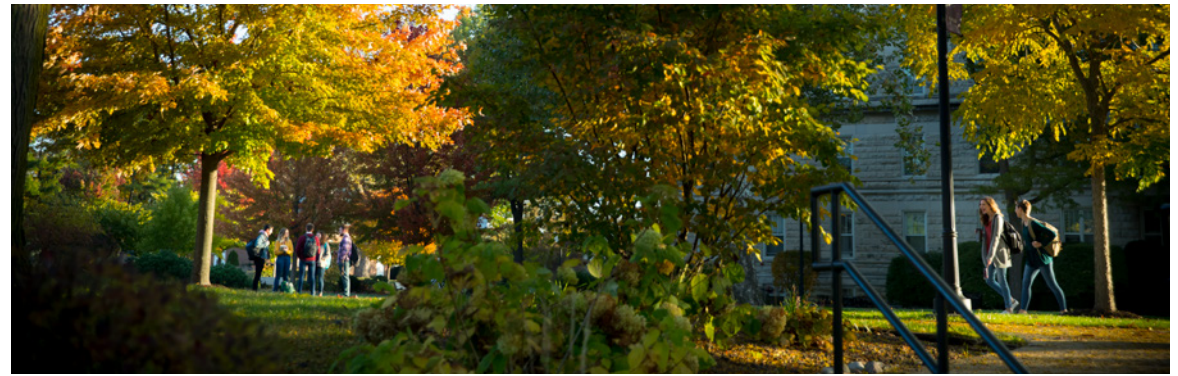
- The use of paraphrasing engines to revise your own content or to copy and revise information from other sources **is prohibited** unless authorized by the syllabus or assignment instructions.
- The use of writing assistance tools like the spellcheck and editor functions in Microsoft Office **is permitted** unless prohibited by the syllabus or assignment instructions.

Sanctions for violations of the academic integrity policy

Consistent with the University’s mission, the sanctions are progressive in nature. In every case, the incident is first reported to the department chair, area dean, program director, and the University Registrar. The University Registrar will indicate if the student has a prior history of academic integrity violations in any other class, even a minor infraction, so an appropriate sanction can be issued. The seriousness of the offense is also taken into consideration when determining an appropriate sanction. A minor infraction is defined as an obvious and unintentional mistake.

Any student engaging in academic dishonesty is subject to the following consequences:

1. For the first infraction at the University, the professor may choose one of the following:



- a. Send a written reprimand to the student (only suitable for a minor infraction), or
 - b. Require the student to resubmit the test, project, or assignment, which may include a loss of points at the instructor’s discretion; or
 - c. Require the student to take a new test or turn in a different project or assignment, which may include a loss of points at the instructor’s discretion; or
 - d. Assign a lower grade or grade of zero on the test, project, or assignment.
2. For the second and third infraction at the University, the professor may choose to:
 - a. Assign a lower grade or grade of zero on the test, project, or assignment, or
 - b. Lower the final course grade by one full letter grade (e.g., B+ to C+), or
 - c. Submit a grade of “F” for the

course (when the infraction is of major proportion).

3. Upon any further infractions of the academic integrity policy OR if any infraction represents an egregious, flagrant violation of the policy, the area dean and University Registrar will issue one of the following administrative sanctions at their discretion:
 - a. An administrative grade of “F” in the course, or
 - b. Dismissal from the University, or
 - c. Permanent expulsion from the University.

Due process

1. Any charge of academic dishonesty should be quickly investigated (typically within five business days of discovering the incident) by the instructor in consultation with the department chair and program director in such a way that the student’s confidentiality is

protected. The instructor will copy the chair, the area dean, program director, and the University Registrar so they may determine if the student has a prior history of violations.

2. Instructors will notify students in writing of the facts and evidence, and should provide a clear statement regarding how the student’s action violated academic integrity and offer a determination and explanation of any planned sanction.
3. Students have five business days to respond to the instructor.
 - a. Failure to respond within five business days indicates acceptance of the instructor’s determination and sanction.
 - b. If the student responds to the instructor, the instructor will review the response and make a final decision in consultation with the chair and program director

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within an additional five business days.

4. The final decision will be communicated in writing to the student, the chair, the area dean, the program director and the University Registrar.
5. Students may appeal an instructor's sanction imposed under this policy:
 - a. The student must write to the dean of the school or college for the specific discipline within five business days of the instructor's final decision. All relevant documentation must be provided by the student.
 - b. The dean may request to meet with the student and/or instructor to resolve the issue. Both parties may bring a third party as witness, but as these are not legal proceedings, legal representation is not permitted.
 - c. The dean will communicate the final decision, regardless of the outcome, to the student and the instructor, within five business days. The chair, program director and the University Registrar will be copied, so the decision can be recorded.

- d. The dean's decision is final, and may not be appealed.
- e. Note: In rare instances, the dean may be the instructor. In such cases, the Vice President for Academic Affairs will appoint a dean from another school or college to oversee the appeal process through the regular channels as established by the grade appeal process.
6. In cases where an administrative sanction is issued, the area dean and University Registrar will communicate the final decision. Such sanctions may not be appealed, because they

are issued only when there are multiple prior violations of the academic integrity policy, or when a violation is egregious and flagrant.

Special cases: For students who engage in academic dishonesty outside of instructional activity (e.g., lying or otherwise deceiving University personnel about academic matters, or falsifying college records, forms, or other documents) the University Registrar will investigate and determine the appropriate sanction. Sanctions include, but are not limited to, written reprimand, academic probation, suspension, or permanent expulsion. The University reserves the right to invalidate and remove all academic credit earned

at ONU for students who provide falsified documents to gain admission or obtain credit. These sanctions are made in consultation with the Vice President for Academic Affairs and may not be appealed.

Note: Minor infractions are recorded, but the first two are not taken into consideration when responding to external questions regarding any academic disciplinary action.

Educational Leniency

Students may be required to miss scheduled classes in order to fulfill University-sponsored activities, mission-related responsibilities that are outside of their control. For such absences, educational leniency is appropriate. Students remain responsible for all missed class responsibilities while absent from class as outlined in the syllabi of their classes. Typically this involves informing the instructor(s) before the absence and making arrangements to make up any missing work before the event.

Educational leniency is only available for students not on academic probation. However, students on academic probation are still expected to attend assigned field trips. Students may not directly request educational leniency. Request must be made by the appropriate faculty member or administrator.

Approved reasons for educational leniency include field trips, choir tours, plays for drama and fine arts students, presenting original work at a professional conference, professional or academic experiences sponsored by a department chair, events sponsored by the General Church of the Nazarene that are specifically recommended and approved by the administrative team, a trip or activity in the service of the University and approved by the appropriate administrative team member, and travel with an athletic team to fulfill an intercollegiate athletic schedule as approved by the Intercollegiate Athletic Board.

Educational leniency is not granted for club activities, intramural sporting events or athletic scrimmages; practice or student teaching; service-learning projects; or paid work experiences or work done for any type of compensation.

Educational leniency is also not granted for personal reasons, such as illness, a death in the family, interviews, family vacations, mission trips, visits to other universities, etc. Instructors provide a limited number of excused class absences in the course syllabus. Students are to use these for personal issues and/or business. Professors may request documentation regarding any absence for personal reasons. ●



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Rick and Debbie Dykhouse Center for Academic Excellence

Kristy Ingram, Executive Director of the Center for Academic Excellence

The Rick and Debbie Dykhouse Center for Academic Excellence (CAE) exists to strengthen academic behaviors, provide academic support, and foster academic scholarship for all undergraduate students from enrollment through degree completion. The Center for Academic Excellence believes that students of all academic abilities need help transitioning to college, meeting rigorous academic standards, and succeeding in their respective majors. The CAE provides a community of learning that values: empowering students to own their learning progress, providing support through academic coaching and tutoring, and supporting academic research and scholarship.

DEPARTMENT OF GENERAL STUDIES

Dr. Rachel Guimond, Chair of GNST

The General Studies Department offers courses to help students develop their academic skills and manage challenges they face to success in college. Some classes you may consider taking might be:

■ **GNST 101 - Introduction to Academic Strategies (3 credits)**

Worried about getting good grades? Learn what strategies have been proven to increase your GPA and practice these skills in class!

■ **GNST 105 - Learning Success Strategies (3 credits)**

Concerned about your overall success? Learn skills to grow in your critical thinking, communication, collaboration, and creativity!

■ **GNST 125 - Exploring Life Vocation & Calling (1 credit)**

Not sure which major to choose? Learn about different majors and career opportunities with the help of advising from a trained instructor!

■ **GNST 210 - Managing Grief as a College Student (2 credits)**

Facing the loss of someone special? Learn about strategies for handling grief with other students who understand the challenges!

General Studies courses fit with every major and can be taken in any semester during a student's time at ONU. Talk to your academic advisor or contact Dr. Rachel Guimond at raguimond@olivet.edu for more information.

ACCESSIBILITY AND DISABILITY RESOURCES

Amanda Hogan, Director of ADR

Accessibility and Disability Resources collaborate interdepartmentally to cultivate an environment that is accessible and free from physical, instructional, and attitudinal barriers. They provide services and accommodations to all Olivet Nazarene University students who have current documentation of a disability that substantially limits one or more major life activities, including but not limited to walking, talking, learning, hearing, or seeing.

Contact Accessibility and Disability Resources to see all services and accommodations available by visiting them in Benner Library, email at adr@olivet.edu, or call **815-939-5457**.



ACADEMIC SUPPORT

Kristin Arwood, Director of AS

Academic Support provides peer tutoring and academic coaching opportunities to undergraduate students working towards mastery of course content or looking to build transferrable academic skills. Our team members tailor each 1:1 session, study group, and workshop to the needs of the learner, creating purposeful and intentional pathways toward academic achievement. We believe in the potential of each student and provide a welcoming and encouraging space in which students can receive assistance to discover and strengthen their skills — empowering students as they persist in their coursework.

Tutoring

- Develop concept understanding as needed.
- Available by course.
- We offer 1:1 sessions, walk-in appointments, study sessions, and supplemental instruction.

Writing Center

- Strengthen writing skills and receive support on writing assignments.
- We offer 1:1 sessions, walk-in appointments, and workshops.

Academic Coaching

- Work with a coach to identify strengths as a learner and develop strategies for academic success throughout a semester.
- We offer 1:1 sessions and workshops.



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David L. Elwood Center

The David L. Elwood Center is located across the street from the Admissions Center. Counseling and Health Services are housed in the Center. Office hours are from 8 a.m. to 4:30 p.m.

The University is committed to nurturing and helping to develop the entire student. To that end, Counseling and Health Services offers personal assessment and consultation in the areas of mental, physical and academic wellness.

Knowing more about oneself and a chosen field of education/work/service is encouraged as part of our Christian stewardship of life and life planning. Students are urged to take advantage of the counseling and advising services offered at the University.

Students can request individual, group and couples counseling as well as career coaching by completing the Online Counseling and Health Services Appointment Request Form on the students' main my.olivet.edu page (select the Student Support tab and choose Counseling & Health Services.) If you have questions, call **815-939-5256** or email counseling@olivet.edu.

COUNSELING SERVICES

Every undergraduate student taking seven credits or more who requests counseling services is eligible to receive an initial assessment and a feedback session. However, not all students are guaranteed to receive ongoing therapy services. There are some areas that are beyond the resources and/or training of the University's counseling center. During the initial assessment, consent forms will be reviewed, services will be explained, and the student's concerns and goals will be discussed.

Counseling Services staff will discuss the best treatment options with the student. Those treatment options may include, but are not limited to, career, group, couples and individual counseling sessions.

Counseling Services and its qualified therapists reserve the right to refer students to services outside Olivet if

they feel it is in the client's best interest. Specific areas of treatment (substance abuse issues, eating disorders, etc.) may require consultation with a physician.

Services can be requested by calling our office at **815-939-5256** or by completing the counseling request form on my.olivet.edu (select the Student Support tab and choose Counseling & Health Services).

Qualified professional counselors observe a professional code of ethics. Students will find a ready acceptance from the staff. Services are confidential, but that confidentiality comes with certain necessary limits. If the therapist determines the student is behaving in a way that puts him/her in physical danger (suicidal, severe eating disorders, etc.) or may seriously harm another individual, the therapist may disclose information relating to such harm or danger to the



extent permitted or required by law. Other limits of confidentiality will be discussed during the initial assessment.

Counseling is provided for a wide range of personal and social issues, including:

- Addictive behaviors
- Adjustment to college life
- Alcohol and substance abuse
- Anxiety disorders
- Defining career goals and personal values
- Depressive disorders
- Eating disorders
- Educational decision-making
- Family adjustment
- Grief and loss counseling
- Gender-based violence
- Pre-marital and marital counseling
- Problem-solving
- Procrastination and time management
- Relationships and dating
- Self-esteem
- Stress management
- Wellness and self-care

HEALTH SERVICES

The Olivet Nazarene University Office of Health Services strives to provide holistic health care and education for students. A Family Nurse Practitioner is available weekdays during the academic year. Many services and medications are available free of charge; however, some medications, allergy injections and laboratory tests require minimal fees. Appointments may be made to see the Family Nurse Practitioner.

All students' health records are confidential. No information is released without the permission of the student.

Health Services does not issue excuses for class or chapel absences due to illness or injury. Please refer to individual class syllabi for attendance policy. Students should always inform their RA and RD if assistance is needed.

In case of illness or injury:

1. If it is an emergency, dial 9-911 from any campus phone for paramedics. (Do not attempt to get to the Health Service in an emergency.)

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Elwood Center, continued

2. Make an appointment using the online request form in the ONU Student Portal. A Health Service employee will call or email you to confirm your appointment.
3. Check out the Wellness Information posted on the ONU Student Portal (i.e., “At Home Remedies for the Cold and the Flu”).
4. If Health Services is closed and you need immediate attention, contact your RA or RD for information on local immediate care resources.
5. Notify your RD if you are hospitalized.

Insurance

The University does not provide personal health or accident insurance for students. It is the responsibility of the student to secure such coverage. Information for options is available in the Counseling and Health Services office or the Office of Human Resources.

Insurance claims for intercollegiate athletics injuries must be filed with the secretary in the Department of Athletics. ●

Initiation of Request for Medical Leave of Absence

A student requesting Medical Leave of Absence must make the request in writing to the Director of Counseling and Health Services. Please contact Counseling and Health Services to request the full policy. The request should include the following information:

- Your name
- Date you stopped attending classes
- Date you are writing the request
- Situation surrounding your need to withdraw (symptoms you are having, current treatment you are receiving, treatment you are planning to receive upon withdrawal)
- Name(s) of treatment providers (doctors, counselors, pastors, etc.)

Simply because you make a request does not guarantee that your request will be approved. ●

MULTIETHNIC STUDENT SERVICES (MSS) *Honoring Diversity, Celebrating Unity*

MSS is housed in the Elwood Center for Student Success and is one of the many ways the University affirms and fosters ethnic and cultural diversity. Multiethnic programming is designed and implemented to increase cultural awareness and to provide cultural and social growth for the University community. In addition, MSS supports the needs of underrepresented diverse populations and seeks to promote inclusive spaces assisting in retention and persistence to graduation. All students interested in ethnic diversity mindfulness are welcome to the MSS and its events and programs.

Statement of Diversity:

Because Olivet is a Christian university grounded in the liberal arts within the Wesleyan-holiness tradition, we value diversity and recognize that it enriches and deepens the educational experience, both in and out of the classroom and online. Students, faculty, and staff represent a variety of backgrounds and experiences. Thus, as we learn and work together, students prepare to live in an increasingly globalized world. Interacting with individuals who have different perspectives, represent various racial, ethnic, and geographic backgrounds, and hold differing viewpoints and positions increases our understanding of and appreciation for others. Therefore, the University actively seeks to recruit and retain students and mission-aligned faculty and staff who represent a variety of characteristics, including but not limited to race, ethnicity, gender, age, socioeconomic background, disability, and geographic origin. We also commit to educating faculty, staff, and students to elevate cultural awareness, to reflect cultural diversity in our curriculum, and to foster an inclusive and hospitable campus environment.

Miller Business Center



STUDENT EMPLOYMENT

Students seeking on-campus employment should login to my.olivet.edu (click on “menu” > “student support” > “student employment”) to find more information. We post all available on-campus positions on our page on Handshake (**OlivetNazarene.JoinHandshake.com**). While taking classes, students are not permitted to work more than 28 hours per week. The base pay for on-campus jobs is minimum wage.

When a student is initially hired, he/she must present an original (not a copy) and unexpired passport, Social Security card or birth certificate, along with several forms of paperwork to begin employment on campus. Student employees are paid through direct deposit on a biweekly basis.

If you have any questions about student employment, email studentemployment@olivet.edu or call **815-928-5508**. ●

CAREER DEVELOPMENT

Brittany Armstrong, director | 815-928-5042 | careers@olivet.edu

The Office of Career Development exists to assist the traditional student population with career development and employment needs and to provide the essential resources to help students enter and navigate the professional world.

Career Development provides many useful resources on the My Olivet portal, in addition to classroom sessions and individual assistance to students. Services include:

- Assistance with résumé and cover letter editing.
- Coaching on interview preparation and etiquette.
- Job search assistance, including networking.
- Managing off-campus job postings (activate your Handshake account at OlivetNazarene.JoinHandshake.com).
- Career information, assessments and resources.
- Facilitating various career fairs each year. ●

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The Student Union: Ludwig Center

The building is open Monday through Friday from 7 a.m. to 11 p.m., and on Saturday and Sunday from 8 a.m. to 11 p.m. Special hours will be posted during vacation periods and special events.

Table games and equipment for pool and ping-pong may be checked out from the staff at the lower level information desk (equipment is to be used only in Ludwig Center). A Tiger Card is required for rentals.

All flyers, banners, announcements and notices are to be approved by the building director in the Office of Student Development before posting. Once approval is granted, items may be posted in the stairwells and around the lower areas of Ludwig, unless communicated otherwise. When posting, do not post on the doors, windows or drywall.

CONFERENCE ROOMS, OFFICES AND OTHER SERVICES

On the balcony are the offices of Student Development, Student Missions, Residential Life, Spiritual Development, and Housing. The conference rooms, as well as the Diamond Room on the main floor, may be scheduled for meetings through the Office of Student Development at **815-939-5333**.

CRUSH

CRU5H provides all the variety of a food court packed into one robust brand. It's a retail solution for campuses that have limited facilities

but want to satisfy as many student food and flavor profiles as possible in one location. From burgers to breakfast, fresh Mex to spicy wings, milkshakes to smoothies and everything in between, CRU5H serves fantastic, fun food with bold, unruly flavors to create a memorable, craveable experience. Located in the lower level of Ludwig Center.

FARMER'S FIELD

Garden-fresh, tossed-to-order salads. Choose from a selection of chef's creations or customize your own salad with an array of fresh, local produce for a healthy alternative to traditional dining, located in the lower level of Ludwig.

HAMMES BOOKSTORE AND SPIRIT STORE

The bookstore is located in the lower level of Ludwig Center. It offers a Textbook Rental Program for course-required textbooks. The Spirit Store in the main level sells a variety of school supplies and Olivet insignia clothing and gifts. The store hours and refund policy are posted at each location and on their website at Bookstore.Olivet.edu.

LUDWIG DINING ROOM

Sodexo considers the needs of all customers. For students who require special diets for health, the student must make a request with Student Development.

Only authorized Tiger Cards/mobile credentials, certified as a meal pass, may be used, and they may not be altered or transferred. Students allowing someone else to use their meal pass will be assessed a \$25 fine.

MAIL HUB

The Mail Hub is located in the lower level of Ludwig Center. Incoming mail is received and sorted during business hours. Students will receive an email, through their Olivet email, from the Mail Hub once their mail is ready to be picked up. Please allow 24 business hours for processing (48 during peak times). Outgoing mail can be sent out via UPS, USPS or FedEx (prepaid labels only for FedEx). All packages must be pre-packaged and addressed in order to ship. Pricing will vary depending on weight and shipping location. Tiger Dollars and credit/debit cards can be used for payment. When addressing incoming mail, you MUST include your first and last name. Please do NOT address it to a nickname. An example of proper addressing: John Smith, 1 University Ave., Bourbonnais, IL 60914.

PUBLIC SAFETY

The mission of Olivet's Department of Public Safety is to work in partnership with the campus community to protect and enhance a secure learning-centered environment, to provide quality service with an emphasis on



integrity and professionalism, and to promote individual responsibility and cooperative commitment.

STARBUCKS

Our fully-licensed Starbucks is building community and drawing both residential and commuter students, as well as faculty, staff and community members to Ludwig for connection and caffeine. This location offers a full line of Starbucks beverages and a variety of food and retail items.

CAMPUS DINING SCHEDULE

Fall Semester 2023

- Meal plans begin for the fall semester at Breakfast on Monday, August 28
- Plans pause for Thanksgiving break after Dinner on Tuesday, November 21
- Plans resume at Breakfast on Monday, November 27
- Plans end for the fall semester after Dinner on Friday, December 15

Spring Semester 2024

- Meal plans begin for the spring semester at Breakfast on Monday, January 15
- Plans pause for spring break after Dinner on Friday, March 8
- Plans resume at Breakfast on Monday, March 18
- Plans pause for Easter break after Dinner on Thursday, March 28
- Plans resume at Breakfast on April 2
- Plans will end for the spring semester after Dinner on Thursday, May 2

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The Student Union: Ludwig Center, continued

OFFICE OF SPIRITUAL DEVELOPMENT (SPIRITUAL LIFE)

The Office of Spiritual Development (Spiritual Life) exists to foster belonging in the life of every student and to equip spiritual leaders to partner with God in Shalom. The Office strives to achieve this through various programs, such as Belong Groups, Discipleship Huddles, Chapel, Upper Room, Student Ministries, Ministry Trips, and Community Engagement. Its location on the Ludwig Center balcony serves as a central hub for spiritual growth and support on campus. With the slogan of “Belong to Shalom,” Spiritual Life aims to encourage students to find a sense of belonging and participate in the pursuit of holistic flourishing in their spiritual journeys.

Discipleship and Evangelism Sub-priority

ABIDE AND ABIDE HABITS

Olivet has set a sub-priority of discipleship and evangelism. The Office of Spiritual Development is spearheading this exciting new initiative aimed at fostering spiritual growth among students over the next five years. With a clear vision in mind, the Office has set a specific goal: to establish a culture of discipleship where 75% of traditional undergraduate students actively engage in the following seven Abiding Habits by Spring 2027:

1. God’s Word
2. Prayer
3. Worship
4. Fellowship
5. Servanthood

6. Stewardship
7. Witness

Spiritual Life will employ a multi-faceted approach, including raising awareness, providing education, implementing spiritual formation programs, offering personalized support, integrating the habits into campus life, and measuring progress. The goal is to foster a vibrant spiritual community and to equip students for lives of purpose and faith.

D-Groups (Belong Groups & Huddles)

Our discipleship groups (D-groups), consisting of, Belong Groups and Huddles, are all designed with the purpose of deepening students’ relationship with God and each other, while also addressing their unique needs based on their stage of college experience.

D-groups serve a two-fold purpose: mentoring and discipling students who are already seeking to live in the way of Jesus, and providing a space for students to explore and discover their faith. These groups aim to evangelize and disciple students through the intimate dynamics of small groups and life-on-life interactions. Each D-group is led by students who are themselves in a discipling/mentoring relationship with someone more mature in their faith.

Belong Groups are specifically designed for freshmen, supporting their transition into college life and creating a sense of community. These groups prioritize building relationships with God, Self, Family and World, while also addressing common challenges freshmen often encounter. Belong Groups provide a

supportive environment where freshmen can connect, share experiences, and grow together in their faith.

Huddles offer a deeper dive into discipleship, focusing on theological discussions, discipleship practices, and personal growth. Huddles provide an intentional space for older students to explore faith more deeply, engage in mentorship, and foster accountability among one another.

By tailoring the discipleship groups to different stages of students’ college experience, we can effectively address their specific needs, provide appropriate support, and help them grow in their relationship with God and each

other. The combination of Belong Groups and Huddles offer a comprehensive approach to discipleship that helps to foster holistic flourishing in their spiritual journey.

Chapel

Chapel services hold a crucial role within the vibrant community life at Olivet. Students participate in chapel twice a week. These services are a focal point for worship, instruction, and encouragement.

The dedicated chaplain at ONU assumes a central role in leading the chapel services and delivering regular messages. Additionally, esteemed guest speakers from diverse regions of the country are invited to contribute throughout the semester, offering a wealth of spiritual insights and perspectives.

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The Student Union: Ludwig Center, continued

OFFICE OF SPIRITUAL DEVELOPMENT (SPIRITUAL LIFE), CONTINUED

Significant emphasis is placed on notable occasions and liturgical seasons, including Revival Services, Advent, Lent, and Holy Week. These designated periods provide focused opportunities for the community to engage in profound spiritual reflection and observance.

A pivotal aspect of the chapel services at ONU is the intentional emphasis on worship through song. This interactive element is intentionally planned to shape the overarching narrative of each service, fostering an environment that enables hearts to be receptive to the voice and presence of God.

While chapel services represent an essential avenue for spiritual growth on campus, ONU actively encourages students to establish connections with local churches during their Olivet experience. This encourages students to engage with the broader Christian community, offering additional opportunities for spiritual development and exploration.

Shalom Project

The Office of Spiritual Development offers student-led ministries, ministry trips, and community engagement opportunities through the Shalom Project. The Shalom Project's mission is: "We partner with God to restore broken things. We seek, through the Shalom Project, to inspire, empower and equip our community in the creative act of restoring broken relationships with God, ourselves, others, and creation; God's projects, and ours as well."

Through the Shalom Project we seek to be the hands and feet of Jesus by providing ways for students to participate both locally and

around the world. We desire to partner with God in what He is doing and believe as we participate in the restorative work of God that everything and everyone can flourish.

Student Ministries

Student Ministries, under the direction of the Shalom Project Director, provide students with opportunities to worship and serve alongside fellow classmates on campus, in the local Bradley, Bourbonnais, Kankakee area and beyond. Such ministry opportunities are created, led and implemented entirely by Olivet students. A list of current student-led ministries with a brief description of each is listed below and can also be found at olivet.edu/student-ministries.

Prayer Warriors strives to help students identify the presence of the gospel in prayer through interactions between God and His people in Scripture.

Imago Dei prioritizes building authentic friendships with those who have disabilities by partnering with various organizations in the Kankakee area.

Kingdom Builders serves the city of Pembroke and the Kankakee community by doing various manual labor jobs.

Life Support partners with the local pregnancy resource center in Kankakee to serve expecting and current mothers and local nursing homes to support life from beginning to end.

Beyond Bars strives to reach beyond the label of "criminal" to the person behind bars by creating relationships with detainees, their families, and each other.

Manna, in partnership with local ministries, seeks to serve those who are homeless in our surrounding community. It is the hope that through such service, students build relationships with those in need that instills both value and dignity.

HeArt is a community that comes together to do life, create art and share the love of Jesus. Artists of every kind and skill level are welcome.

Aspire Mentoring partners with the City Life center to send individuals into the Kankakee Junior High to mentor at-risk students.

Heart 4 Missions supports and connects with local and global missions directly and through partnership with various organizations

Ministry Trips

Students, faculty, and staff are given opportunities to use their talents and education in service to Jesus Christ all over the world. Every year teams of students are sent to a variety of world areas including Peru, Honduras, Rwanda, Thailand, Guyana, Cuba, India, Swaziland, Tanzania, Democratic Republic of Congo, France, Haiti, and domestically to Kentucky, Texas, Chicago, Denver, and

Indianapolis. The focus of Shalom Project ministry trips is to form long term partnerships with churches or ministries, serving alongside them and learning about how God is at work in that area.

Short-term ministry trips take place during spring break and throughout the summer. These trips are made possible by funds students raise to participate. Pre-trip training is provided to heighten cultural awareness, create a global perspective, and prepare for ministry. Ministry opportunities include English as a Second Language, vacation bible school, youth camps, sport ministry, information technology, water system engineering, medical clinics, and manual labor. All scholastic majors can employ their unique gifts and disciplines to impact the Kingdom of God and to bring shalom.

Community Engagement

Community Partners – Helping our students connect with strategic partners, like World Vision, Illinois Food Bank, International Disaster Relief as well as business and non-profit partners in our community. An example of this is Olivet students running in the Chicago Marathon with World Vision have raised almost \$600,000 in ten years and counting.

Serve Day – Every year, we mobilize our community with one day serve opportunities to support local communities and global organizations. ●

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Student Conduct and Community Standards

Student Conduct Philosophy

As part of Student Development, the Dean of Student's office aspires to cultivate a culture shaped by Christian values including kindness, humility, belonging, integrity and courage. We desire for our students to be in the most advantageous situations to thrive during their college experience. Toward those ends, the Dean of Students' office helps to create communities of belonging by upholding the values and standards of the ONU community and encourages students to act with character and integrity in all areas.

Moreover, just as God does not anticipate perfection of us, we do not expect perfection of our students. In the event that students are found to be in violation of University policies, the Dean of Students' office handles each case individually and at the lowest level of accountability necessary. It is our hope that students learn through their time at ONU to hold themselves personally accountable, as well as help to hold their peers accountable.

The Dean of Students' Office serves individuals by using discipleship as a framework for discussion and reflection and has the fundamental task of engaging students in difficult conversations. The process provides an opportunity to discuss with students their goals (relationally, educationally, professionally, and spiritually), to explore how their values impact their actions and to examine how their decisions and actions affect both themselves and others.

The primary goal of the conduct process is

the growth of the student, not the penalty. We believe that each student is an individual with unique needs and at different growth stages. With that in mind, the Dean of Students' Office will be consistent in the findings on a case based on the violations. The sanctions that are assigned in a case may vary and will be based on the individual involved.

Finally, because we recognize the vital and influential role parents often play in the lives of students, students are encouraged to communicate openly with their parents throughout involvement in the conduct process. Should a parent find their student engaged in the conduct process and have questions the student cannot answer, or desire more information, please contact the Office of Student Development to discuss the completion of a FERPA Release form.

Student Definition and Classifications

DEFINITION OF A STUDENT

For the purpose of student conduct at Olivet Nazarene University, a student is defined as any person who is registered for, or enrolled in, a traditional undergraduate program, either full-time or part-time, or attending class on the residential campus in Bourbonnais, Illinois.

CLASSIFICATIONS

- Students who are under the age of 25 OR choose to live in a residential facility on campus are expected to abide by the Community Standards and University Policies set forth in this Handbook.

- Students who are 25 years or older AND do not live on campus are expected to abide by the Community Standards and University Policies when they are on campus, in the presence of ONU students defined in the preceding bullet point, or while attending University-related events. Additionally, any violation of federal or state law may be addressed by the institution through the conduct process.
- Students who are enrolled in a graduate program and involved in an ONU activity (including but not limited to athletes, chorale, etc.).

TERM

Olivet Nazarene University's mission is to provide high-quality academic instruction for the purpose of personal development, career and professional readiness, and the preparation of individuals for lives of service to God and humanity. A specific set of standards and policies have been developed to help assure that the University fulfills its mission through education, nurturing personal growth, and maintaining a campus-wide atmosphere conducive to learning and academic excellence.

Students are held accountable to these policies and standards at all times during academic terms in which they are enrolled (fall and spring semesters, May term, summer term, online, etc.), which can include:

- On and off campus, while at home, traveling abroad, etc.
- Fall Break, Thanksgiving, Christmas Break, Spring Break, and Summer Break
- Any time, even outside periods of

enrollment, during which they are actively representing or engaged in a formal relationship with the University (i.e. athletics, employment, etc.).

One of the many roles of higher education is to create a responsible citizenry; the above approach seeks to do so by calling students to be upstanding citizens and community members in the various communities they find themselves while also encouraging them to exercise their faith and discernment to make conscientious and informed decisions. As responsible citizens of our community, students voluntarily agree to abide by University guidelines and standards in exchange for the benefit of being a part of the Olivet Nazarene University community. Students who exhibit an inability to adjust to campus life expectations may be disenrolled from the University at the discretion of the Office of Student Development.

Community Standards and University Policies

The following policies apply to all students in the ONU community. Additionally, students may be held responsible for the action of their guests and should, therefore, make sure that guests are aware of university policies and standards. Any student found responsible for violating a University policy will enter the conduct process. Details of the conduct process, including potential sanctions, can be found on page 26.

ASSAULT

A person commits an offense of assault by intentionally, knowingly or recklessly causing

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Student Conduct and Community Standards, continued

bodily injury to another, or intentionally or knowingly causing another to reasonably fear imminent bodily injury.

BIAS

A bias incident is conduct, language, or expression motivated by personal bias toward another person's actual or perceived race, color, ability, ethnicity, gender, gender identity/ expression, national origin, religion, sexual orientation, or veteran status.

COHABITATION

Students are not permitted, whether on or off campus, to live or spend the night with someone of the opposite sex or with someone they are in a romantic/physical relationship with. This includes, but is not limited to, sharing combined sleeping space, sleeping together in a car, etc. This does not include spouses or family members.

COMPUTER USER CODE OF CONDUCT

This summary is intended to present a brief overview of the policies set forth by the Department of Information Technology at Olivet Nazarene University. It is by no means exhaustive or detailed. A detailed document of the policies, procedures and guidelines can be found at <https://it.olivet.edu>. By agreeing to the policies set forth by the University in the University Life Handbook, the student also agrees to follow and adhere to the policies set forth by the Department of Information Technology found on the department website. These topics include:

- Policy Changes

- Privacy and System Monitoring
- Lab Computers
- Personal Computers and Devices: Data Archiving – Abandonment – Mandatory Copyright License for All Software – Repair Selection Criteria
- Wireless Access
- Internet Content Filtering
- Copyright Infringement: Digital Millennium Copyright Act (“DMCA”)
- Email and Network Accounts
- Passwords
- Network Storage
- Prohibited Activities Violations: Discovery of Pornographic Materials – Disciplinary Actions – Disclaimer of Liability

ONUNET

The Olivet Nazarene University campus computing network and telecommunications network (ONUnet) exists to further the University's teaching, scholarly research and spiritual goals. The same ethical and community expectations outlined in the University Life Handbook apply to the use of ONUnet. All equipment is subject to the rules and conditions outlined in this Policy, the Intellectual Property Policy which references and incorporates this Policy, and the University Life Handbook. Persons accessing any of the network resources are expected to practice common sense, decency and courtesy to other users and third-party stakeholders. Individuals are responsible for the proper use of the account, including proper password protection. Any action that occurs on an individual's account or workstation is the

responsibility of that individual. All students, faculty and staff are responsible for seeing that these information systems are used in an effective, efficient, ethical and lawful manner, and for the safeguarding and protection of their user names and passwords.

Access to ONUnet is a privilege and may be revoked at any time. It is provided as a resource to the Olivet community. Access to ONUnet is restricted to authorized users, which is defined as an individual who has been assigned a username and password by Information Technology staff, or by any agent authorized by the Administrative Team. The use of ONUnet may be revoked at any time, with or without notice, for any violation of the Policy, including, but not limited to, misuse, abuse, infringement of third-party intellectual property rights, exceeding authorized access or vandalism to any system. This policy applies to networks and resources outside the University that access ONUnet via the Internet. Network or resource providers outside the University may, in turn, impose additional conditions of appropriate use which the user should observe when using those resources.

Violation of the Information Technology Policies may result in suspension of the user's network access, network account or email account. Removing network access for the violator may also remove access for the entire room or apartment. Upon suspending the user's access, Information Technology will notify both the user and the Office of Student Development. The notice will state which policies were violated and the next course of action. The user must respond to the letter within 24 hours.

In addition to limited access to network, the student may also be assigned to go through the student conduct process and be subject to any sanction as assigned by the Dean of Students' office.

DANCING

We hold that all forms of dancing that detract from spiritual growth and break down proper moral inhibitions and reserve should be avoided.

DEMONSTRATIONS

As an educational institution with a Christian purpose, Olivet Nazarene University encourages its members to explore and discuss ideas freely and fully. Those desiring to host a demonstration must complete a registration process through Student Development and also observe the following guidelines:

- All demonstrations must be peaceful, orderly, and respectful of others.
- Only current ONU students may organize, lead, or participate in demonstrations on campus.
- Demonstrators may not impede the freedom of the University community. The guidelines above provide a general understanding of the expectations for hosting a campus demonstration. More comprehensive guidelines and information about the registration process can be requested from the Office of the Dean of Students by calling **815-939-5333**.

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Student Conduct and Community Standards, continued

DISCRIMINATION AND HARASSMENT

Olivet Nazarene University policy prohibits discrimination and harassment on the basis of race, sex, age, color, creed, national or ethnic origin, marital status, veteran status, disability or other legally protected status in the recruitment and admission of students and in the operation of all college programs, activities and services. University policy prohibits retaliation against anyone for reporting a suspected violation of this policy or participating in any investigation or resolution of a suspected violation of this policy. Any concerns regarding discrimination or retaliation on the basis of any of the foregoing protected categories or retaliation should be addressed to the Vice President for Student Development, Ludwig Center, at **815-939-5333**.

Suspected violations of this policy will be investigated in a manner that preserves confidentiality to the greatest extent possible. Unwelcome conduct or language that is so severe, persistent, or pervasive, that it creates an intimidating, hostile or offensive environment for academic pursuits, campus life, university employment, or university activities. Examples include: injurious nicknames/titles, slurs or negative stereotyping; threatening, intimidating, derogatory, or hostile acts; denigrating jokes; verbal, written or graphic material that degrades or shows hostility or aversion toward an individual or group; or severe, persistent slander or malicious gossip. It also includes interfering with or blocking a person's legitimate movement or access, the use of profanity or vulgarity to convey hostility

toward others and pranks or horseplay intended to embarrass or humiliate others.

DISRUPTIVE BEHAVIOR

Disruptive behavior or language that either (a) negatively impacts the ethos of the community (i.e., profanity, vulgarity, disorderly conduct, or displaying various media in public spaces that do not support campus ethos, etc.); (b) hampers the growth of others; or (c) threatens the safety and well-being of others.

Note: Depending on the severity and impact of the behavior or language, a violation may limit a student's enrollment and/or ability to remain in University housing. In such circumstances the University reserves the right to restrict or administratively remove students who:

- exhibit little or no control in adhering to University policies;
- are unable to carry out the normal routine of campus life;
- threaten to harm others, have a health or physical condition that reaches a critical level and becomes life threatening; are disruptive to the living and/or learning environment on campus (i.e., create undo emotional or physical stress for others); or place consistent unrealistic expectations on the time and energy of other students, faculty or staff.

DRESS POLICY

Olivet Nazarene University promotes simplicity, modesty and propriety of dress and appearance. Each student is expected to cooperate with the following specific policies.

Attire and grooming that are not permissible:

WOMEN

- Modest apparel
- Personal appearance that draws undue attention to oneself
- Low-cut garments, spaghetti straps, strapless tops, off-the-shoulder tops and tank tops
- Clothing that exposes any portion of the midriff area
- Short skirts/dresses and short shorts
- Garments with lettering, phrases or pictures that are considered in poor taste
- Sunbathing on campus in swimwear
- All piercings with the exception of earrings and small facial piercings
- Clothing giving the appearance of being an undergarment and worn as outerwear (i.e., camisoles)
- The wearing of hats/hoods in chapel

MEN

- Before 4:30 p.m., sleeveless shirts may not be worn in chapel or in any classroom.
- Modest apparel
- Personal appearance that draws undue attention to oneself
- Garments with lettering, phrases or pictures that are considered in poor taste
- All piercings with the exception of earrings and small facial piercings
- Clothing giving the appearance of being an undergarment worn as outerwear
- The wearing of hats/hoods in chapel
- Any obvious undershirt worn during the academic day

- Any garment exposing the side of the torso

SPECIAL NOTES

- Shirts must be worn at all times.
- Shoes or footwear must be worn at all times. The exception includes residence halls and appropriate athletics activities.
- Interpretation of these policies is the responsibility of the Student Development staff.

Concerns regarding modesty or other dress code concerns may be addressed by University faculty or staff and could result in referral to the office of Student Conduct and Community Standards.

While the above policy reflects broad parameters for community attire, individual faculty and staff members may establish different and more specific standards for particular campus settings and/or programs they are responsible for based on professional standards or appropriateness for specific occasions and activities. This includes, but is not limited to, student employees, compensated student leaders during the term of their responsibility, athletes, and those representing Olivet Nazarene University in a public way. In the event that the attire required for a particular campus setting and/or program does not meet the dress code requirements, immediately following such activities students should change into attire that meets the guidelines provided above.

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Student Conduct and Community Standards, continued

FAILURE TO COMPLY

Students are expected to comply with day-to-day policies and procedures as listed in the appropriate University handbooks. Students are also to comply with reasonable and lawful requests, whether written or verbal, by University personnel acting in performance of their duties. A University official includes, but is not limited to, Public Safety officers, faculty members, staff members, and student residence hall staff.

FIRE SAFETY EQUIPMENT

Anyone tampering with fire alarm systems or fire protection equipment (e.g., fire extinguishers) will be fined \$500 and may be immediately dismissed from the University. Any theft of equipment, criminal mischief to equipment, or false reporting of a fire will be reported to law enforcement and the individual or group subject to penalties associated with the offense.

FIREWORKS

Due to the risk involved with explosives, fireworks, firecrackers, or any other explosives are prohibited for student possession or use on campus.

GAMBLING

ONU students are prohibited from gambling and/or participating in the exchange of money, goods, or services by betting or wagering. This includes, but is not limited to, games of chance such as poker, casino games, raffles, bingo, lotteries, etc.

HARM TO PERSON

No student shall cause physical harm or threaten to cause physical harm to any person. In addition, no student shall take any action which creates a danger to the health, safety, or personal well-being of others.

HAMMOCKS & SLACK LINES

Hammocks are a great form of recreation, especially on a campus like ONU! However, hammocks may not be attached to any University structure including, but not limited to, lamp posts, pillars, railings, etc. Only one hammock may be attached to a single tree limb and only one person per hammock. Slack lines are not allowed on University property.

HARASSMENT

Please see policy on Discrimination and Harassment (page 38); for Sexual Harassment please refer to our Title IX policy (page 38).

HAZING

For the purposes of this policy, “hazing” means forcing someone, with or without their consent; and as a condition of association with a group or organization; to perform an act, in any context and anywhere, whether the act be physical, mental, emotional or psychological, which subjects another, to anything which may abuse, mistreat, degrade, humiliate, discomfort, ridicule, harm, or intimidate.

IDENTIFICATION CARDS

Starting August 2023, all ID cards are mobile credentials and physical cards will only be printed in rare cases. Students will be required

to scan to access food services, Perry Center, Library and other access points across campus. For general security identification purposes, ONU students are required to comply with requests for identification to any Olivet Nazarene University official, Public Safety officer, or other emergency personnel acting in performance of their duties.

INSPECTIONS

The University reserves the right to conduct searches and inspections of persons, residential living areas, vehicles, computers, desks, clothing, purses, book bags and lockers while on University property (including parking lots) or during University-sponsored functions, with or without the student present. Upon reasonable cause, these searches and inspections shall, from time to time and without warning, be authorized by a University representative. Items, substances and information discovered during these searches may be retained by the University and, when appropriate, may be turned over to law enforcement authorities.

OBSTRUCTION

Obstructing the teaching and/or learning process in any campus classroom, building, or meeting area, or any University-sponsored activity, pedestrian or vehicular traffic, classes, lectures or meetings, obstructing or restricting another person’s freedom of movement or normal functioning, or inciting, aiding, or encouraging other persons to do so.

PERSONAL PROPERTY

The University assumes no responsibility

and does not provide insurance or any financial protection for personal property of students, including items within residence halls. It is recommended that students obtain insurance protection against loss, damage, or theft of personal property. Information regarding such insurance is available through your personal property insurance carrier.

PHOTOGRAPHY AND VIDEOTAPING

Video or still images of the campus, campus buildings, campus logos or materials, other members of the student body, faculty or staff or the like may not be used for individual financial or promotional gain, or third-party endorsement. The University reserves the right to photograph and/or videotape students, faculty, staff and guests while in public places on University property or during University-sponsored functions. These images and video recordings may be used by Olivet Nazarene University for promotional purposes, including use in *Olivet the Magazine*, *Olivet Gazette*, *Aurora*, press releases, advertisements, videos, Olivet.edu or other promotional materials. If, for any reason, a student wishes that his/her likeness not be used for promotional purposes, he/she may contact the Office of Marketing and Engagement. Additionally, the University reserves the right to reprint or otherwise use for its own purposes photographs taken by any *Aurora* or *Olivet Gazette* staff/student photographer in any medium of the University’s choosing.

PORNOGRAPHY

For the purposes of student conduct at Olivet

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Student Conduct and Community Standards, continued

Nazarene University, pornography is defined as printed or visual material containing the explicit description or display of sexual organs or activity, largely intended to stimulate erotic rather than aesthetic or emotional feelings. Viewing, possession, or distribution of such materials is prohibited.

POSTING POLICIES

All interior advertisements (signs, flyers, posters, banners, table tents, etc.) for University clubs, organizations, and groups may only be placed in approved spaces on campus. Placing material on doors, windows, or other unapproved spaces may result in the material being removed and discarded.

External advertisement (i.e. sidewalk chalk, banners, signs, flyers, etc.) are encouraged, but may only be used where it does not disrupt the normal business of the University. Sidewalk chalk should never be used on campus structures and should not be used within 25 feet of building entrances in order to avoid tracking chalk inside buildings.

RETALIATION

Acts of retaliation, which may include adverse action, intimidation, threats, and/or harassment, whether physical, communicated verbally, or communicated through writing (email, text, social media, etc.), against any individual for reporting or participating in any University investigation, are prohibited.

SEXUAL ASSAULT & HARASSMENT

Please refer to the Title IX policy on page 34 of the University Life Handbook.

SEX, HUMAN SEXUALITY AND GENDER IDENTITY

Olivet Nazarene University is an educational institution of the Church of the Nazarene. As such, the theological and moral convictions of the University reflect the Articles of Faith, Covenant of Christian Character, Covenant of Christian Conduct and statements regarding the Current Moral and Social Issues contained in the MANUAL of the Church of the Nazarene.

Among our theological convictions are:

- Human sexuality is intrinsically good.
- Sexual differentiation and gender identification are constituted by the act of creation.
- Sexual intimacy is only sanctioned by God between a man and a woman in the context of heterosexual marriage.
- Expressions of sexual intimacy and/or sexual activity that become ends unto themselves or arise from self-centeredness distort the gift of sexuality.

Therefore, the University prohibits sexual activity outside of heterosexual marriage, the use and/or distribution of pornography, and/or the promotion of a sexual ethic contrary to the beliefs of the Church of the Nazarene. Students are required to live in harmony with the doctrinal and lifestyle commitments of the University and the Church of the Nazarene relating to sexual activity and gender identity.

AFFIRMATION OF HUMAN DIGNITY AND CHRISTIAN LOVE

While holding to these theological convictions, the University also affirms the dignity of all human beings. We separate the

value of each person from the behavior in which one engages. We believe that, as Christians, we are called to treat all people, including those who practice sexual behavior in conflict with our understanding of Scripture, with compassion and to extend the gospel of repentance, forgiveness and the possibility of transformation through Jesus Christ to such persons without reservation. However, in keeping with our biblical beliefs surrounding the morality of such actions, the University cannot in good conscience support or encourage an individual to live in conflict with biblical principles.

PUBLIC DISPLAYS OF AFFECTION

Engaging in excessive or offensive public displays of affection (PDA) must be avoided as they are not generally appropriate and could be disruptive to the workplace of learning environment. Such displays may include, but are not limited to, extended or suggestive kissing, lying/sitting on one another, touching under clothing, or touching of sexually related body parts such as the breast, buttocks, or genitals.

GENDER IDENTITY

We believe that gender is established at birth by one's body and genes and not through personal preference or choice. Identifying as the opposite gender from what was established by birth falls outside our theological understandings of creation and human sexuality. Thus, the University would not allow, for example, a female student by birth to present herself as a male, to use the men's restroom, locker rooms or living accommodations, or to participate in male athletic programs or other

gender-specific activities. Nor would a faculty or staff member be permitted to assume a gender identity apart from his/her birth gender.

HOMOSEXUALITY AND SAME-SEX MARRIAGE

It is the conviction of the Church of the Nazarene and Olivet Nazarene University that homosexual behavior falls outside the biblical and historical Christian teachings regarding human sexuality and that the only biblical norm for marriage is the union of one man and one woman.

SOCIAL MEDIA

The internet has provided many advances and opportunities for students to connect in cyber-communities, not only on the ONU campus but also nationwide and globally. Students must be careful that the material that is posted on their accounts falls within University expectations. Images, posts, or videos on social media may be used as evidence in conduct hearings. In addition, students need to be aware that the material on their site is open to public viewing and potential employers, graduate schools, and others can obtain access to postings. In the interest of campus safety, students should avoid publicly posting any personal contact information including, residence hall, room number, phone number, class schedule, etc.

STALKING

Intentional, repetitious, or continuous actions, directed at a specific person, individuals related/connected to that person, or a group of

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Student Conduct and Community Standards, continued

people, which would cause a reasonable person to feel frightened, harassed, threatened, or intimidated is prohibited. Examples include, but are not limited to, unwelcome communication (e.g., face-to-face communication, electronic communication, communicating through a third-party, written letter, gifts, etc.), threatening or obscene gestures, and following a person or group of people.

SUBSTANCE USE

Olivet Nazarene University is committed to providing a safe, educational environment and to fostering the well-being and health of its students. That commitment is jeopardized when any University student illegally uses drugs on or off campus; comes to school under their influence; possesses, distributes or sells drugs on campus; or uses alcohol. Therefore, Olivet has established the following policy:

- **Alcohol:** Olivet Nazarene University prohibits the purchase, possession and use of alcoholic beverages, powders, or alcohol substitutes (i.e. near beer). Additionally, students are not permitted to be in the presence of alcohol, such as at a night club, bar, party, off-campus house, etc.
- **Illegal/Legal Drugs:** Olivet Nazarene University prohibits the unlawful possession, use, sale, or distribution of illegal drugs, controlled substances or paraphernalia (including “rolling” papers, pipes, etc.) by students on or away from campus. Additionally, intentionally or recklessly inhaling or ingesting substances (i.e., nitrous oxide, glue, paint,

K2, Spice, etc.) that will alter a student’s mental state is also prohibited.

- **Marijuana:** While the use of medical and recreational marijuana has been legalized in the state of Illinois, the possession and use of marijuana is still a federal crime. Therefore, the possession or use of prescribed medical or recreational marijuana in any form is prohibited on University property.
- **Prescription Drugs:** Students are expected to use legal prescriptions according to their prescribed purpose and dosage. Sharing or selling prescription drugs will be considered a violation of this policy. In addition, over the counter medications should only be used for their intended purposes.
- **Tobacco and Smoking Devices:** Olivet Nazarene University prohibits the purchase, possession and use of tobacco products or tobacco substitutes in any form, as well as smoking devices including, but not limited to, hookah, vaporizers, juuls, etc.

Violators of this policy may be referred local police for violations of local and state laws.

SUBSTANCE USE TESTING

Olivet Nazarene University reserves the right to require that any student submit to a physical examination or clinical testing designed to detect the presence of drugs or alcohol, to include, but not limited to blood, urine or hair follicle, when reasonable suspicion exists that the student is under the influence of or is improperly using drugs or alcohol in violation

of this policy. Reasonable suspicion for testing is to be determined by the sole discretion of University officials. Refusal to submit to a drug or alcohol test will be considered a violation of our “Failure to Comply” policy. Parents may also be contacted for students found responsible for substance use or failure to comply with the stated policies.

Testing for drugs will be administered at a local clinic or hospital selected by the University. A University official will administer the test for alcohol. Refusal to comply with testing when it is requested will be considered a violation of the University’s drug and alcohol policy. If a student’s test results are positive for drug use, the student will be responsible for the expense of the test. If a student’s test results are negative for drug use, the University will be responsible for the expense of the test.

SUBSTANCE USE RISKS

Students should be aware of the risks associated with the use and abuse of alcohol and illicit drugs:

- Drinking and driving is a leading cause of injury and death.
- Alcohol can react dangerously with many medicines (both prescription and over-the-counter).
- Drinking and/or using drugs during times of emotional stress only makes problems worse.
- Drinking and/or using drugs can cause problems with law enforcement.
- Drinking and/or using drugs can negatively impact academic performance

Olivet Nazarene University offers services for students dealing with alcohol and drug abuse problems. The Counseling Center has professionally trained counselors that can assist students in the beginning stages of a substance abuse problem. The Counseling Center can use the assessment services of the Riverside Treatment Services or other community agencies if they are assessed as needing more intensive outpatient treatment or residential treatment.

THEFT

Theft is defined as taking or possessing the property of another without right or permission. Students shall respect the property of the University, its guests, and all members of the University community. Reports of theft will also be reported to Public Safety.

VANDALISM

Attempted or actual damage to, defacing of, or destruction of public property, University property or personal property is prohibited. In addition, any unauthorized entry to buildings, departments, offices or spaces; the unauthorized use of a University key is prohibited.

VERBAL AND/OR PHYSICAL ALTERCATION

It is the expectation that students will engage one another in civil discourse, recognizing that every person has a right to safety and security on campus. Yelling, the use of profane language, or engaging in negative physical contact (which includes but is not limited to punching, kicking, slapping, etc.) creates a hostile environment and is not acceptable.

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VIOLATION OF THE LAW

An Olivet Nazarene University student who violates local, state, or federal law, on or off campus, may also be subject to the Student Conduct Process. Registered/enrolled students are expected to report criminal charges and/or being arrested to the Dean of Students within 72 hours of being arrested and/or criminally charged or convicted.

In keeping with scriptural admonitions to be under the authority of government, students are expected to uphold the local, state, and federal laws.

WEAPONS

The possession and/or use of weapons on school property or at any institutional function or event is strictly prohibited. In addition to firearms and ammunition, weapons include, but are not limited to: swords, knives with blades in excess of three inches (not including kitchen utensils used and kept in campus kitchens) switchblade knives, butterfly knives, air rifles, BB guns, air guns, firearm reproductions, slingshots, martial arts weapons, bow and arrows, paint ball guns, stun-guns, tasers, etc. Chemical irritants such as pepper spray and mace, while not banned, should never be used in an inappropriate manner such as pranks or other activities. It should be understood that any object used to threaten, intimidate, or harm someone else may be interpreted as a violation of this weapons policy. Violators of this policy will be subject to the Student Conduct Process and may face criminal charges.

Student Conduct Process

OVERVIEW

We strive to handle each violation of policy at the lowest level of accountability necessary, some cases will be investigated and decided by Resident Directors (RDs) or Assistant Resident Directors (ARDs) and others by the Dean of Students. A case is assigned to either an RD or the Dean based on the nature and severity of the violation, as well as a student's conduct history with the institution. Once the determination on the hearing officer is made, a student can expect the following process:

The Hearing Officer will contact the student via their ONU student email and provide a scheduled meeting time. The scheduled conduct meeting is an opportunity for the following:

- The student to be presented with the information in the report submitted
- The student to ask questions
- The student to present their own information regarding the report, including any evidence (i.e. photos, videos, scanned copies, screen shots, etc.) they would like to present, names of additional witnesses, etc.
- The University official to ask questions as part of the investigative process
- After the investigation is completed, all of the information will be considered and a decision will be made. The decision will be communicated to the student in a letter to their ONU student email.

A student may request an appeal of a decision made by the hearing officer, details

on appeals can be found under the Conduct Appeals section on page 28.

The Dean of Students will hear all cases which may result in dismissal or which the University determines are personal or sensitive in nature.

REPORTING AN INCIDENT

Students, faculty, and staff are encouraged to report any incident that may need follow-up from campus officials. Examples include, but are not limited to, accident/injury, policy violations, crimes, etc. Any member of the campus community can submit an incident report. While ONU has elected to allow anonymous reporting, including a name is helpful for thorough follow-up. Failure to include a name may limit our ability to offer a fair procedure with due process and therefore prevent someone from entering the conduct process. Incident reports are automatically routed to the Dean of Students. Reports will be reviewed to determine appropriate next steps.

The Incident Report Form can be found at <https://form.jotform.com/202234864818055>

Incident Report Tips:

- Do your best to include student ID numbers for all involved parties. If an involved party is not a student, please include their Driver's license/state ID number, if possible.
- Choose the corresponding violations as best you can. An administrator can alter these selections later if necessary.
- Try to use objective, factual language in the description of the incident. Keep in

mind, the incident report may be read directly to an individual involved in an incident.

- If referencing any evidence that can be attached electronically, please attach it to the incident report (i.e., photos, videos, scanned copies, screen shots, etc.).
- Racial Misconduct Report form can be found at: <https://www.olivet.edu/multiethnic-student-services-mss>

SELF-REPORT PROCESS

In order to promote personal responsibility, the University may not seek the formal Student Conduct Process if a student who has violated a Community Standard or University Policy (e.g. attending a party where alcohol is served) voluntarily comes to a university official (i.e., Resident Director, Coach, Faculty Member) prior to the violation being reported. This may not apply to repeat or serious violations, criminal activity, or arrests.

The next step is for the student and the University official (if possible) to speak with the Dean of Students to discuss the situation.

GOOD SAMARITAN CLAUSE

The Good Samaritan Clause acknowledges that, as members of this community, students have a responsibility to each other. It is expected that students take active steps to protect the safety and well-being of our community. The University is aware that students are sometimes reluctant, in alcohol, drug-related, or sexual assault emergencies, to seek medical or other assistance on behalf of themselves or another individual out of fear that they may face

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sanctions related to their own violations of University policy. Because such emergencies are potentially life-threatening, ONU seeks to create a culture of trust and care, paired with safety and responsibility, while reducing barriers that would prevent students from seeking assistance by implementing this clause.

The Good Samaritan Clause allows those students who, while in violation of the alcohol or drug policies, responsibly report alcohol, drug-related emergencies to the proper University officials for the intention of seeking medical or safety assistance for themselves or anyone in need of emergency care, to go through the Self-Report Process mentioned above.

It should be noted that this policy refers to isolated incidents only and does not excuse or protect those who flagrantly or repeatedly violate University policies. Furthermore, it does not preclude disciplinary action regarding other violations of University standards, such as causing or threatening physical harm, sexual abuse, damage to property, harassment, hazing, etc. It should also be noted that this policy does not prevent action by local and state authorities.

Sanctions and Assignments

It is important for students to be given consistent and fair responses to misconduct yet also be dealt with in an individual manner. A student may receive more than the minimum consequences for a pattern of repeated misconduct, for a severe violation, for violation of probation, for not being truthful in the discipline process, for multiple violations at

the same time, or for failing to comply with or being blatantly disrespectful toward university personnel. Below is a list of Sanctions and Assignments that may be applied in the event of a policy violation. This list is not exhaustive, other sanctions or assignments may be used at the discretion of the University official(s).

Student Conduct Status

VERBAL /WRITTEN WARNING

A student receives a verbal or written warning from a campus official as a caution for current or future behavior. All verbal or written warnings will be documented to reference for possible future violations.

CONDUCT PROBATION

A status into which a student is placed when the student is in jeopardy of suspension or dismissal from the University. It is assigned for a defined number of days or semesters. While being placed on Conduct Probation may result in exclusion or removal from an activity or position, the decision to do so is based on whether the discretion of the office in which the student is employed. A permanent record is kept in the student's file. A student will be placed on a predetermined number of probation days, typically ranging from 30, 60 or 90 days.

SUSPENSION

A student is suspended from the University for a specified period of time (typically no less than one semester). In this case the student is to

go home immediately and not return until the specified period has ended and a re-enrollment interview has been conducted by the Dean of Students' office. A permanent record is kept in the student's file.

DISMISSAL

The permanent separation of a student from Olivet Nazarene University. In severe and rare situations, a student will be dismissed from the school immediately. The student will not be allowed to return to the University. A permanent record is kept in the student's file.

Failure to Complete Sanctions or Assignments

Failure to complete sanctions and assignments may result in a new policy violation of Failure to Comply, prevent a student from registering for future courses, or result in administrative withdrawal from the University if the student is already registered for a future term. The response is based on the nature and severity of the original violation and timing within the academic semester.

Other Sanctions and Assignments

In the event of a violation or other concerns, a student will be assigned a sanction or assignment. The following sanctions and assignments are not meant to represent a complete list. Other options may be assigned as deemed necessary and appropriate. The goal of these sanctions and assignments are to reflect the values of the University.

BEHAVIOR CONTRACT

An agreement between the University and student to refrain from, or compulsion to do, certain behaviors that allow the student to remain at the University. Examples include, but are not limited to, refraining from speaking with certain individuals, commitment to take medication, seeking help from qualified professionals, etc.

COMMUNITY SERVICE

A requirement to provide a service for a violation of a Community Standard and/or University Policy. This can be completed on campus or off campus at the discretion of the administrator assigning the sanction.

ESSAY/LETTERS OF APOLOGY

Essays, letters of apology, or other related discretionary assignments may be assigned as reconciliation for a violation.

INTERIM RESTRICTIONS

A student may receive Interim Restrictions prior to the start and/or completion of the Student Conduct process. Interim restrictions may function in the same way as a suspension, however they are issued as a temporary sanction until a final decision is reached through the Student Conduct process. Interim restrictions may be issued when a student is determined to pose a threat to the emotional or physical health, safety or welfare of the resident, other residents or staff, and/or University property.

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Student Conduct and Community Standards, continued

INTERIM RESIDENCE HALL SUSPENSION

A student may be put on interim suspension from a residence hall or apartment when there is reasonable cause to believe that the continued presence of the resident in the residential community constitutes an immediate threat to the emotional or physical health, safety or welfare of the resident, other residents or staff, and/or to University property. In such cases, the student will be required to leave the residence hall or apartment immediately, regardless of time of day or time of year, and must remain away from the residence hall or apartment and its residents until a hearing can be held to determine the status of the resident as a member of the residential community.

OPEN HOUSE/ VISITATION RESTRICTION

A student is suspended from visitation privileges for a specified period of time. This means that a student may not enter a residence hall occupied by members of the opposite sex or be anywhere in any residence hall with a member of the opposite sex, except for a public lobby or main lounge.

RESIDENCE HALL SUSPENSION

A student may be suspended from a residence hall or apartment for a specified period of time when it has been determined that the student's behavior in the residential community is too disruptive to maintain a positive living and learning environment.

Residence Hall Suspension may also be issued if a student is determined to pose a threat to the emotional or physical health, safety or welfare of the resident, other residents or staff, and/or University property. In such cases, the student will be issued a set time by which they are required to be moved out of the residence halls. Students who wish to return to the residence halls after being issued a residence hall suspension may be asked to provide evidence that they are ready for such a privilege.

RESTITUTION

A requirement for a student to compensate for a loss, damage, or injury that they are found to be responsible for. In certain circumstances restitution may also require the student to restore, clean, or repair something they are found to be responsible for.

SUBSTANCE USE ASSESSMENT

A student is required to take a professionally designed assessment, at their own expense, related to their choices regarding substance use and/or abuse. The student must also sign and submit a release of information form to the assessment center allowing communication to occur between their office and select University officials.

Student Conduct Case Review Process

REQUESTING A CASE REVIEW

Students have the right to request a review

of a decision and/or sanction imposed through the Student Conduct Process. Requests must be submitted, via the Case Review Request Form, by the student within two business days of notification of a Student Conduct decision. A Case Review is not considered to be a re-hearing of a case, but rather an opportunity to review a case in light of the grounds presented for review.

Requests must state whether the student is requesting a review of the decision, the sanction, or both. The correspondence must also state the grounds for which the case would be reviewed, which are limited to the following:

- Evidence related to the case is now available that was unavailable or unknown at the time of the initial student conduct meeting that could considerably affect the outcome.
- The University significantly deviated from its stated procedures in such a way that materially affected the fairness of the student conduct meeting.
- The sanction(s)/assignment(s) is substantially disproportionate to the severity of the violation.

Note: A plea for mercy, or simply disagreeing with a decision or sanction, without addressing at least one of the grounds above, will not meet the threshold for a Case Review to move forward.

For cases involving multiple individuals, requests must be submitted on an individual basis as each request will be reviewed

separately. Additionally, the request must come from the student involved in the case; requests submitted by third parties, including legal representation, will not be considered.

Submitting a request does not guarantee that a case will be reviewed; the request provides information to determine whether or not there is a basis for a Case Review. Requests will be reviewed by the Dean of Students, his/her designee, or the Case Review Board. If it is determined that the request meets at least one of the grounds outlined above for a Case Review, then the request will be forwarded on. Depending on who made the original decision the appeal will be considered by the Case Review Board (CRB) or the Director of Student Conduct and Community Standards as outlined below. If it is determined that the request does not meet at least one of the criteria, a letter, which would include a rationale, will be sent to the student in their ONU email.

CASE REVIEW PROCESS

If a request for a Case Review has been approved:

- Case Reviews for decision issued by a member of the Residence Life staff shall be considered by the Dean of Students or her/his designee.
- Case Reviews for decisions issued by the Dean of Students shall be considered by the CRB, which is comprised of trained faculty, staff, and students.

The student's case will be added to the agenda of either the CRB or the Dean of

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Student Conduct and Community Standards, continued

Students, and will be scheduled in a timely fashion contingent on scheduling availability. The student will be notified, at least three business days in advance, via their ONU email of the date their case will be considered.

Because a Case Review is an examination of all information presented in the case, and not a re-hearing of the conduct process, students, witnesses, and other involved parties do not attend these meetings. The student's request for a Case Review is presented, as well as other case-related notes and documentation. Any other written statements from students given one business day in advance of the Case Review meeting to the Dean of Students will also be presented for consideration with the other documentation.

Should the CRB or Dean of Students feel they are unable to make a decision without further investigation, a student may be asked to attend a future meeting to answer questions. The CRB or the Director can make one of the following decisions regarding case:

- The results and sanctions from the original conduct process are upheld based on a proper finding and appropriate sanctions.
- The results from the original conduct process are not upheld; there are no sanctions.

- The results from the original conduct process are upheld but sanctions are disproportionate to the violation, sanctions are altered to be more appropriate (sanctions cannot be made more severe).

Once a decision has been made, the student will receive a letter in their ONU email that details both the decision and rationale given by the CRB or Dean of Students. The student can request a meeting to go over the decision and rationale if need.

The decision made by the CRB or Dean of Students is the final decision in a conduct case; there are no further opportunities for review. ●

Chapel Policy

Chapel Attendance

The entire Olivet community is encouraged to participate in weekly spiritually formative opportunities. Wednesdays from 10–10:45 a.m. and Thursdays from 9:30–10:15 a.m. are set aside each week for community-wide Chapel services held in Centennial Chapel. During Spiritual Emphasis Week, required chapels will extend to other days.

All students enrolled in Olivet's traditional undergraduate programs on the main campus in Bourbonnais, Illinois, are required to attend chapel and are only allowed three excused absences from the Wednesday/Thursday community-wide chapel services.

Chapel attendance is maintained by the University Chaplain's office. Any questions may be emailed to chapel@olivet.edu or visit the Chaplain's office on the second floor of Ludwig Center.

Commuter Attendance

Commuter students are required to attend chapel if the following applies:

- Taking 12 hours or more (either in-person or online)
- Under the age of 25
- Has a class directly before chapel

Commuter students are exempt from chapel if the following applies:

- Taking 11 hours or fewer (either in-person or online)
- Age 25 or older
- Does not have class directly before chapel.

Commuters who qualify for an exemption based on the above criteria are not required, but are encouraged, to attend chapel services.

Attendance Tracking

Chapel begins at 10 a.m. on Wednesdays and 9:30 a.m. on Thursdays. Doors will be closed at this time. Any student arriving 5 minutes after the doors are closed will be marked late. Students get 3 "free" lates and every late after that will be considered an absence. Students arriving 10 minutes after the doors are closed, or students who leave before chapel has been dismissed, will be considered absent. Attendance is taken during each chapel service. A student's attendance is marked by his or her physical presence in his or her assigned seat. Seating assignments will be emailed no later than the night prior to the first chapel of each semester. Notifying the office or a student worker in passing that he or she is in chapel will not serve as being present in chapel. If a student is unable to be in his or her assigned seat, he or she is responsible to check in with the office located in the Centennial Chapel foyer on that chapel morning or to have his or her name submitted by a faculty or staff supervisor.

It is vital that students know and sit in their assigned seats at all times. If there is an error with a seating assignment, it is the student's responsibility to immediately bring the error to the attention of the chapel attendance coordinator.

Students are responsible for keeping track of their attendance record. Attendance updates are generally updated weekly; not checking email or failing to receive a notice is no reason to expect absences to be excused. Notices received by students are tools to inform and to welcome communication about absences. Students have one week to contact the Chapel Office located

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Chapel Policy, continued

in the Centennial Chapel foyer regarding a discrepancy in the attendance records. When questions arise, an email to chapel@olivet.edu can be forwarded for feedback. When leaving information, always include a first and last name, along with a student ID number.

Excused absences may be given by the Chapel Office for absences from chapel due to emergency medical care, hospitalization, the death of a first-degree relative or primary guardian, or other emergencies. To request an excused absence for personal and family emergencies, students should submit the request form found on the Chapel portal page within a reasonable time frame and with appropriate supporting documentation. If an absence request has been approved, the student will be notified, and students will not be penalized for these approved absences.

Attendance Integrity

A student who falsifies his or her chapel attendance in any manner will not receive credit for the event and may be required to meet with a representative of the Chapel Office or the Dean of Students. Students who attempt to defraud the attendance system have committed an Honesty/Integrity violation of the Handbook.

Attendance Accountability

Attendance accountability follows a pathway similar to that of Olivet's conduct accountability:

1. Violation — a student misses more than the allotted 3 unexcused absences in a given semester.
2. Probation — a student with a previous violation and exceeds the excused absences limits in any semester following the violation. Probation serves as a warning that a student is in jeopardy of suspension or dismissal from the University.
3. Suspension — a student with a previous probation and exceeds the excused absence limit in a semester during or following the probation will be suspended from the University.

VIOLATION

On the Friday before finals week (check the Spiritual Development portal page for the exact date and time within a semester), any student who exceeds their allowed absences will have a Violation placed on their student account and will be notified via email of the Violation. To resolve the Violation, a student must submit two (2) chapel make-up reports for each absence they accrued above the approved 3 absences. The chapel make-up reports can be found on the Chapel portal page.

A student who flagrantly violates the chapel attendance by skipping more than half of required chapels may be placed on probation without receiving a chapel violation. ("Flagrantly" is defined here not only in terms of total credits, but also as a failure to respond to requests to address attendance issues.)

Failure to complete the chapel make-up forms before the beginning of the next semester may place the student immediately on Probation status.

PROBATION

If a student with a previous Violation exceeds the allotted absences in any semester following the Violation, said student will be placed on Probation for the entirety of the next semester, and will be notified of the probationary status via email. Probation is a warning status into which a student is placed when the student is in jeopardy of suspension or dismissal from the University. Probation may involve exclusion or removal from certain co-curricular activities or positions of leadership. The decision to exclude or remove a student from an activity or position is based on whether the office responsible for said activity or position has determined a student's role to be a Student Leader position or has other internal policies. A permanent record is kept in the student's account and attendance information is available for advisors, coaches, music directors, etc.

A student who flagrantly violates the chapel attendance by skipping more than half of required chapels may be placed on probation without receiving a chapel violation. ("Flagrantly" is defined here not only in terms of total credits, but also as a failure to respond to requests to address attendance issues.)

SUSPENSION

If, while on Probation or in any semester following Probation, a student does not accrue enough credits in a semester, said student will be Suspended from the University, notified via an email from the Dean of Students office. Undergraduate students suspended for chapel violations may reapply through the Admissions Office after one semester away. Readmission is not guaranteed; however, the Spiritual Development office will review all applications. Students must complete the following to be considered for readmission:

1. Submit a letter stating intention to abide by University values and expectations regarding chapel attendance and participation.
2. Fulfill all other readmission requirements.

APPEAL PROCESS

Students who wish to appeal their chapel accountability must complete the Chapel Accountability Appeal Form within two days of notification of the Suspension (given the Friday before finals week of a semester). The Suspension Appeal Form can be found on the chapel portal page. A committee will review the request and notify the student within two business days of the committee's decision. In rare cases, the Vice President for Student Development, the University Chaplain, or their designee may review cases, without a formal appeal, due to extenuating circumstances. ●

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Residential Life & Housing

Housing

HOUSING EXEMPTION

All single students under the age of 23 must live in University undergraduate housing unless they meet one of the following criteria:

- Married
- Legal guardian of a minor
- Enrolled in less than 7 onsite (not online) credit hours,
- Have completed eight full time semesters of college
- Living with a legal guardian within 60 miles of the Bourbonnais campus of Olivet Nazarene University.

Students who meet these criteria are eligible for exemption and may complete an Off-Campus Housing Application. Students who are approved to live off-campus or commute must live within 60 miles from the main residential campus in Bourbonnais, Illinois. Students who are 23 years of age or older at the time of enrollment must secure approval from the Dean of Students to live in the residence halls.

A Housing Appeal process is available to students who experience significant financial need, have a documented mental/emotional/physical health needs that cannot be met by living on campus, or personal crisis. Consequently, the criteria to be considered for the exemption to live off campus must be of the magnitude that would clearly jeopardize continued enrollment at ONU.

HOUSING ELIGIBILITY

New or readmitted students enrolling in a traditional undergraduate academic program at Olivet Nazarene University must be under the age of 23 at the time of initial enrollment to qualify to live in University undergraduate housing. Returning students who are already living in or approved to live in University undergraduate housing at the time of their 23rd birthday qualify to remain in University undergraduate housing until they graduate from ONU or separate from the University.

Students must maintain a course load of at least 7 onsite (not online) credit hours to remain eligible to live in University undergraduate housing. Students falling below 7 onsite credit hours during the semester must work with the Dean of Students to file an exemption or make arrangements to move out of their assigned housing within 48 hours.

Students will be assigned housing on the basis of one's sex at birth. The University reserves the right to provide alternate housing arrangements if, in its judgment, circumstances warrant such an approach.

Residential Life Policies

The following policies apply to all students living in University housing. Additionally, students may be held responsible for the action of their guests and should, therefore, make sure that guests are aware of university policies and standards. Any student found responsible for violating a residential life policy will enter the conduct process. Details of the conduct process, including potential sanctions, can be found on page 26.

ALCOHOLIC BEVERAGE CONTAINERS

No alcoholic beverage containers, including cans and bottles, will be permitted anywhere on campus. Alcohol advertisements on posters or clothing are not permitted. (See University Policies, page 36)

ANTENNAS (OUTSIDE)

No outside aerial antennas for radio or television are permitted. Students may not run cables of any kind outside of the confines of their room.

BICYCLES

Bicycles can either be stored in student rooms or in the bicycle racks outside of each residence area. All bikes must be registered with Campus Police. Due to fire regulations, bikes cannot be

stored under any circumstances. Bikes are not to be ridden in the residence halls or any other building on campus.

CANDLES

All candles are prohibited. This includes wickless gel candles, candle or wax warmers, and decorative candles.

CHANGES TO ROOMS AND FURNISHINGS

No changes to rooms are allowed, (e.g., painting, hardware, fixtures, etc.). In addition, students are not permitted to build lofts of any kind in the residence halls.

CHECKING IN

Students are not to directly move into their rooms without first reporting to the assigned hall or area and the appropriate Resident Director. The Resident Director will issue the room key. The Resident Assistant will have the student complete a room condition report that indicates the condition of the room and the furniture. The room condition report will be used for check-out and the assessment of any damages if applicable.

CHECKING OUT

Residents must check out in person with their RA in the event

of a room change, withdrawal, or at the end of the year. Students will turn in their key, and their room will be inspected according to the room condition report.

Damages will be assessed and charged to the responsible student(s). The residents will sign an updated room condition report at the time of their checkout. Failure to follow this procedure can result in an administrative charge for improper checkout. Students need to schedule a checkout time with their RA at least 24 hours in advance of their departure time.

CINDER BLOCKS

Cinder blocks are not allowed in residence halls. The use of cinder blocks creates unsafe furniture situations and causes damage to the floors. Commercial plastic bed risers are allowed provided that they raise the bed no more than 12 inches off of the ground.

CURFEW

In-hours for upperclassmen residents: Sunday–Thursday, 1 a.m.; Friday and Saturday, 2 a.m. In-hours for freshman residents: Sunday–Thursday, 12 a.m.; Friday and Saturday, 1 a.m. In-hours are enforced for inner campus housing.

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Residential Life & Housing, continued

Room and/or accountability checks are conducted by authorized personnel for student safety. Fifteen one-hour extensions are given per inner-campus resident per semester, subject to the approval of the Resident Life staff. Abuse of this policy will result in the loss of this privilege.

DAMAGES AND REPAIRS

Students may report damages and work orders to their RA or RD. Any damage to student rooms or residence hall common areas should be reported to a residence hall staff member immediately.

The repair cost for any damages in a student room will be shared by the occupants of that room unless an individual assumes responsibility for them. All damage fees will be added to students' accounts through the Student Accounts Services office.

Persons found responsible for damages occurring in common areas will be held financially responsible for repairs and may be subject to further Student Conduct sanctions. Damages occurring in other areas for which the responsible person cannot be determined will be billed in the following ways:

- Those within a specific floor will be billed to all members on that floor, the cost being divided equally;
- Those occurring in public areas, such as lobbies and lounges, will be billed to all residents of the hall, the cost being divided equally.
- All repairs will be made by ONU Facilities Services or by a contractor hired by the University.

DART BOARDS

Dart boards may not be installed in rooms or lounges; their installation and use damages walls and doors.

DECORATION GUIDELINES IN ROOMS

Room personalization and decorating is encouraged. At the same time, the following guidelines must be followed:

- Students are not permitted to use nails or tacks anywhere in their rooms except on bulletin boards. White putty ("Plasti-tak") and 3M brand "Command adhesive" mini hooks and hangers are the only materials that may be used for hanging. Other types of adhesives such as tape, picture hangers, decals, etc., may not be used since they are damaging to most surfaces. The University reserves the right to require removal of decorations (posters, etc.) deemed to be inappropriate. Posters that display people or products (e.g. alcoholic beverages, R-rated or inappropriate videos) which are in conflict with the values and standards of Olivet Nazarene University are not deemed acceptable. In particular, men and women displayed in posters should be wearing attire that would be modest and within the attire expectations of Olivet Nazarene University.
- As a fire safety measure, students may not hang curtains or material across rooms to create barriers or

room separators. All furnishings and decorations must allow for unobstructed egress in an emergency situation.

- No decorations may be hung from the ceiling or cover the ceiling or light fixtures. Additionally, nothing may be hung from the fire sprinkler system pipes or other pipes in rooms.
- Due to the increased fire hazards/risks that they present, hay, leaves, sticks, live Christmas trees, large posters, or tapestries, lava lamps, or flammable items are not permitted anywhere in University buildings. The use of fire resistant decorations is desirable in decorating residence halls or other buildings.
- Christmas lights must be UL approved, fused, and in-line (no icicle style lights). Lights must not come in contact with combustible materials (bedding, curtains, etc.).
- The maximum amount of wall space that can be covered by decorations is 10 percent.
- Students may not decorate outside of their room, with the exception being the room door.

DECORATION GUIDELINES FOR HALLS

The following rules apply for hallway and Front Desk decorating:

- No decorations may be left on the floors in hallways or stairwells.
- Wall decorations must be at least 12 inches below the ceiling. Exit

signs must be visible at all points in the hallway.

- No decorations may hang across the hall or across doorways.
- No decoration may stick out from the wall more than 2 inches.
- The maximum amount of wall space that can be covered by decorations is 10 percent.
- No decorations requiring electricity may be used in hallways or corridors.
- No glass or other sharp materials may be used in hall decorations.

DOOR LOCKING

For security reasons, the main doors and end doors to each hall are to remain locked 24 hours a day. Exterior doors may not be left propped open. Students have 24-hour access to their own assigned residence hall.

ELECTRICAL APPLIANCES

The use of electrical appliances is limited because of sanitation, safety, and circuit overload. No microwaves (except for the Microfridge rental program), open-coiled appliances, hot plates, George Foreman type grills, toasters, electric fry pans, crock pots, sun lamps, or infrared lights may be used in student rooms. Residence hall students are not permitted to cook meals in their rooms. Air conditioning units are not allowed due to insufficient wiring in the halls. However, electric fans that are less than five years old are permitted. Ceiling fans are not permitted. Keep in mind that overloaded circuits present the danger of fire.

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Residential Life & Housing, continued

Lamps and lighting sources must not exceed 60 watts. Bulbs or lighting elements must have a lamp shade. Exposed bulbs and Halogen lights are not permitted. All sources of lighting must be kept clear of combustible items such as blankets and pillows.

Appliances allowed in student rooms such as hot air popcorn poppers, hair dryers, curling irons, irons, etc., must bear the American UL or Canadian SA Underwriter's Laboratory seal of approval and must be less than five years old. Appliances of this type should be unplugged when not in use. Electrical appliances may not be mounted to University property.

Students may bring a refrigerator to use in their student room. The refrigerator must not exceed 5 cubic feet, must be less than five years old, and must be plugged directly into the wall outlet. Refrigerators must be unplugged during extended break periods (Christmas and Spring Break).

EMOTIONAL SUPPORT ANIMALS

In compliance with the Fair Housing Act, Olivet Nazarene University will review requests for emotional support animals in University housing on a case-by-case basis. Requests should be made to the Director of Disability Services in the Center for Academic Excellence. The Director of Disability Services will work with the person making the request to collect required documentation and to determine if the request will be granted.

EMPTY ROOMS

Periodically, complete rooms will open up after consolidation occurs. These rooms are to remain empty to be used for emergency

situations — such as extreme roommate conflicts, health or mental issues, or other various RD appointed uses. It is the goal of the University to be good stewards of all resources, and keeping the room open will save on utilities and other energy related costs.

EXIT SIGNS

Exit signs must be visible from any point in the hall. Any damage occurring to exit signs must be immediately reported to the Resident Director. Students responsible for damaging exit signs will be financially responsible.

EXTENSION CORDS/POWER STRIPS

All extension cords must be grounded (3-prong), URL approved, and maximum of 6 feet in length. Power strips or multi-plug adapters must be surge protected and must be plugged into a wall outlet. No more than one power strip may be used per outlet receptacle. A power strip is required when using more than two appliances at any wall receptacle.

Fire and Tornado Emergency Procedures
Fire drills will be held throughout the year to insure that residents will be able to evacuate the halls quickly. Anyone in a hall at the time of an alarm must participate in the drill. Fire and tornado procedures will be posted in each residence hall unit and every student apartment.

FIRE HAZARDS

Candles and incense are not to be used in the residence halls or apartments. Combustible liquids of any type are not to be used or stored in the residence halls. Due to the high fire potential, Halogen lights and space heaters are not permitted in University housing.

FIRE SAFETY EQUIPMENT

Anyone tampering with fire alarm systems or fire protection equipment (e.g., fire extinguishers, sprinklers) will be charged \$500 and may be immediately dismissed from the University. If a deliberate incident occurs in a residence hall and the responsible party cannot be identified, the hall's students may be charged. Any theft of equipment, criminal mischief to equipment, or false reporting of a fire will be prosecuted to the fullest extent of the law. (See "Fire Safety Equipment," page 23)

FOOD

Any food should be kept in sealed containers on a shelf or in refrigerator and not on windowsills or building ledges.

FURNISHINGS

Residence hall lounge furniture may not be moved into student rooms. Room furniture may not be removed from assigned suites. Furniture is not allowed outside of apartment buildings.

GUEST HOUSING

A guest may stay in a student's room without charge for a maximum of three days. Guests staying in the residence halls or apartments must be registered with the Resident Director. The Resident Director may limit the number of days or deny permission for a guest to stay in the residence halls or apartments. Students are responsible for the conduct of their guests on campus — the informing of and their cooperation with all policies of the University.

HALLWAYS

Extra furniture, decorations, or belongings should not be stored in hallway or landing area due to National Fire Protection Association (NFPA) regulations.

HEALTH AND SAFETY INSPECTIONS

The purpose of a Health & Safety Inspection is to discover and eliminate health and fire hazards in order to ensure the well-being of the resident. However, the staff may also take note of, and follow up on, violations of the Community Standards and University Policies. It is also an opportunity to communicate any room or building concerns directly to the RD and RA. When possible, residents are encouraged to be present during the inspection. Residential Life staff may conduct inspections with or without the presence of a resident at the scheduled inspection time.

Health & Safety Inspections are generally preceded by at least a 24 hour posted notice. However, such notice is not required. Any health and safety violations found during an inspection will result in either a written warning or a fine. Appeals of Health & Safety Inspection findings are handled through the RD of each building.

HOLIDAY AND VACATION BREAKS

All campus residences will be closed during Thanksgiving, Christmas, and spring break vacations. Room charges do not include these vacation periods. There is no food service offered during these break periods. The University will assist international students and missionary dependents in finding off-campus housing during vacation times upon request.

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Residential Life & Housing, continued

HOUSEKEEPING

Each residence hall has a housekeeping staff that is responsible for the cleaning of public lounges, hallways, and public lounge bathrooms. Housekeepers are only expected to clean that which is a result of normal everyday residential living. Additional cleaning beyond the norm, such as the results of pranks or carelessness, will be the responsibility of the residents in that living area. Please note that all hair following haircuts should be cleaned up immediately.

INSURANCE

The University accepts no responsibility for damage, destruction or theft of any personal property of residence hall occupants. Students are urged to make individual insurance arrangements. Students are urged to keep their rooms locked.

KEYS

If students lose their room key during the semester, they must notify the RD or RA who will assess a fee for a new room lock and key (mandatory replacement). Loss of other University keys will also result in replacement fees. Any student found with an unauthorized key will be subject to the Student Conduct Process.

KITCHENS

All residence halls are equipped with a kitchen. Residents are responsible to keep the kitchen clean and to respect the property of others (e.g., food). Utensils are not to be removed from the kitchen. All cooking is expected to take place in a residence hall or apartment kitchen.

LOFTS

Students are not permitted to build or buy lofts for any residence hall area. The only approved lofts are rental lofts provided through the Housing office. Students must store University provided bed ends not in use within resident's room.

LOUNGES

Lounges are to be used for relaxing and socializing and for entertaining visitors and friends. Excessive public displays of affection (PDA), loud music and/or talking and sleeping in the lounges are inappropriate. Lounges close to the opposite sex at curfew each night.

Apartment areas may be open to opposite sex visitors for extended hours; exact hours and policies will be communicated by the RD and RAs.

MEAL PLANS

Meal plans are selected on the student's housing application and can be changed until the end of drop/add. In addition, meal plans can be changed at the end of fall semester. Freshmen are required to purchase a full meal plan. All residential students are required to have a meal plan (partial or full). Points roll over from fall semester to spring semester. Unused points at the end of the spring semester expire.

Meals expire at the end of each semester. If a student withdraws or is dismissed from the University, points and meals expire at the end of the current term without refund.

MUSICAL INSTRUMENTS

Any practicing or playing of musical instruments in the residence halls or

apartment areas during quiet or courtesy hours is prohibited.

OPEN HOUSE HOURS

Open houses provide resident students the opportunity for informal interaction and interpersonal growth within the context of the residence hall atmosphere.

As always, but particularly during open house hours, it is expected that students will conduct themselves with discretion and respect the rights of others. They must be careful to maintain a Biblical standard of morality and be sensitive to community standards of good taste and decency. Residential Life will publish each residence hall's schedule for open house.

The RAs will provide supervision during open house hours. Open houses are not intended to provide complete privacy. Therefore, in order to maintain a suitable environment during open house hours:

- All guests must register at the front desk (except at apartment areas, Lodges and South Townhouses);
- Doors must remain fully open;
- A significant source of light (lamp or overhead light) must remain on while guests are present;
- Excessive or offensive public displays of affection (PDA) must be avoided;
- Noise levels must stay within quiet/courtesy levels.

PERSONAL FURNITURE

Bedroom furniture is provided in all housing areas. Students are responsible for the removal, storage, or disposal of any furniture they bring to campus. If the furniture is left, the student is responsible for the disposal costs.

PETS

Resident students are not permitted to have pets on campus. Students who bring animals into their rooms or apartments are subject to a mandatory carpet cleaning charge and a non-compliance fine.

The only exceptions are fish within a fish tank of 50 gallons or less, and Emotional Support Animals.

Students hoping to have an emotional support animal on campus can refer to the "Emotional Support Animal" policy in this section, page 33.

QUIET HOURS/COURTESY HOURS

Since study and proper rest are vital factors for success at the University, quiet and courtesy hours have been established as a necessary part of community life. This policy also encourages a sense of community responsibility in being considerate of one another's needs.

Quiet hours are in effect from 10:00 P.M. to 10:00 A.M. every day. All residents are expected to refrain from causing any noise or disruption that would infringe on the ability of fellow students to study or sleep. Noise should be kept at a low level with room doors closed. The use of headphones for stereos is recommended during this time. Students who refuse to cooperate with the RA or who continue to violate the policy will be referred to the Resident Director.

Courtesy hours, when residents are expected to be considerate of the needs of others and comply with one another's requests to reduce noise levels, are always in effect.

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Residential Life & Housing, continued

RESIDENCE HALL MEETINGS

Hall, unit, and apartment meetings will be held periodically to communicate important information, to make critical decisions and to set goals that the unit wants to accomplish during the year. Residents are required to attend and permission for an absence must be secured from their Resident Director in advance of the meeting time or sanctions and/or fines will be administered.

ROOM CHANGES

In order to maintain stability and the opportunity to build healthy relationships between roommates, room change requests during the semester may only be made with sufficient reason. The Residential Life team will facilitate a roommate mediation process with the students involved. The University will not consider roommate change requests based on actual or perceived race, color, religion, national origin, age, disability, or perceptions based on the profiles/information found on the Internet. If a situation arises where a change is necessary, the Housing Change Request process may begin. This process ensures all parties affected by the change are notified (roommate, RAs, RDs). Due to the amount of communication that is required, the process may take up to two weeks to complete.

Housing change requests between semesters are only allowed to consolidate rooms being vacated at the end of the semester. A service charge of \$25 may be required of students who are changing rooms. Unauthorized room or residence hall changes may result in a charge to the student of a minimum \$100 and/or disciplinary action.

ROOM SEARCH POLICY

Authorized personnel may enter students' rooms for reasons of health, safety, general welfare or to make necessary repairs to rooms and room equipment. The University reserves the right to search any student's room. No room will be searched except by approval of the administrator in charge or his/her representative. Weekly room checks will be made by authorized personnel.

SEVERE WEATHER WARNINGS

University personnel are kept informed of weather conditions through the National Weather Service. Normal class schedules will be maintained during a weather alert unless otherwise directed. In the case of a tornado, students should stay indoors and follow the appropriate tornado procedures until an "all clear" is issued.

STAYING OFF-CAMPUS

Overnight or extended campus leaves for all residential students are subject to the approval of the residence hall staff. Passes and special permission: Overnight and weekend passes must be completed and submitted to the Resident Assistant or Resident Director before leaving campus. Weekend passes terminate at regular in-hours. Any necessary extensions must be arranged with the Resident Director or Resident Assistant before leaving. Students may not take overnight or weekend passes to the off-campus residence of single persons of the opposite sex.

STORAGE

Personal belongings must be kept in a student's room or suite. Students may not store any of their belongings in the residence halls during the summer. No provision is made for the storage of motorcycles, mopeds, or flammable items in the residence halls. Items remaining in a student's room or apartment after checkout may be disposed of at the resident's expense, donated to charity, or become property of the University.

VISITATION BY THE OPPOSITE SEX

Except during open house hours, individuals, other than authorized University personnel, are not to enter the student rooms, hallways or stairwells of the residence halls of the opposite sex without prior permission of the RD.

WATERBEDS

Students are not permitted to have waterbeds in the residence halls.

WATER BALLOON SLINGS

Water balloon slings or launchers are not permitted on campus.

WATER, SNOW AND SPORTS

Students are not permitted to throw or spray water, snow, shaving cream, etc. within, into or out of a residence unit. Due to the possibility of injury and damage, students are not allowed to play sports in the hall.

WINDOWS

Windows are not to be used for entering or leaving the residence hall. Talking out of the windows should not be disruptive to roommate/suitemates or other community members. Open windows are not to be used to transmit music to the community outside the residence hall. The University reserves the right to limit the quantity and type of items displayed in or on room windows so as to maintain an attractive appearance of the building. Screens are not to be removed from residence hall windows. Under no circumstances are the windows and/or screen fasteners to be broken, bent, moved or removed. Residents of rooms where screen fasteners or screens have been removed are responsible for the cost of replacing/repairing the damages. Absolutely no items are to be thrown from student windows.

WITHDRAWAL OR DISMISSAL

Students withdrawing or dismissed from the University must check out of their rooms within 24 hours. Students who are dismissed or suspended are not permitted back on campus unless they have received written permission from the Office of the Dean of Students. ●

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University policies

Communication Expectation

It is the expectation of the University that all enrolled students are responsible for any email correspondence from the University and its officials. A student's University email account is the primary means of communication from any University official. Failure to comply with or utilize this email account is solely the responsibility of the student; the University will not be held responsible should a student neglect information that was provided via his/her University email account.

Family Educational Rights and Privacy Act (FERPA)

Olivet Nazarene University is in compliance with the Family Educational Rights and Privacy Act (FERPA), which is designed to protect the privacy of educational records. Details about the policy and procedures are available at the Office of the Registrar.

Americans With Disabilities

Persons with disabilities are most welcome on the campus of Olivet Nazarene University. The University complies with all applicable laws regarding persons with disabilities. Community members seeking disability related accommodations and students seeking disability related accommodations should contact Learning Support Services at LSS@olivet.edu.

Communicable Diseases and Blood-Borne Pathogens

The University maintains a Blood-Borne Pathogens Exposure Control Plan through the Office of Human Resources. Concerned persons should contact Tom Ascher in the Office of Human Resources.

A Drug-Free School and Workplace

In compliance with the Drug-Free Workplace Act of 1989 and the Drug-Free Schools and Campuses Amendment of 1989, Olivet Nazarene University clearly prohibits the unlawful possession, use or distribution of drugs, alcohol and unlawful substances by students and employees on University property or as any part of University activities.

Olivet Nazarene University will impose sanctions on students and employees (consistent with local, state and federal law) up to and including expulsion or termination of employment and referral for prosecution for violation of standards of conduct.

Nondiscrimination Policy

Olivet Nazarene University policy prohibits discrimination and harassment on the basis of race, sex, age, color, creed, national or ethnic origin, marital status, veteran status, disability or other legally protected status in employment or in the recruitment and admission of students and in the operation of all University programs, activities and services. University policy prohibits retaliation against anyone for reporting a suspected violation of this policy or participating in any investigation or resolution of a suspected violation of this policy. Any concerns regarding discrimination or harassment on the basis of any of the foregoing protected categories or retaliation should be addressed to the Director of Human Resources, who serves as the University's equal employment opportunity coordinator and Title IX Coordinator in the Human Resources Office, Miller Business Center, **815-939-5240**. Suspected violations of this policy will be investigated in a manner that preserves confidentiality to the greatest extent possible.

The intent of this policy is to prohibit unlawful discrimination, discriminatory harassment, and sexual misconduct (i.e., sexual harassment, dating violence, domestic violence and stalking), and to promote the full realization of equal opportunity while preserving the religious nature of the University as a Nazarene institution as prescribed in the University's Statement of Mission, Faith, and Lifestyle Covenant. It is understood that nothing in this policy will undermine the integrity of the University as a Nazarene University. Therefore, no oral or written statement that is in conformity with the teaching of the Church of the Nazarene shall be deemed as violating this policy.

Discrimination means material, adverse treatment of a person or group on the basis of race, sex, age, color, creed, national or ethnic origin, marital status, veteran status, disability or other legally protected status. Discrimination occurs when persons are excluded from participation in, or denied the benefits of, any University program or activity on the basis of a protected status. Notwithstanding the foregoing, this definition of discrimination does not include differential treatment explicitly permitted by law (such as the law's allowance for sex-segregated dormitories).

Furthermore, this definition shall not, in any way, limit the University's right to maintain its Nazarene character and to implement programs, policies, and practices in furtherance of its religious identity and objectives as specifically allowed by federal law, including the First Amendment to the U.S. Constitution

The University qualifies as an educational institution controlled by a religious organization as specified in 34 C.F.R. § 106.12. No provision of this policy, or of Title IX of the Education Amendments of 1972 or its implementing regulations, shall be applied in such a way as to conflict with the University's Nazarene and Christian beliefs, including, but not limited to those points specified in the University's Mission, Vision, and Values, and the teachings of the Church of the Nazarene.

Photography and Videotaping

Video or still images of the campus, campus buildings, campus logos or materials, other members of the student body, faculty or staff or the like may not be used for individual financial or promotional gain, or third-party endorsement.

The University reserves the right to photograph and/or videotape students, faculty, staff and guests while in public places on University property or during University-sponsored functions. These images and video recordings may be used by Olivet Nazarene University for promotional purposes, including use in *Olivet the Magazine*, *Olivet Gazette*, *Aurora*, press releases, advertisements, videos, Olivet.edu or other promotional materials. If, for any reason, a student wishes that his/her likeness not be used for promotional purposes, he/she may contact the Office of Marketing and Engagement. Additionally, the University reserves the right to reprint or otherwise use for its own purposes photographs taken by any *Aurora* or *Olivet Gazette* staff/student photographer in any medium of the University's choosing.

Sexual Harassment

The University's policy concerning sexual harassment is printed in the Public Safety Handbook. This handbook begins on the next page and is also available on the Olivet portal at my.olivet.edu.

Tiger Dollars Policy

A service fee in the amount of 10% may apply to some purchases made with Tiger Dollars. ●

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PUBLIC SAFETY Handbook

2023-2024



The mission of the Olivet Nazarene University Department of Public Safety is to work in partnership with the campus community, to protect and enhance a secure learning-centered environment, to provide quality service with an emphasis on integrity and professionalism, and to promote individual responsibility and cooperative commitment.

PHONE NUMBERS

Public Safety Officers (PSOs) are available 24 hours a day and may be contacted at the following numbers:

- Department of Public Safety815-939-5265
- After Hours815-939-5265
or 815-939-5011
- Bourbonnais Police Department:
NON-EMERGENCY . . . 815-937-3577
EMERGENCY 9-911 from any campus phone

WEBSITES

- <https://www.olivet.edu/public-safety-and-parking>
- <https://my.olivet.edu/publicsafety/Pages/default.aspx>

Reference for quick and easy access to items found in this handbook and to other helpful information, such as parking maps, crime statistics (listed in the annual report), safety tips, ticket appeal, the silent witness form and the annual report.

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Security Policies and Procedures

In cases where incidents require Public Safety Officers filing reports, call 815-939-5265. If necessary, the Bourbonnais Police Department will be contacted to issue a police report.

Information about incidents that are considered by the institution to represent a threat to students and employees will be reported to the campus community. Public Safety personnel are the University's first responders and are available to aid and assist police or emergency providers according to their level of professional training.

Safety and Responsibility

The Department of Public Safety is required by the U.S. Department of Education, specifically the Jeanne Clery Act, to maintain incident reports and daily crime logs for seven years. Crime statistics are available for review on the Olivet website or in the Department of Public Safety office. Any incident considered to be a serious threat to the campus community will be reported to the campus community immediately. Students, faculty members, staff and visitors must be aware that safety is everyone's responsibility. Any crime, violation, suspicious person(s) or suspicious activity must be reported immediately.

The Department of Public Safety is further required by 20 USC 1092 (f)(1)(I) to advise the campus community of where information concerning registered sex offenders may be

obtained. Persons wishing to review local sex offender registrations may visit the local law enforcement agency of jurisdiction, the Bourbonnais Police Department, to view the information in person. To view this information online, visit the Illinois State Police's Sex Offender website at www.isp.state.il.us/sor/sor.cfm. This information is not available for review in the Office of Public Safety at Olivet Nazarene University. Convicted sex offenders who are students or employees of Olivet Nazarene University are required by law to register with ONU and the Bourbonnais Police Department.

Access to Campus Facilities

It is University policy to lock the doors of buildings that are not in use; however, most buildings on campus are utilized for academic purposes well into the evening. Other buildings, such as Kelley Prayer Chapel, are kept open for longer hours so that students may have free access to them. All academic buildings are closed during Sunday morning church services. See the "Campus Buildings and Office Hours" section for detailed information.

Arrangements to open buildings for special programs approved by the University should be made utilizing the Astra schedule, located at the Portal My.Olivet.edu. Faculty and staff will be given access to their offices. Any student wishing to utilize University facilities after hours must have written approval from a department chair or building director from the specific area.

Residential Facilities

Inner-campus residence halls are locked at curfew and re-opened at approximately 6 a.m. Access to buildings after curfew is via the main

entrance of the residence hall and must be arranged with the Resident Director or with a Resident Assistant. The Department of Public Safety will not admit individuals into residence halls after hours without approval from the Resident Director or a Resident Assistant.

For personal safety and the protection of personal belongings, students should keep the doors to their rooms locked at all times. Residence hall lobbies are closed to guests of the opposite sex after curfew. Guests of the opposite sex are permitted in the hallways and in rooms of residence halls only during designated times.

Public Safety Information

Information about campus security procedures and the prevention of crime can be obtained in several ways. Security issues are discussed at a residents' meeting held on campus. Security information is printed annually in the Public Safety section within the University Life Handbook. Information is addressed periodically in the *GlimmerGlass* (student newspaper) and in chapel. Information may also be obtained through the Office of Student Development, Counseling & Health Services, or at <https://www.olivet.edu/public-safety-and-parking>. Workshops are offered dealing with crime prevention topics and are open to all students and employees.

For information regarding the University Judicial Council, please refer to this handbook or contact the Office of Student Development.

Drug-Free Campus and Workplace

1. In compliance with the Drug-Free Workplace Act of 1989 and with Drug-Free Schools

and Campuses Amendment of 1989, Olivet Nazarene University prohibits the unlawful possession, use or distribution of drugs, alcohol and unlawful substances by students or by employees on University property or as part of any University activities.

- Olivet Nazarene University will impose sanctions on students and employees (consistent with local, state and federal laws) up to and including expulsion or termination of employment and referral for prosecution for violation of standards of conduct. As the University campus is a smoke-free work environment, this includes the use of tobacco.
- The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace, and violation of any of the aforementioned is cause for immediate dismissal. The "workplace" encompasses all of the Olivet Nazarene University campus. It is a student's and/or an employee's responsibility to notify Olivet Nazarene University of any criminal drug conviction occurring in the workplace no later than five days after conviction. (Faculty/Staff Handbook)

Title IX/Sexual Harassment Policy Statement

This policy supplements the University's general Policy Against Discrimination, Harassment and Retaliation set forth above and addresses the requirements of Title IX of the Education Amendments of 1972 ("Title IX"). Title IX is a federal law that prohibits sex discrimination in federally funded education

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Security Policies and Procedures, continued

programs and activities. Title IX states as follows:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Consistent with Title IX, the University prohibits discrimination on the basis of sex or gender in any University program or activity. Discrimination on the basis of sex (i.e., sex discrimination) includes sexual harassment, which, in turn, includes sexual assault and sexual violence. In addition, the Violence Against Women Reauthorization Act of 2013 requires colleges and universities to have particular policy statements and offer educational programming regarding domestic violence, dating violence, sexual assault and stalking.

The University is committed to maintaining an environment that is free from all forms of sex discrimination and sexual harassment, including sexual assault and sexual violence. In keeping with this commitment, the University prohibits and does not tolerate sexual harassment against any member of the University community, including students, faculty or staff, by any member of the University community, or by contractors, consultants or vendors doing business with or providing services to the University. The University also prohibits and does not tolerate domestic violence, dating violence, and stalking against any member of the University community.

This Policy applies to on-campus and off-campus conduct, including online or electronic conduct, when the off-campus conduct: (a)

occurs during a College sponsored employment or education activity or program; (b) adversely impacts the education or employment of a member of the College community; or (c) otherwise threatens the health and/or safety of a member of the College community.

Title IX Committee

Any inquiries regarding Title IX, the University's Policy Against Sex Discrimination, including Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, and Stalking, or the University's general Policy Against Discrimination, Harassment and Retaliation should be directed to the Title IX Coordinator identified below or to any other member of the University's Title IX Committee. Contact the Title IX Coordinator to receive a copy of the University's Investigation and Resolution Procedures for Allegations of Title IX Sexual Harassment. All policies, procedures and resources can also be found at <https://www.olivet.edu/title-ix-compliance-and-services>.

TITLE IX OFFICE:

Office of Human Resources
Miller Business Center
One University Ave.
Bourbonnais, IL 60914
Phone: 815-939-5240
Fax: 815-928- 5781
Email: titleix@olivet.edu

TITLE IX COORDINATOR:

Tom Ascher
Director of Human Resources
Phone: 815-928-5473
Fax: 815-928-5781
Email: titleix@olivet.edu,
tascher@olivet.edu

DEPUTY TITLE IX COORDINATOR:

Colleen DeVries
Human Resources Administrative Asst.
Phone: 815-939-5240
Email: crdevries@olivet.edu

The Title IX Coordinator is responsible for implementing and monitoring Title IX compliance on behalf of the University. This includes coordination of training, education, communications and administration of the complaint and grievance procedures for the handling of suspected or alleged violations of this policy.

TITLE IX COMMITTEE MEMBERS:

- Drew Benson, Dean of Residential Life, 815-939-5333, abenson@olivet.edu
- Darren Blair, Associate Director of Public Safety, 815-928-5597, dblair1@olivet.edu
- Laura Glenn, Head Women's Basketball Coach/SWA, 815-928-5475, lstamati@olivet.edu
- Brianna Koch, Director of Counseling Services, 815-928-5786, lvanderv@olivet.edu
- Jason Stephens, Vice President for Student Development, 815-939-5333, jbstephens@olivet.edu
- Mindy Williamson, Associate Director of Engagement and Operations, 815-939-5195, mawilliamson@olivet.edu

A person may also file a complaint with the U.S. Department of Education's Office for Civil Rights regarding an alleged violation of Title IX by visiting www.hhs.gov/ocr or calling 800-368-1019.

Definition of Sexual Harassment

Sexual harassment is unwelcome conduct of a sexual nature, including unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, physical or graphic conduct of a sexual nature, without regard to whether the parties are of the same or different gender, when: (1) submission to such conduct is made either explicitly or implicitly as a term or condition of an individual's employment or status in a course, program or College-sponsored activity, or is used as the basis for employment or educational decisions affecting that individual (also referred to as "quid pro quo" harassment); or (2) such conduct is sufficiently severe, pervasive and persistent that it has the purpose or effect of limiting or interfering with an individual's educational experience or working conditions (also referred to as "hostile environment").

In considering whether the conduct constitutes sexual harassment, the University considers the totality of the circumstances. Some examples of sexual harassment may include:

- Unwelcome sexual propositions
- Unwelcome sexual contact, such as touching, kissing, hugging or massaging
- Pressure for or forced sexual activity
- Suggestive comments or sexual innuendo
- Unnecessary references to parts of the body
- Remarks about a person's gender, nonconformity with gender stereotypes, or sexual orientation
- Sexually oriented teasing, practical jokes, jokes about gender-specific traits

continued >

¹ For incidents that occur outside of the U.S. (e.g., study abroad programs), Illinois law will apply in determining a violation of this policy. ² For incidents that occur outside of the U.S. (e.g., study abroad programs), Illinois law will apply in determining a violation of this policy.

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Security Policies and Procedures, continued

- Obscene gestures
- Displays of sexually suggestive material
- Bullying, stalking or cyberbullying that is based on gender or sex
- Email, texting (“sexting”) and internet use that violates this policy
- Sexual assault or violence

Any person enrolled at or employed by the University is responsible for complying with this policy and for helping to ensure that harassment is avoided. Any person who feels that he or she has experienced or witnessed harassment should report such incidents promptly to the University’s Director of Human Resources; the Department of Public Safety; the Office of Student Development; to a Title IX Committee member or a Residential Life staff member.

Definition of Domestic Violence

Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction, or any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family laws of the jurisdiction.

Definition of Dating Violence

Dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. It includes but is not limited to sexual abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence, above.

Definition of Stalking

Stalking occurs when a person engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of a third person or suffer substantial emotional distress. For purposes of this definition, course of conduct means two or more acts, including but not limited to acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property. Examples of stalking include, but are not limited to:

- Following a person;
- Being or remaining in close proximity to a person;
- Entering or remaining on or near a person’s property, residence, or place of employment;

- Monitoring, observing, or conducting surveillance of a person;
- Threatening (directly or indirectly) a person or a family member of that person;
- Communicating to or about a person;
- Giving gifts or objects to, or leaving items for, a person;
- Interfering with or damaging a person’s property (including pets); or engaging in other unwelcome contact;
- Has previously been convicted of stalking another person and knowingly and without lawful justification on one occasion: follows that same person or places that same person under surveillance; and transmits a threat of immediate or future bodily harm, sexual assault, confinement or restraint to that person or a family member of that person.

Definition of Sexual Assault

Sexual assault means actual or attempted sexual contact with another person without that person’s consent. Sexual assault includes, but is not limited to, physical sexual acts perpetrated against a person’s will or when a person is incapable of giving consent. Sexual assault may involve individuals who are known to one another or have an intimate and/or sexual relationship or may involve individuals not known to one another. Sexual assault includes:

- Sexual Penetration without Consent (e.g., rape): Any penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

- Sexual Contact without Consent (e.g., fondling): The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim. This includes contact done directly or indirectly through clothing, bodily fluids, or with an object. It also includes causing or inducing a person, when consent is not present, to similarly touch or fondle oneself or someone else.
- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by the laws of the state in which the incident occurred.¹
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent under the laws of the state in which the incident occurred.²

Definition of Sexual Exploitation

Sexual exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for anyone’s advantage or benefit other than the person being exploited, and that behavior does not otherwise constitute one of the preceding sexual misconduct offenses. This includes, but is not limited to:

- Sexual voyeurism or permitting others to witness or observe the sexual or intimate activity of another person without that person’s consent;
- Indecent or lewd exposure or inducing others to expose themselves when consent is not present;

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Security Policies and Procedures, continued

- Recording any person engaged in sexual or intimate activity in a private space without that person’s consent;
- Distributing sexual information, images, or recordings about another person without that person’s consent;
- Recruiting, harboring, transporting, providing, or obtaining another person for the purpose of sexual exploitation;
- Inducing incapacitation in another person with the intent to engage in sexual conduct, regardless of whether prohibited sexual conduct actually occurs.

Definition of Consent

Consent to engage in sexual activity must be informed, freely given and mutual. Consent is present when clearly understandable words or actions manifest a knowing, active, voluntary, and present and ongoing agreement to engage in specific sexual or intimate conduct.

CONSENT MUST BE ALL OF THE FOLLOWING:

- **Knowing:** Consent must demonstrate that all individuals understand, are aware of, and agree to the “who” (same partners), “what” (same acts), “where” (same location), “when” (same time), and “how” (the same way and under the same conditions) of the sexual activity.
- **Active:** Consent must take the form of clearly understandable words or actions that reveal one’s expectations and agreement to engage in specific sexual activity. This means that silence, passivity, submission, or the lack of verbal or

physical resistance (including the lack of a “no”) should not — in and of themselves — be understood as consent. Consent cannot be inferred by an individual’s manner of dress, the giving or acceptance of gifts, the extension or acceptance of an invitation to go to a private room or location, or going on a date.

- **Voluntary:** Consent must be freely given and cannot be the result of force (violence, physical restraint, or the presence of a weapon), threats (indications of intent to harm, whether direct or indirect), intimidation (extortion, menacing behavior, bullying), coercion (undue pressure) or fraud (misrepresentation or material omission about oneself or the present situation in order to gain permission for sexual or intimate activity).
- **Present and ongoing:** Consent must exist at the time of the sexual activity. Consent to previous sexual activity does not imply consent to later sexual acts; similarly, consent to one type of sexual activity does not imply consent to other sexual acts. In addition, consent to engage in sexual activity with one person does not constitute consent to engage in sexual activity with another. Consent may also be withdrawn at any time — provided the person withdrawing consent makes that known in clearly understandable words or actions.

Consent is not present when an individual does not have the capacity to give consent, voluntarily or involuntarily, due to age (generally 17 in Illinois), physical condition,

or disability that impairs the individual’s ability to give consent. Reasons why one could lack capacity to give consent due to a physical condition include, but are not limited to, consumption of drugs or alcohol (voluntarily or involuntarily) or being in a state of unconsciousness, sleep, or other state in which the person is unaware that sexual activity is occurring.

Signs of incapacitation include when an individual demonstrates that they are unaware of where they are, how they got there, or why or how they became engaged in a sexual interaction. Some indicators of a lack of capacity to give consent due to consumption of drugs or alcohol may include, but are not limited to:

- Lack of full control over physical movements (for example, difficulty walking or standing without stumbling or assistance)
- Lack of awareness of circumstances or surroundings (for example, lack of awareness of where one is, how one got there, who one is with, or how or why one became engaged in sexual interaction)
- Inability to effectively communicate for any reason (for example, slurring speech, difficulty finding words)

A person may appear to be giving consent but may not have the capacity to do so, in which case the apparent consent is not effective. If there is any doubt as to another person’s capacity to give consent, community members should assume that the other person does not

have the capacity to give consent.

Being intoxicated or impaired by drugs or alcohol does not excuse one from the responsibility to obtain consent. Being intoxicated or impaired by drugs or alcohol is never an excuse to commit sexual misconduct.

Sexual Assault and Sexual Violence

Sexual assault will not be tolerated at Olivet Nazarene University. All students, faculty, staff and visitors are subject to this policy statement. Violators may be subject to discipline including, but not limited to, termination, expulsion or suspension. Prosecution by the criminal and/or civil justice system may also occur but will not substitute for a prompt and thorough investigation by the University. ONU affiliates (students, faculty, staff and visitors) suspected and/or accused of sexual assault may be subject to disciplinary proceedings as per University policy.

The University urges any individual who has been sexually assaulted to report the incident to the Department of Public Safety or a trusted University official. Reporting is encouraged, even if the victim opts not to pursue legal prosecution. The University can make resources available to the reporting victim to assist in the associated healing process.

The University will investigate all complaints of sexual harassment, sexual assault, domestic violence, dating violence, and stalking thoroughly, impartially and promptly.

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Security Policies and Procedures, continued

IF YOU HAVE BEEN SEXUALLY ASSAULTED:

- Seek medical attention immediately.
- With the intent of preserving evidence, and not disturbing the crime scene, victims should not shower, should not change clothes, or disturb the scene of the attack, but should go to the emergency room of a hospital. It is suggested that a friend accompany the victim to the hospital, if possible.
- Local hospital/sexual assault resources are as follows:

- Riverside Medical Center,
Kankakee, Emergency Room,
815-935-7500
- St. Mary’s, Kankakee, Emergency Room,
815-937-2100
- Clove Alliance (formerly Kankakee
County Center Against Sexual Assault or
KC-CASA), Kankakee,
24-Hour Hotline at 815-932-3322;
Office Phone at 815-932-7273
- Harbor House, Kankakee,
24-Hour Hotline at 815-932-5800;
Office Phone at 815-932-5814

Hospital personnel will treat the physical consequences of assault (injury, infection, disease and pregnancy). Hospitals can also collect evidence that will be needed in the event the victim decides to report the crime to law enforcement. Hospitals are required to inform local law enforcement agencies of sexual assault cases; however, the victim may

choose whether or not to speak with police personnel, University Counseling Services or to Department of Public Safety personnel. In the event a victim of sexual assault does not have the financial means (healthcare insurance, self-pay, etc.) to pay for medical treatment resulting from the assault, upon request, local hospitals do have resources that can grant funding to pay for expenses related to sexual assault, including medical procedures, exams, prescriptions and other medications.

Reporting Sexual Assault to the Police

Although it is not required and is left entirely to the discretion of the victim, the ONU Department of Public Safety encourages reporting sexual assault to the police. Reporting a sexual assault to the police may seem intimidating, but there is no need to be afraid. Police officers are specially trained to handle such situations with sensitivity and compassion, and victims can feel free to bring an accompanying friend or advocate to a police interview regarding the assault. Properly reporting assault crimes can assist the victim in regaining a sense of personal power and control over the situation.

- For sexual assault that occurs on ONU properties, contact should be made with the ONU Department of Public Safety at 815-939-5265, or by calling the Bourbonnais Police Department at 911 (for emergencies) or the non-emergency number at 815-937-3577.

- For off-campus incidents, victims may also feel free to contact the ONU Department of Public Safety as noted above, or the local police department for the city in which the incident occurred.

When Sexual Assault Is Reported to the Police

When a sexual assault case is reported to the police department, the assigned officer will respond to meet the victim in a location as preferred by the victim. The victim may request to speak with a male or female officer, depending on personal preference (if there is a preference). The officer will take a preliminary statement in order to obtain the basic facts of the case and will likely recommend the victim seek medical attention as a result of the assault.

Some victims of sexual assault are not certain if they want to pursue criminal charges. This is a personal decision that must be made by the victim. Regardless of the choice, the ONU Department of Public Safety and the University will respect the decision of the victim as to whether criminal charges are pursued, but the University will nonetheless investigate and take any appropriate corrective action to the greatest extent possible, regardless of whether criminal charges are investigated or pursued by law enforcement. As means of preventing recurrence of similar crimes, the victim is encouraged to report the crime and the name of the accused so that necessary resources can be dedicated to recurrence prevention. Additionally, reporting

allows for the provision of expanded support service information to the victim.

University Services to Sexual Assault Victims

The ONU Department of Public Safety, in collaboration with the University Title IX Coordinator, offers provision of the following services to victims of sexual assault:

- Assurance of confidentiality regarding reporting and associated choices and investigation. Anonymous reporting is available at: <https://www.olivet.edu/silent-witness/>
- Private meeting for report submission/guidance referrals at a time and place as determined by the victim
- Assistance with notice of the assault to individual(s) designated by the victim, if the victim chooses to give this type of notice
- Assistance with reporting the assault to law enforcement, if the victim chooses to report the crime
- Assistance and/or referral in arranging for medical services
- Referral to local counselor and resource services
- Assistance in arranging alternative housing accommodations within 24 hours of receipt of report
- Assistance in arranging alternative academic class schedule within 24 hours of receipt of report

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Security Policies and Procedures, continued

Increasing Your Safety On and Off Campus

Although we cannot guarantee that you will never be a victim, there are steps that can be taken to minimize these risks. Following are suggestions to incorporate into daily routines.

ON THE STREET

- When possible, walk with another person or in a group.
- Be aware of what is happening in your surroundings. Know where you are and where you are going. Do not wear headphones when walking alone.
- Walk in well-lit areas, away from alleys and dark entryways when possible. Vary your route if you walk regularly.
- Trust your instincts! If you believe you are being followed walk to a busy, well-lit area and do whatever you can to attract attention to yourself and tell someone to call the police.
- If you are walking and someone is in a car, turn and walk the opposite direction. Your first priority is to get to a safe place, but if it is possible, record the license plate number. Notify the police once you feel safe, then contact the Department of Public Safety.
- When going on a run, go with a friend or a group when possible. Avoid running alone, especially during the evening hours.

JOGGING IN ATHLETIC PARKS AND STREETS

- When possible, run with a friend or in a group.
- Try to avoid running alone during the evening hours.

IN YOUR VEHICLE

- Have your keys out and ready as you approach your vehicle. When possible, avoid looking through a bag to find keys when outside.
- As stated above, continue to be aware of and have a focused attention of your surroundings.
- It is advised to check the inside of your vehicle before entering. Look inside the backseat and on the floor for anything out of the ordinary.
- Lock the doors once you have entered your vehicle. Keep the doors locked and windows up when driving.
- Be sure to have plenty of gasoline in your vehicle to avoid an empty tank.

Preparing for Vehicular Emergencies

- Know how to change a flat tire. Make certain that the spare tire is in good condition and that the proper auto safety equipment is in your car.
- If your car breaks down at night, turn on your emergency flashers. Remain in your car with the doors locked and the windows closed until the police arrive.
- If another motorist stops to assist you, roll the window down slightly, and ask him or her to call the police.
- Always carry your mobile phone or enough money to make an emergency call.

Campus Crime Statistics

In 1990, the Federal Government, through the U.S. Department of Education, passed the Student Right-to-Know and Campus Security Act. This act requires colleges and universities to provide information to students and employees regarding campus crime statistics. These statistics are compiled per the calendar year, January 1 through December 31. This information is provided so that current students, prospective students and employees are aware of their environment. Statistics regarding occurrences of campus crime, as reported to the Department of Education, are provided on the Olivet website and in the Office of Public Safety.

VAWA: Violence Against Women’s Act

VAWA or Violence Against Women’s Act, which includes “domestic violence,” “dating violence” and stalking, is a broad-based law passed in 1994 in response to the increasing violence against women in the U.S. The Act has provisions starting from funding of domestic-violence programs to new civil rights remedies for women who have been victims of gender-based attacks.

Just as with sexual assault or sexual violence, the University will not tolerate such behavior and urges individuals to report these incidents to the Department of Public Safety or a trusted University official. Reporting is encouraged; even if the victim opts not to pursue legal prosecution, the University can make resources available under VAWA provision to the reporting victim to assist in the associated healing processes.

VAWA provides for education, research, treatment of domestic and sex-crime victims, creation of rape crisis centers and battered women’s shelters. The Act also authorizes additional local police, prosecutors, victim advocates, and a domestic violence hotline to check the increasing violence.

https://obamawhitehouse.archives.gov/sites/default/files/docs/vawa_factsheet.pdf ●

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Campus Vehicle Code

The Campus Vehicle Code is designated to assist all persons who operate a vehicle on the campus of Olivet Nazarene University. It is the responsibility of each individual to understand the contents of the vehicle code. The following registration, parking and traffic rules and regulations are designed to facilitate vehicle movement and parking, and to provide for the safety of all persons using the campus. The Department of Public Safety has been assigned to enforce the following rules and regulations on the campus of Olivet Nazarene University. These rules and regulations apply to all University faculty, staff, students and visitors at all times during the calendar year.

ARTICLE I Bicycle Registration and Regulations

- Section 1 Bicycles must be registered with the Department of Public Safety within the first week of a semester. If a bicycle is obtained later in the school year, registration is required within 48 hours. Registration will provide for the bicycle serial number to be placed on file in case of theft. A bicycle decal will be assigned to the registered bicycle. There is no registration fee.
- Section 2 Bicycle decals are non-expiring and are transferable with the proper

re-registration of the bicycle by the owner upon sale, gift or trade. Decals must be adhered to the main frame of the bicycle.

- Section 3 Bicycles must be parked in bicycle racks. It is recommended that bicycles be secured with a sturdy lock. If you do not have a lock, one can be purchased from the Department of Public Safety for a \$5 fee.
- Section 4 Bicycles left unattended and/or not in bicycle racks are subject to impound. Impounded bicycles that are not recovered by the end of the semester will be donated to charity. Bicycles may not be left at building entrances, fences, signposts or trees. A bicycle secured by lock in an unauthorized area will have the lock removed at the owner's expense, and the bicycle will either be impounded or moved to an approved storage area. The University assumes no responsibility for the damage to or theft of any bicycle on campus.
- Section 5 Bicycle placement and storage in the residence hall is determined by the Resident Director. Bicycles cannot be stored in stairwells or hallways.
- Section 6 Bicyclists must operate bicycles safely within University regulations and Illinois state laws. This

includes yielding to pedestrians and observing all regulatory signs.

ARTICLE II Vehicle Registration

- Section 1 All vehicles used by faculty, staff and students must be registered with the Department of Public Safety.
- Section 2 All resident student vehicle registration must be completed by or within the first week of each semester. If a vehicle is obtained later in the school year, registration is required within 48 hours of bringing the vehicle to campus.
- Section 3 Parking permits (decals) are registered for each scholastic/academic semester, unless there is a change in housing assignment or the student transfers in during any part of the semester. Any previously assigned decal should be removed from students' vehicles.
- Section 4 When a student changes residence status or housing assignment, he or she has one week to re-register this information with the Department of Public Safety. Old parking decals must be turned in to the Department of Public Safety to receive the new decal when housing assignment changes from inner campus to an apartment. A \$50 fee may be assessed to the student's account if this is not completed.

- Section 5 It is the responsibility of the registered operator of a vehicle to notify the Department of Public Safety of any vehicle sale or registration change regarding his or her vehicle. The registered operator will continue to be billed and to be responsible for all tickets issued to that vehicle if this information is not provided.
- Section 6 A University parking permit must be adhered and displayed in the lower right inside corner of the back window (on the passenger side) with decal number clearly visible and readable. If the back window is tinted, the parking decal should be adhered and displayed in the lower right, inside corner of the front window (on the passenger side) with decal number clearly visible and readable.
- Section 7 A parking permit on motorcycles must be displayed on the right corner of the license plate. (Mopeds, motorized scooters and mini-bikes are not permitted on inner campus.)
- Section 8 A \$10 fee will be assessed to a student's account if the Department of Public Safety is required to obtain state vehicle registration information to identify the responsible vehicle owner or operator of any vehicle on University property.

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Campus Vehicle Code, continued

Vehicle Registration

- Section 9 A 30-day temporary parking permit can be obtained through the Department of Public Safety. The permit is free. The license plate number is required in order to acquire the permit.
- Section 10 Visitor parking permits are issued through the Department of Public Safety and can be obtained at the Ludwig Information Desk. Any overnight visitor on campus must have a visitor's parking permit. There is no cost for a visitor's permit. Students are responsible for obtaining parking permits for their visitors.
- Section 11 There is no substitute or transfer of parking permits or visitor permits.
- Section 12 The registered operator is responsible for his or her vehicle and for all tickets received by that vehicle.

ARTICLE III Parking Regulations

- Section 1 All vehicles must be parked in accordance with the campus vehicle code, campus parking map, painted lines and posted signs. Spaces are designated for inner campus residents, apartment male and female residents, commuters, visitors, faculty/staff and persons with disabilities.
- Section 2 Parking lots are coded by parking designation.

- **Faculty/Staff:** Gold placard
 - **Inner Campus Resident Students:** Decal marked with "R"
 - **Commuters:** Decal marked with "C"
 - **Resident Assistants:** Decal marked with "RA"
 - **Apartment Resident - Male:** Decal marked with "AM"
 - **Apartment Resident - Female:** Decal marked with "AF"
- Section 3 Each individual with a vehicle on campus is required to obtain a parking decal. Vehicles must be parked in the designated lot. Vehicles parking outside the designated lot or on the inner campus can receive a ticket and/or be towed. Towing charges will be charged to the responsible student's account.
 - **Gold:** Designated faculty/staff parking, areas of Weber, Larsen, Reed, and Tripp. Miller Business Center lot reserved for gold placard with purple Miller placard.
 - **"R" — Inner Campus Resident Students:** Areas not designated for faculty/staff in the North and Weber lots, and Ward Field lot.

- **"C" — Commuter:** Designated areas (back) of College Church lot, Chapel East and West lots. Lot hours are 5 a.m.–1 a.m. Overnight parking prohibited.
 - **"RA" — Resident Assistant:** Chapel East lot. Overnight parking for RA only in this lot.
 - **"AM" — Apartments Resident - Male:** Includes Oaks, Stratford, Stadium, UP and Grand. Designated area Chapel East and West lots. Overnight "overflow" parking permitted only in the last row of the College Church, Chapel East and West lots.
 - **"AF" — Apartments Resident - Female:** Includes Oaks, Stratford, Stadium, UP, Howe and Grand. Designated area Chapel East and West lots. Overnight "overflow" parking permitted only in the last row of the College Church, Chapel East and West lots.
 - **Purple & Gold Athletic Placard:** Designated, assigned Athletic area.
- Section 4 All "C," "AM," "AF" and Gold placard lots are for day use only (5 a.m.–5 p.m.); however, any decal may park in these lots from 5 p.m.–1 a.m. All "C," "AM," "AF" and Gold

- placard lots close at 1 a.m. Any vehicle left in a "C," "AM," "AF" or Gold placard lot overnight, without prior approval from the Department of Public Safety, will be ticketed and/or towed. Responsible party will be charged for towing.
- Section 5 University Place, Grand 215–443, and Olde Oak and Oak Run Apartment parking lots are for resident students only. Apartment tenants must use the parking provided and are not permitted to park in the street adjacent to the apartment. Driveways are fire lanes. Parking is not permitted in any driveway.
- Section 6 Parking spaces designated as faculty/staff, reserved, assigned, handicapped and visitor parking are enforced 24 hours a day, seven days a week, all year, **including holidays and breaks**, unless otherwise announced by the Department of Public Safety. These parking spaces are not authorized for student parking.
- Section 7 Resident Director and Resident Assistant parking spaces are designated by posted signs. These spaces are enforced 24 hours a day, seven days a week. Vehicles parked in a Resident Director's or Resident Assistant's space will receive a ticket and/or be towed.

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Campus Vehicle Code, continued

Parking Regulations

- Section 8 “Authorized Vehicles Only” areas are enforced 24 hours a day, seven days a week. These areas are reserved for Public Safety Officers and for service vehicles that are used by department employees. Vehicles parked in these areas will receive a ticket and/or be towed. Responsible party will be charged for towing. These areas are the inner campus, the front of Burke Administration Building, the loading docks of Ludwig and Miller, the Miller West reserved lot, and circle drive in front of Larsen Fine Arts Center.
- Section 9 All vehicles must be parked in clearly marked parking spaces between two painted lines. Failure to do so constitutes illegal parking, which could result in a ticket and/or towing. Responsible party will be charged for towing.
- Section 10 All gates and bollards closing the inner-campus streets are for safety. Any vehicle parked at these bollards will be subject to a ticket and/or immediate towing. Responsible party will be charged for towing. The driveway approaches to these entrances are fire lanes, and any vehicle parked in these fire lanes will be subject to a ticket and/or immediate towing. Responsible party will be charged for towing.

- Section 11 Maternity BVM Church parking is private property. The College Church secretary’s lot on the north side of College Church, the street between College Church and Centennial Chapel, the Circle Drive on the west side, the front row on the south side, and the northeast business section are not authorized parking areas. The BVM lot is restricted to faculty/staff gold placard permit parking only. Parking in the row closest to BVM Church, and the first three spaces by the church, along Kelley Street, is not permitted. All BVM Church parking is subject to closing for church events. Student parking is prohibited in the following locations with enforcement authority granted to Public Safety: College Church, Maternity BVM Church, People’s Bank, Clancy-Gernon Funeral Home, 201 Park Place and street parking near buildings (University Ave., Olde Oak, Oak Run, Grand, Bresee, etc. — see Article III, Section 5).

ARTICLE IV Traffic Violations

- Section 1 All vehicles operated on campus must be in compliance with the Illinois Vehicle Code and the Olivet Nazarene University Campus Vehicle Code.

- Section 2 The driver of a vehicle is required to possess a valid driver’s license.
- Section 3 A student’s Tiger Card and a driver’s license must be shown upon request of a Public Safety Officer.
- Section 4 All vehicles must be operated in compliance with posted signs.
- Section 5 The campus speed limit is 15 m.p.h.
- Section 6 No vehicle is allowed to travel the wrong way down a one-way street. A driver who does so will be subject to a traffic ticket for reckless driving.
- Section 7 No vehicle shall enter the inner campus at any time without prior approval by the Department of Public Safety. Drivers of vehicles will be issued a ticket and/or towed. Responsible party will be charged for towing. The inner campus is open at the beginning and end of each semester and at other times as determined by the Office of Student Development.
- Section 8 Drivers must yield the right-of-way to a pedestrian who is crossing the roadway.
- Section 9 No driver approaching a vehicle that is yielding to a pedestrian may pass that vehicle.
- Section 10 Motorized vehicles, excluding ADA vehicles, cannot be driven on the

- sidewalks or grassy areas of the campus.
- Section 11 Any person driving a vehicle recklessly and in disregard for the safety of persons or property will be subject to a \$25 fine and may be required to meet with the Director of Public Safety.
- Section 12 All drivers are required to adhere to the instructions of Public Safety Officers when they are directing traffic. Failure to follow the instructions of a Public Safety Officer or adhere to the instructions of traffic signs, parking signs or deployed cones or barricades will result in a fine for reckless driving and/or a meeting with the Director of Public Safety.
- Section 13 Anyone driving under the influence of alcohol will be referred to the Office of Student Development. The University will cooperate fully with local law enforcement authorities regarding an active investigation.
- Section 14 Any person driving in landscaped areas will be issued a ticket and charged with the cost of repair to the area(s). The vehicle may also be towed. The responsible party will be charged for towing. The matter will be referred to the Office of Student Development.

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Campus Vehicle Code, continued

Traffic Violations

Section 15 Drivers must obey posted signs and temporary signs and cannot drive/park in barricaded areas. Vehicles found in violation are subject to being ticketed and/or towed. The responsible party will be charged for towing.

ARTICLE V Towing Vehicles

Section 1 Any vehicle parked in a fire lane may be towed immediately at the owner's expense.

Section 2 Olivet Nazarene University assumes no responsibility for damage sustained to a vehicle that is being towed.

ARTICLE VI Fines

Section 1 Parking tickets are issued by a Public Safety Officer. A written or verbal warning may be issued at his or her discretion. Tickets may be issued without prior warning.

Section 2 Automatic Tickets (no warnings):

- A. Parking in a handicapped space without permit (\$100)
- B. Driving the wrong way on a one-way street (\$50)
- C. Parking in a fire lane (\$100)
- D. Driving on inner-campus or landscaped areas (\$50 plus cost to repair damage)

E. Vehicles parked outside designated parking areas; parking in a lot designated for a different color than decal displayed on the vehicle (\$50)

Section 3 Vehicle Registration Fines

A. Vehicles brought to campus must be registered within the first week of a semester or within 48 hours of bringing a vehicle onto campus, within a semester.

B. Any person who fails to register his or her vehicle with the Department of Public Safety will be charged a \$50 fine.

C. Any person who fails to re-register his or her vehicle within one week of moving on or off campus will be charged a \$50 late registration fee.

Section 4 Excessive Fines

A. A first ticket received will be entered into the student's record.

B. Three to five tickets will be referred to the Resident Director or the Office of Student Development.

C. A student who receives a sixth ticket will be required to appear before the Peer Judicial Council and will be eligible for work hours or suspension, in addition to a letter to parents.

D. Further tickets after appearing before a Peer Judicial Council will be referred to the Dean for Residential Life and may involve further suspension, loss of parking privileges or dismissal.

E. Ticket totals are cumulative for the academic year, and do not reset between the Fall and Spring semesters.

Section 5 Vehicle code violations and fines will be reported to the Office of Student Development and considered in housing placement. Any person in blatant violation of the campus vehicle code will be subject to more severe fines and/or the towing of his or her vehicle at the owner's expense. The University retains the right to suspend/remove parking privileges.

ARTICLE VII Payment of Fines and Ticket Processing

Section 1 Traffic and parking fines are to be paid at the cashier's window in Miller Business Center.

Section 2 Fines are charged directly to the student's individual account.

ARTICLE VIII Ticket Appeal Process

Section 1 For an appeal to be eligible for consideration, an appeal must be submitted online and a receipt of fine payment, as received by Student Accounts in Miller Business Center, hand-delivered to the Department of Public Safety office.

Section 2 Vehicle violation appeals must be submitted to the Department of Public Safety within seven days of the issue date on the ticket, utilizing the online appeal form. This form can be found on the Public Safety page at My.Olivet.edu.

Section 3 The Director of Public Safety will oversee the review of all ticket appeals. Notification of appeal outcome will be sent by email.

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Campus Vehicle Code, continued

ARTICLE IX Accidents

- Section 1 All accidents that occur on the campus of Olivet Nazarene University must be reported to the Department of Public Safety.
- Section 2 Any accident involving a University-owned vehicle must be reported to the Department of Public Safety. A report must be filed with the Bourbonnais Police Department as well.

ARTICLE X Abandoned or Disabled Vehicles

- Section 1 No major vehicle repairs are allowed on the University campus without securing written permission from the Director of Public Safety. Inoperable vehicles parked on campus are subject to towing at owner's expense.
- Section 2 Any vehicle stored or abandoned on campus will be towed at owner's expense.
- Section 3 When a vehicle becomes inoperable, the Director of Public Safety must be notified.
- Section 4 Vehicles brought on campus by an individual, group or organization for display or for an activity must receive permission from the Director of Public Safety.

ARTICLE XI Skateboarding, Scooters and Rollerblading

- Section 1 Skateboarding, rollerblading and the use of non-motorized scooters are permitted on campus.
- Section 2 It is a violation to jump to or from or ride on University property (i.e., benches, stairs, railings). A \$50 fine will be assessed to those who violate this policy.
- Section 3 Storage and/or operation of motorized scooters are prohibited on Olivet's campus.

ARTICLE XII Recreational Vehicles

- Section 1 Trailers, boats, motor homes and campers are not allowed on campus without prior permission from the Director of Public Safety.
- Section 2 The recreational vehicles listed in Article XII, Section 1, of the Campus Vehicle Code are subject to towing at the owner's expense if brought onto the campus without permission from the Director of Public Safety.

ARTICLE XIV Summer Storage

- Section 1 In order to leave a vehicle on campus during the summer break, written approval from the Director of Public

Safety must be secured. Vehicles left on campus without permission will be towed at the owner's expense.

- Section 2 When planning to leave a bicycle at a residence hall over the summer break, approval must be obtained from the Resident Director. Bicycles left in a residence hall without permission are subject to removal.
- Section 3 All vehicles, trailers, etc. that are left on campus without approval from the Director of Public Safety are subject to towing at the owner's expense.

ARTICLE XIV Disclaimer

- Section 1 Olivet Nazarene University assumes no responsibility for the damage to or theft of any vehicle or its contents while it is on campus.
- Section 2 Olivet Nazarene University assumes no responsibility for damage that may occur to a vehicle when a Public Safety Officer has been requested to engage in an assistance-related service: a jump-start, keys locked in vehicle, etc.
- Section 3 Olivet Nazarene University assumes no responsibility for damage to or theft of any personal property on campus. ●

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