

## Affiliated to:

























## Partners:









### **BRITISH JUDO ASSOCIATION**

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Annual Report & Accounts 2016/17

# **YEAR OVERVIEW**

# CONTENTS



# YEAR OVERVIEW

- OI Contents
- 02 Company Information
- 03 Chairman's Annual Review
- 06 Chief Executive's Statement
- 08 Membership Report
- 09 Events Report
- II Community Delivery Report
- 16 Performance Report
- 18 Marketing and Communications

# **COMMISSION REPORTS**

- 21 British Judo Trust
- 22 Coaching Commission
- 22 BIA Schools Commission
- 23 Inclusion Commission
- 24 BJA National Kata Commission
- 25 Masters Commission
- 26 National Competitions and Technical Officials Commission
- 28 Promotions and Gradings Commission
- 29 Refereeing Commission
- 31 Commercial Commission

# **AFFILIATES**

- 32 Army Judo Association
- 36 Royal Air Force Judo Association
- 39 Royal Navy Judo Association
- 43 British Universities Judo

# **HOME COUNTRY REPORTS**

- 44 Judo England
- 45 Judo Scotland
- 46 Northern Ireland Judo Federation
- 47 Welsh Judo Association

# **AREA REPORTS**

- 49 Fastern Area
- 49 London Area
- Midland Area
- North West Area
- Northern Area
- Northern Home Counties Area
- 54 Southern Area
- 55 Western Area
- 56 Yorkshire and Humberside Area

# **APPENDICES**

**57** Dan Grade Promotions

**41** Police Sport UK Judo

# **2017 ACCOUNTS**

**61** Report and Financial Statements

40496 JUDO REPORT.indd 1 29/09/2017 11:44





# **COMPANY INFORMATION**

#### **CHIEF EXECUTIVE**

Andrew Scoular

#### **BUSINESS ADDRESS**

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Email: bja@britishjudo.org.uk Web: www.britishjudo.org.uk

### **DIRECTORS**

Ronnie Saez, Chair and Chair, JudoScotland

Peter Blewett

Alan Rickard (appointed 7 November 2015)

Andrew Haffner

Loretta Cusack

Ryan Wilkinson (appointed 6 April 2016)

Sara Hayes

Malgorzata Grzyb

Eddie Awford, Chair, England Areas

Fred Prosser, Chair, Welsh Judo Association

Bill Taggart, Chair, Northern Ireland Judo

Kerrith Brown (resigned 30 June 2015)

Dave Clark (resigned 7 November 2015)

Mark Palios (resigned 29 February 2016)

### **SECRETARY**

Andrew Scoular

#### **COMPANY NUMBER**

1393958

#### **REGISTERED OFFICE**

Suite B, Technology Centre, Epinal Way, LOUGHBOROUGH LEI I 3GE

#### **AUDITORS**

Haysmacintyre 26 Red Lion Square, London, WCIR 4AG

#### **PRESIDENT**

Dr George Kerr CBE 10th Dan

#### **VICE PRESIDENTS**

Colin Draycott, Senior Vice President

Richard Barraclough

Brian Davies, IP

Mick Leigh

Tony Sweeney (Universities Representative)

#### **COUNCIL MEMBERS**

David Allen, Chair, Western Area

Roger Houston, Chair, Midlands Area

Nick Fletcher. Northern Home Counties

Nadia Minardi, London Area

Denise Oates, Chair, Eastern Area

Alan Rickard, Southern Area Representative

Ronnie Scott, Chair, Northern Area

Harry Holt, North West Area Representative

Alan Stanbra, Secretary, Yorkshire/Humberside Area

Eddie Awford, England Judo

Bill Berry MBE, JudoScotland

Darren Dean, Welsh Judo Association

Robin Newett, Northern Ireland Judo Federation

Matthew Clempner, Police Sport UK

Jim Mackenzie, Army Judo

John Thacker, Royal Navy Judo

Samantha Smithson, RAF Judo

Peter Blewett, London Area Representative



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# CHAIRMAN'S ANNUAL REVIEW

APRIL 2016 TO MARCH 2017



t has been another eventful year within the British Judo Association, and one which has seen our sport make major strides in international competition, resulting in our own Visually Impaired European Champion Chris Skelley and two European Championships medals with Natalie Powell and Alice Schlesinger both claiming deserved bronze medals.

The year has also seen the Association take major strides to meet the provisions of the UK Sport and Sport England's Code for Sport Governance following the 2016 Hamlin Review. We travelled to all parts of Great Britain and Northern Ireland to engage and consult with members and stakeholders regarding the proposed changes to the BJA's governance arrangements which were required to meet the provisions of the code and explain how we planned to implement this challenging agenda for change.

It has been a long journey to get to this stage, but a necessary one as National Governing Bodies failing to meet the Code requirements could jeopardise their future funding opportunities from UK Sport and Sport England. Consequently, I was happy to report that the revised governance arrangements detailed in the modified BJA Memorandum and Articles of Association were widely accepted at the Extraordinary General Meeting in March 2017 with an overwhelming majority of 96.4% of members accepting the proposed amendments.

## **Major Events**

Following the cancellation of the European Championships last year, it was great to see major international competition return to the country with the likes of the IBSA European Championships coming to Walsall in August 2017 and the return of the Glasgow European Open in October 2016. As previously mentioned, Chris Skelley successfully earned a deserved Gold medal in front of his friends

and judo family. It was an experience I am sure he will never forget! A great haul of 10 medals were won by British athletes at the European Open in Glasgow. It was fantastic to see so many British players on the podium over the weekend, cheered on by a raucous crowd at the Emirates Arena. For future years, we have developed a comprehensive events strategy which will hopefully see us hosting more international events at all age groups to widen the exposure of judo across the country and put GB Judo on the map!

## Lifetime Memberships

I am delighted that during the year, lifetime memberships have been awarded to:

Stewart Malcolm, Collings, Eastern Area
Rosalind Edwards, Eastern Area
David Ede, London Area
William Hindle, Northwest Area
Patrick Bryne, Northwest Area
John Dennis Taylor, Northwest Area
Trevor Sitlinton, Yorkshire & Humberside

#### **Finance**

We have continued to build upon our stable financial position over the past couple of years following the loss of the European Championships. This year saw our Operations Director, Maria Turnbull-Kemp, leave the organisation and being replaced by Finance Controller, Mike Cooper, who joins the Association from the Youth Sport Trust. Mike and his team work hard, in co-ordination with the Chief Executive and Senior Leadership Team to manage the budgets and expenditure throughout the Association diligently and effectively to ensure this financial stability and that our reserves continue to increase.



## **British Judo Centre of Excellence**

The Centre of Excellence, based at the University of Wolverhampton (Walsall Campus), has been in operation now for over three and a half years, and as a result, the World Class Performance Programme(WCPP) is reaping the benefits of having such a high quality training base. The WCPP squad has returned with increasing frequency from international events having enjoyed medal success. This together with developing a strong junior team will enhance the prospects of securing major medals over the next four years.

### **BJA Awards Evening**

November 2016 saw the 10th Anniversary of our Annual Awards Evening. This event offers us an opportunity to express our gratitude to our fantastic volunteers for all their hard work which is key in ensuring that our sport continues to grow and prosper. The evening was well organised and the host venue, East Midlands Conference Centre at the University of Nottingham, provided a professional service. Our thanks, as always, go to our dedicated volunteers and the Awards Evening is the opportunity to show our appreciation. This year's winners were:

CATEGORY	WINNER
Cadet Player of the Year (Male)	Joshua Giles
Cadet Player of the Year (Female)	Chloe Nunn
Junior Player of the Year (Male)	Rhys Thompson
Junior Player of the Year (Female)	Acelya Toprak
Senior Player of the Year (Male)	Colin Oates
Senior Player of the Year (Female)	Sally Conway
Masters Player of the Year (Male)	William Sargent Junior
Masters Player of the Year (Female)	Dianne White
VI Player of the Year	Chris Skelley
Inclusion Player of the Year	Skye Westwood
President's Award	Stephanie Inglis

CATEGORY	GOLD	SILVER	BRONZE
Young Referee of the Year	James Robinson	Rory Southgate	Joseph Chraniuk Phoenix Govey Gray
Referee of the Year	Graeme MacLachlan	Alan Medley	Daniel Harris Ryan Gordon
Official of the Year	Kerry Tansey	Andrea Bingham	Kim Tilley Paul Tansey
Event Volunteer of the Year	Mike Boote	Joseph Foster	Paul Keeton Richard Hopkins
Club Volunteer of the Year	Suze Squire	Janet Bardsley	Wendy Kirk Lesley Thomas
Coach of the Year	Doug Seabrook	Pete Whitfield	Julie Jolliiffe Samantha Chraniuk
Club of the Year	Shin Gi Tai Martial Arts	Westerleigh Judokwai	AS Judo Academy Oxford University JC
Young Volunteer of the Year	Meghan Roeves	Brooke Powell	Chris Hughes Rebecca Davies
Volunteer of the Year	James McBeath	Beth Foster	John Malkinson Sharon Stegall







Year

Commissic Reports Affiliates

Home Country Reports

Area Report

## **Sponsorship**

The BJA has retained a strong portfolio of sponsoring relationships, with companies such as Nissan and A-Plan Insurance being joined by sports injury supplier Physique. Unfortunately, one of last years' sponsors Pharmanutricals went into liquidation during the year.

### **On Reflection**

After what can be described as a year of transition, both on and off the mat, we have made great strides in ensuring a healthy and successful future for the Association. I was extremely proud to be confirmed as Chairman of the BJA earlier this year, and I pledge to lead an Association which stands by a code which ensures a high standard of morals and values,

is strong in character and governance, values its membership, and is united to achieve our mission of becoming a world leading Judo nation.

Finally, I would like to thank my Board of Directors for their efforts and unstinting support over the last year. In addition, I must say thank you to the Chief Executive and staff of British Judo who work tirelessly to ensure a smooth operation behind the scenes. It isn't easy at times, but our dedicated team always have our members' best interests at heart. But most importantly our excellent teams of volunteers, referees, officials and coaches who are the back bone of the Association. Without you we would not be in the positive position we are today. Your contribution cannot be thanked enough!

#### Ronnie Saez

Chair







# CHIEF EXECUTIVE'S STATEMENT



2016-17 has been an exceptionally busy and productive year for all concerned especially with the Olympics and Paralympics together with the Governance changes and the UK Sport/Sport England funding submissions. On all counts it has been a relatively successful year and places the association in a strong position to develop from over the next quadrennial.

### **Governance**

There has been significant changes and development in this area.

Firstly, the Governance Review which involved two rounds of consultation – the first in August/ September which resulted in the Review Document being presented to the AGM in November 2016 and the second round took place in January/February in preparation for the EGM in March.

Following this extensive consultation process, the Governance Recommendations were approved by the EGM with a 96.4% approval. These recommendations are now being implemented.

The Board has undergone a Board evaluation which was conducted in December and January. This identified the skills gaps within the Board and will help to identify the type of director required to be recruited in order to support the board in its activities. The key areas identified were HR, IT and Legal and this will help drive our recruitment to the Board. The Board has also undergone some training e.g Role of a Director, with Finance for Non-Financial Directors and Risk Assessment Training to follow in 2017-18.

At the end of the year for this annual report we had advertised for the Chair of the Association which

is now, following the Constitutional changes, an appointed position and the Nominations Committee short list, interview and recommend to the Board a suitable candidate.

The Association underwent an assurance audit form UK Sport/Sport England in September and following this audit the association was given a green/amber approval from the independent auditors. This is a good rating for the association with some minor elements to be improved upon most of which were picked up in the Governance Review and EGM.

Again, as part of the Governance Review, the Association has set about strengthening and reviewing processes and Terms of References for each of the Commissions within British Judo. This should be complete and the amended bye-laws will be available on the website.

Lastly UK Sport and Sport England have been working on a new Code for Governance within Sport that all English and GB Bodies must comply with. With the Governance changes the BIA made we will almost be fully compliant by 31 October 2017. This is a mandatory code and one which we need to comply with, if we are to receive public funding. There is, however, one area where we are not code compliant. This had previously been agreed as acceptable by UK Sport/Sport England, however, post the EGM, it was mandated that all NGB's must comply with all elements of the code, therefore, this will be addressed at the AGM on II November. It relates to the make-up of the Nominations Committee which is required to have a majority of independent board members on the committee. The Nominations Committee makes recommendations to the Board and it is the Board that have the final decision on all appointments and that has a majority of Judo people appointed and elected to it.





## **Membership**

Membership has shown a small growth year on year. However, if you interrogate the results more you will see that the 1000+ members from Destination Judo has contributed to this growth, but when you take this initiative out of the figures, the growth in our core clubs has declined. We are looking at how we can incentivise the clubs and players to participate in Judo under the BJA. You will see new support and incentives being discussed as part of the Engagement sessions we will conduct over the next few months and into next year. This consultation will help develop the concepts ready for implementation.

Destination Judo is covered in more detail later in the Annual Report but as a key strategic programme it is important to highlight the successes and challenges that we face in this programme. While participation figures reached nearly 2000, we have taken steps to ensure all members are registered as soon as practical. The key issue that is being addressed and under constant focus is the coaches. Getting the right coaches available at the right time will make or break a programme. Recruiting and developing coaches are key to the success and it is believed that we will need round 40 coaches by 2021 to fulfil the demand. Therefore, we have initiated an apprentice programme has started which will develop future coaches for the programme.

Destination is a corner stone of our Sport England participation strategy and it is hoped that we will have 20 hubs by 2020. However, we believe there is the potential to grow this to 40 hubs in the future which will help support British Judo's financial stability for the future with declining public funding and a reduction in lottery sales.

## **Staffing**

Early in 2017 we conducted a staff re-organisation in line with the predicted funding settlement from UK Sport and Sport England. In addition, Maria Turnbull-Kemp, our Finance Director, resigned to take up a new role. This allowed for a little flexibility in the organisation.

With the growth in Destination Judo we have increased the coaches up to 8 full time staff. The Performance Team has grown in line with the

approved strategy and funding settlement from UK Sport.

As you will see form the accounts the BJA now has reserves of almost £200k and it is hoped that we can continue to increase these in the coming years to achieve the target set in our reserves policy. This is a long way from a position of negative reserves in 2012-13.

### **Facilities**

As you are aware we have the main administration office in Loughborough and the Performance Department in Walsall. It is our intention to bring the Association together on one site.

We are currently working on a solution to relocate the Loughborough office to Walsall, which if successful, will see the Association fully located in Walsall by the next AGM.

### **International Relations**

Relationships with EJU/IJF continue to improve no more so in the awarding of the European Championships for Veterans 2018 to be held in Glasgow. In addition, the EJU are looking at the potential of a Junior European Cup and potentially European Championships.

In the past year, Jane Bridge-Charlot has been elected EJU Vice President and Lisa Allan will hopefully be appointed to the IJF Executive at the Congress in August 2017.

## **Member Engagement**

As part of the Governance Review, the Association is committed to further membership engagement. We conducted roadshows throughout 2016-17 and this will continue with 4 more planned before the AGM in November 2017.

In addition, we have been reviewing the CRM/ website to ensure that we offer the best service to the members that we can. In the next year we will have a whole series of roadshows addressing key topics for members and clubs, together with an improved website.





### **Performance**

Following a Bronze medal at the Rio Olympics, we were able to negotiate and secure funding for the performance programme through UK Sport.

The strategy and plans for Performance were positively reviewed by UK Sport as we continue our road to Tokyo. It was important to note that we have always seen the programme as an 8-year plan to Tokyo and beyond. The staff within the performance programme are committed and driven to winning in Tokyo. As I write this report we have just won 2 medals at the World Championships in Budapest, together with 2 bronze medals at the European Championships, which is a fantastic start to the 2017-20 Olympic cycle.

### Summary

It has been a challenging year but rewarding in a large number of areas. The governance changes are for the good of the Association and to get approval for the changes was a significant vote of confidence in the improvement of governance changes. To continue to see our reserves rise in spite of large legal bills etc. Membership has grown and will hopefully continue to have an upward trend.

I look forward to a successful 2017-18 both on and off the mat.

**Andrew Scoular** 

Chief Executive Officer

# **MEMBERSHIP REPORT**

t has again been a busy year within the membership department, with the departure of the Team Leader in July the staff have had to adjust to change in roles and responsibilities with two new members joining. The team has also had to adjust to the change in senior management following the departure of the former Finance and Operations Director and have worked hard to maintain high service levels and support a number of other departments.

A major focus for the department in the last twelve months has been working alongside the coaching department to ensure that club coaches are valid. Through the club renewal process team members have been contacting coaches to advise where they may need to revalidate and how they can do this.

Another area that the team has focused on is supporting the Technical team with the running of the Destination Judo projects. The membership department has trained and continues to support the administration team for Destination Judo. Membership also continue to send the packs out

for the Destination members who have increased greatly.

One main area that the membership department has driven this year is the implementation of the Judo Kids membership. Working with the Technical team who developed the syllabus the membership team have implemented the changes including the membership and grade packs for under 8 year old members. The team has been available to help with queries about the scheme from clubs, coaches and parents.

Customer services has also been an area that the team have concentrated on over the last twelve months particularly with customer communication. The team has worked hard to ensure that calls are picked up quickly and that emails are answered within an acceptable period of time. This has been improved significantly in the last six months.

#### Harriet Whittam

Membership & Customer Service Manager





# **EVENTS REPORT**

# 2016 British Schools Championships

The 2016 British Schools Championships were held on 2-3 April at the English Institute of Sport, Sheffield.

The event hosted 632 entrants from across the UK, all representing their respective schools, and competing to be crowned the top school for judo in the UK. This marked the highest number of entries in recent history and shows great growth in this fantastic event.

Simon Hicks Trophy for the overall school champions was presented to Harrow School, who gained a total of 30 points, after fighting off close competition from both Ernest Bevin College and Dartford Grammar School.

The 2018 event will take place between 16-18 March and will once again be hosted the English Institute of Sport, Sheffield.



# 2016 Great Britain Visually Impaired Grand Prix

Aiming to re-establish British Judo's historical success of hosting Visually Impaired judo events, the 2016 GBVI Grand Prix was the organisation's first event ratified by the International Blind Sports Association (IBSA) since the 2011 IBSA European Championships at the K2 Arena, Crawley.

The event was followed by an International Visually Impaired Training Camp which took place on-site at the British Judo Centre of Excellence. Led by British Judo's Paralympic Head Coach, Ian Johns, and featuring multiple Paralympians and Olympians, it was highly regarded as the perfect warm-up event for the Rio 2016 Paralympics.

The Competition gained 80 entries and the Training Camp was at maximum capacity with a 100-strong cohort of athletes.

As a direct result of this event's success, British Judo was awarded the hosting rights for the 2017 IBSA European Judo Championships, which take place at Walsall Sports Complex between 4-6 August and incorporate off-site sight classification services and another post-event international training camp.

British Judo hope that these events will be followed by further IBSA-approved international championships between 2018-2020.







### 2016 School Games

The 2016 School Games were hosted for the first time at Loughborough University on a four-year contract. The University was chosen due to its ability to host all 12 sports on campus, except swimming which will take place on campus from 2017 onwards.

The 2016 edition of the event saw 96 judokas, all representing their respective Home Nations, take part in a hotly contested competition within the intimate powerful setting of the University's New Victory Hall.

England topped the individual medal table in 2015 but this time it was Scotland who took top spot thanks to their haul of seven gold medals along with six silver and seven bronze medals. Each of the Home Nations took home a gold medal with Rhodri Morgan (-81kg) and Callum Nash (-60kg) ensuring Wales and Northern Ireland had a clean sweep of medals from the individual competition

Sunday's team competition saw an historic gold medal for Northern Ireland as they saw off defending champions England in the final match of the competition leaving Scotland to pick up silver and England in bronze medal position.











## 2016 Glasgow European Open

The 2016 European Open was held, once again, at the Emirates Arena, Glasgow on Saturday 15 October with Registration on Friday 14 October at the Crowne Plaza, Glasgow. This edition was the biggest GB European Open so far, due to it being the first time the event was combined to hold both men and women, with 217 entries in total.

The big British cohort had a day to remember as they topped the medal table with 10 medals including four golds from Kelly Edwards, Max Stewart, Lucy Renshall and Jemima Yeats-Brown.

There was an international referee contingent of 25 which included five GBR IJF Referees. The EJU sent a team of 11 delegates to this competition, a Sports Director, two members from the Referee Commission, a Marketing Director and a live stream team. The EJU post-event report was very positive with only a few recommendations for the 2018 edition.

Total tickets sold were above 1,500 which is an increase on the numbers of 2015. Total attendance was over 2,000, including VIP's, national partners, parents of young volunteers and other guests.

#### 2016 Awards Dinner

The event proved to be another great celebration of volunteers, coaches, referees and players from across the Association on Saturday 5 November at the East Midlands Conference Centre in Nottingham.

This year's event was the biggest to date with 302 people in attendance and they were treated to an evening of celebration and entertainment including: a Giant Scalextric track; Blackjack and Roulette tables; a chocolate Pyramid of 480 Ferrero Rochers and a silent auction. The evening was then brought to a close with a firework display and an announcement that the Silent Auction raised a fantastic £1,736 for the British Judo Trust.

Unsurprisingly one of the biggest cheers of the evening was for our Rio 2016 Olympic bronze medallist Sally Conway as she was presented with the Senior Female Player of the Year award while Colin Oates also received a standing ovation in absentia as he won the Senior Male Player of the Year award.

However, the emotional highlight of the night was for Steph Inglis as she was presented with the President's Award. She received a huge standing ovation and there wasn't a dry eye in the house as she made her way on stage.







### 2016 British Championships

The 2016 British Championships were held again over two successive weekends on 3-4 and 10-11 December at the English Institute of Sport, Sheffield.

The Pre-Cadet and Cadet Championships, on the first weekend, held a total of 544 entries and over 850 and provided a great quality of judo on offer throughout the weekend.

The Junior and Senior Championships gained a total of 356 entries in total, due to the Senior Championships being a closed entry event for highly ranked British elite judoka.

An evening registration and weigh-in for the Junior and Senior Championships was used to follow with EJU and IFJ protocol and random weigh-ins were also a feature at these competitions. The morning weigh-in for Pre Cadet and Cadets remained the same.







### **Hosted National Events**

The national competitions hosted by areas/home countries during the year were:

EVENT	DATE
English Open	13 March 2016
National Team Championships	2 July 2016
British Schools Special Needs & Visually Impaired Championships	3 July 2016
British Special Needs Open	27 August 2016
British Masters and Minors Championships	8 October 2016

#### **Rob Hartley**

Head of Events and Competitions







# COMMUNITY DELIVERY REPORT

his section of the Annual Report relates to the development and technical work done in England supported by Sport England; the work done in the Home Countries (Scotland, Wales and Northern Ireland) is covered in their sections of the report.

The year to the 31st March 2017 was the final year of the 4-year funding cycle. The main highlight was, of course, the Rio Olympic Games and the fantastic silver medal won by Sally Conway. The main challenges were the need to deal with the aftermath of the loss of the European Championships and the preparation necessary to ensure compliance with the Government's new Code of Governance which all sports in receipt of government funding would have to comply.

Membership is always a key performance indicator of how the Association is performing. At 31st March 2017, the total membership of the BJA, including affiliates was 43,931 up 325 on the previous year. Increasing membership in the 14 plus age group was a Sport England target and, while we did not quite meet our target of 15,540, we were able to grow membership significantly in this age group over the 4-year cycle.

British Judo is conscious of the importance of developing people within the sport especially the coaches, technical officials and volunteers who contribute to the development of the playing participants. We constantly aim to provide the best possible technical services for all and raise technical standards by improving the technical awareness and competence of everyone involved in the sport.

The quality of technical programmes and the education and training of coaches and technical officials are considered vital to enable us to move the sport forward. The new coach education pathway introduced several years ago has now been fully implemented with the first coaches qualifying at BJA Level 5. Special thanks go to Joyce Heron our Technical Manager who, along with our partners at Sheffield Hallum University and sports coach UK, has been responsible for the development and implementation of the new Level 4 and Level 5 Awards.

Following the Rio Olympics, the International Judo Federation introduced changes to the International Contest Rules which will influence the way judo is played in the future. There were several rule modifications but the rule change that covers the score of waza-ari is the one that most affects the players and coaches and was subject to considerable debate. It is too early to say what the implications will have on the technical side of competitive judo and we will have to wait a see how it works in the longer term.

Following meetings with religious leaders and representatives of the British Judo Association, the Board agreed to allow players who need to wear a head covering in their normal daily routines for religious reasons will be allowed to do so in all BJA controlled competition for a trial period of two years. The trial started in April 2016 and to date, no adverse effects have been reported.

The Referees Working Group, set up in early 2016 to look at the development of refereeing, made their recommendations to the Board in October. The main recommendations were the restructuring of the National Referees Commission and approval of a significant increase in the annual budget for the training and revalidation of referees. Our thanks go to Marion Woodard who did sterling work in leading the Group.

The Annual Volunteer Awards Dinner was a huge success bringing as it does the best people in our sport together in celebration of the magnificent work done by our volunteers. A word of thanks goes to the staff and volunteers who planned and organised the event.

It is pleasing to see the growth over the past few years of judo opportunities for players with special needs. It was particularly pleasing to note the success of the integration of a special needs section into the British Schools Championship. We look forward to the World Championships in October 2017 and wish our team the best.

## **Membership**

Membership in England including affiliates was 28,564, up 529 on the previous period; the retention rate is 63% and the gender ratio is 74% male -26% female. Membership across of the English Areas was comparable with the previous year. Membership across the home countries and affiliates is as follows:







Commission Reports Affiliates

Home Country Reports Area Repor

**Appendices** 

2017 Accounts

YEAR	ENGLAND	NORTHERN IRELAND	SCOTLAND	WALES	AFFILIATES	TOTAL
2015-16	28,035	2,100	7,457	1,724	4,290	43,606
2016-17	28,564	2,239	7,621	1,750	3,757	43,931

14+ Membership is detailed in the table below (England and Affliates):

14+ MEMBERSHIP	2013/14	2014/15	2015/16	2016/17
SE Target	12,700	14,350	14,900	15,540
Actual	12,259	13,557	13,940	13,912

Membership across the various age groups (England and Affliates):

AGE GROUPS	5 – 7 YEARS	8 – I3 YEARS	14 – 25 YEARS	26 YEARS +	TOTAL
2015-16	4,211	14,360	6,348	7,405	32,324
2016-17	4,580	13,920	6,155	7,666	32,321
VARIANCE	369	-440	-193	261	-3

Our focus in the last funding cycle was on the 14 plus age group to the detriment of our younger membership which makes up our core market. Sport England's new strategy, which includes maintaining and increasing the number of young people aged 5-15 years with a positive attitude towards sport and being active, will allow us once again to focus on the age groups which make up the bulk of our membership.

# Destination@BritishJudo

The Destination@BritishJudo (D@BJ) programme is proving to be a major success both as an income generator and as a major contributor to membership numbers. Over the last 3 years, the number of children participating in the programme has increased significantly from 3 hubs with 652 participants in 2014 to 8 hubs with 1,620 participants in 2017.

DESTINATION JUDO	2014/15	2015/16	2016/17	VARIANCE
Gateshead	220	335	397	62
Stockton	271	419	493	74
Sunderland	161	223	334	111
Durham	0	371	306	-65
Sheffield	_	_	90	90
TOTAL	652	1,348	1,620	272

The D@BJ programme caters for children between 5 and 16 years of age recruited through taster sessions held in their school. In the last year, an average 8 taster sessions per school were conducted by D@BJ coaches in 340 schools local to each of the 5 hubs.

Over the next funding cycle, we have been given support from Sport England to develop the D@BJ programme and, by 2021, we aim to increase the number of hubs to 20 catering for an estimated 6,000 participants. The continued expansion of the programme will enable the Association to generate the income that will allow less reliance on Government funding.







## **Gradings and Promotions**

We have changed the way we measure gradings this year and we now only record the number of confirmed promotions – we consider this to be a more accurate performance indicator. The percentage of members participating in gradings is 62%; the gender ratio is 27% (20.703 male and 7.709 female) which is in line with the gender ratio of the total membership. The individual member will participate I-2 gradings during the year.

In 2016, we introduced a new scheme (Sho Awards) for members under the age of 8. The scheme, which provides these young members with 3 gradings as part of a reduced membership fee, is gradually being accepted as being more appropriate for children of this age group.

The table below provides a breakdown of the number promotions confirmed across all our grading schemes. A complete list of all Dan grade promotions is included as a separate section of the Annual Report.

YEAR	SHO	MON	KYU	DAN	TOTAL	VARIANCE
2013-14	-	23,942	3,584	582	28,108	_
2014-15	-	24,445	3,454	442	28,341	233
2015-16	-	24,230	3,671	517	28,418	77
2016-17	1,716	22,752	3,392	545	28,405	-16

### **Coach Education**

Coach Education courses and revalidation events have continued to be delivered by our coaching workforce to a high standard over the last year. The number of qualified coaches has held relatively steady over the last couple of years despite data cleansing and our increased ability to identify coaches who are not currently meeting revalidation requirements. Coach revalidation is of particular importance from a safeguarding perspective as British Judo continually strives to protect our children and vulnerable adult members. Although there is an increasing number of private operators run by 'professional' coaches, British Judo continues to be driven at club level by dedicated voluntary coaches.

The highlights of the year was the qualification of the first three BJA Level 5 coaches by achieving their MSc in Advanced Sport Coaching Practice - a further nine coaches completed their PGDip course at Sheffield Hallam University and qualified as BJA Level 4 coaches. Next year we will continue to work with our partners at sports coach UK towards achieving the 'Coach Licensing Scheme' accreditation that recognises the high standard of administration and safe coaching practice for National Governing Bodies.

Over 360 coaches and potential coaches participated in the 29 coach award courses organised across the UK. There were over 1,500 attendances in revalidation events and over 500 coaches completed revalidation and safeguarding modules through our on-line portal.

Below is an overview of our coach numbers; we currently have a gender balance of 83% male and 17% female.

AGE LEVEL	2013/14	2014/15	2015/16	2016/17	VARIATION
BJA Level I	496	399	479	680	201
BJA Level 2	1,959	1,296	1,301	1,411	110
BJA Level 3	576	418	449	445	-4
BJA Level 4	_	_	7	13	6
BJA Level 5	_	-	-	3	3
TOTAL	3,031	2,113	2,236	2,552	316







The table below provides a breakdown of the number of course held at each level.

AWARD LEVEL	COURSES	attendees	FEMALE	MALE
BJA Level I (UKCC Level I)	17	253	62	191
BJA Level 2 (UKCC Level 2)	9	83	18	65
BJA Level 3 (UKCC Level 3)	I	19	3	16
BJA Level 4 (UKCC Level 4)	I	П	2	9
BJA Level 5	I	3	I	2
TOTAL	29	369	86	283

#### **Technical Officials**

Growth in the number of technical officials has been steady and purposeful throughout 2016/17, although there was occasional difficulties allocating competition controllers. Adequate levels of competition controllers based regionally in every area is a main objective going forward. The National Competitions and Technical Officials Commission have also been working on updating the education courses for technical officials and these should be fully operational in 2017 – 2018.

The table below only shows the number of the valid technical officials.

AWARD LEVEL	2013/14	2014/15	2015/16	2016/17	VARIANCE
Timekeeper	117	149	164	185	21
Contest Recorder	81	93	93	101	8
Senior Recorder	52	56	47	55	8
Competition Controller	42	42	42	41	-1
TOTAL	321	381	367	332	-14

### **Referees**

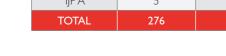
The refereeing team have enjoyed a good proportion of IJF level successes over the past two years which has been from the younger referees; these young referees should be able to serve British Judo for many years to come. Also, the development level referees are also flourishing with the Association hitting a record high amount for the fifth year in succession at the British Schools event in 2017; this sets up the Association well for coming

AWARD LEVEL	2015/16	2016/17	VARIANCE
Club	67	79	12
Area	57	77	22
National C	69	72	3
National B	37	47	10
National A	25	29	4
Senior National	8	8	-
IJF B	8	10	-1
IJF A	5	7	5
TOTAL	276	331	55

years as we nurture these referees through the National referee grades.

The number of referees has grown this year in all the targeted areas; this has been as result of focused effort by the referee tutoring team, this growth is expected to continue throughout 2017 - this effort needs further underpinning. Further growth through qualitative mentoring is the theme going forward.

The overall positive impact on qualified and valid officials is looking healthier in 2017 than 2016 and this trend is expected to continue.





### **Special Needs Judo**

Over the last year Special Needs (SN) judo activity has been increasing at a steady pace. The promotion of events through various communication mediums (BJA website, Facebook and email) appears to be widening the market for new participants across the membership. The creation of a SN Working Group within the Inclusion Commission has allowed specific development to encourage new ideas, structure and pathways over the spectrum of disability which is potentially creating a clear understanding of coaches, parents and athletes.

Home Country

Reports

In the 2017 SN Schools Championships 25 athletes were new to the competition. At the British SN Open held at Stoke Mandeville in August 2016, 112 athletes from 9 countries took part up considerably on the previous year.

Coach education is paramount to growing participation and more special needs competition. More courses are required to inform and promote opportunities that can support the players to both practice enter suitable events.

Revalidation courses for coaches have been (run mostly the Western Area as they are already heavily involved with SN Judo) attracted an increasing the number of coaches interested in developing their knowledge and skills that will allow them to provide the best possible experience for their players.

The integration of a special needs section into British Schools Championships was a success and we would like to see more mainstream competitions considering the inclusion of SN judo. The first SN World Championships will be held in Cologne in November 2017 giving the opportunity for players to compete for their country at the highest level.

The table below highlights the participation in special needs judo events over the past 3 years.

AWARD LEVEL	2014/15	2015/16	2016/17
National Seminar (February)	88	98	110
British Schools (April)	26	38	49
British Open (August)	97	112	_
Coach Revalidation	-	20	58
TOTAL	381	387	417

## **Looking Forward**

At the latter end of the year, the Government launched its new strategy for sport, introducing significant changes in the way that sport is funded and subsequently measured in the future. British Judo is going to face some difficult challenges in the next cycle as future funding is being targeted more towards 'activities and an active lifestyle' and less on the core sports activity. Our 2017-21 Strategic Plan has been approved by Sport England and we have already put in place a revised staff structure in preparation for the delivery of the new agenda for sport.

## **Acknowledgement and Appreciation**

Sport England and our other partners provide us with significant financial and other support services which allow us to deliver our extensive development programmes and initiatives – this support is gratefully acknowledged and is much appreciated. We also benefit considerably from the support that Sport England channels through a wide variety of organisation and agencies that give support and other services for our coaches, players and volunteers.

Everything achieved within the sport is the result of the work of many people, and I would like to acknowledge and sincerely thank and all those involved; the staff, coaches, volunteers and others who make such valuable contributions.

**Colin McIver** Sport Director

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# PERFORMANCE REPORT

he focus of the World Class Performance Programme is to ultimately qualify and prepare a team to perform at the Olympic and Paralympic Games every four years. Over the last couple of years, we have worked very closely with the British Olympic Association (BOA) and the British Paralympic Association (BPA) to ensure that we maximise our preparations in readiness for the very exciting summer of 2016.

# Rio Olympic Games 6 – 12 August 2016

In total, we qualified 8 athletes for the Rio Olympic Games, two in the same weight category at 78kg – Natalie Powell and Gemma Gibbons, with Natalie Powell getting the nod for the only place available, as only one athlete per nation can compete per weight category. I cannot praise both athletes highly enough for the intense competitiveness and supportiveness that they showed over the qualification period, and both produced some outstanding results.

We went into the Rio Olympic Games with great confidence that we had put together a very comprehensive preparation plan for both athletes and staff, and felt that we had a team that were ready to perform.

Over the course of the 7 days of competition, Sally Conway was the outstanding performer for GB in winning her first ever championship medal, and came away with an Olympic Bronze medal in the 70kg category. Sally's second round performance against at the current World Champion – Emane (FRA) will long live in the memory as she went on to produce the best performance of her life and doing it when it counts! I am sure Sally will have inspired a many young Judoka with her performances, beaming smile and fantastic professional attitude, to want to emulate her achievement in years to come.

Additionally, Natalie Powell finished a very credible 7th in her first Olympic Games. I feel very confident that Natalie will continue to work hard and develop over the next few years to qualify for Tokyo 2020 as a very strong contender for that elusive Olympic title.

I cannot praise the rest of the team enough - Ashely McKenzie, Colin Oates, Ben Fletcher, Nekoda Davies and Alice Schlesinger ,who we all felt performed at their very best at these Games. It was a real pleasure

to be a part of their journey of which, for some this was their first and others potentially, their last Olympic Games.

## **Paralympic Games**

### 8 - 10 September 2016

As the Olympic Games came to a close, our Paralympic Team of Jono Drane, Sam Ingram, Chris Skelley, Jack Hogdson and Natalie Greenhough flew out to the BPA pre-games camp in Belo Horizonte for their final preparations, inspired by Sally's and the Olympic Team's performances.

Again, a very comprehensive preparation plan had been put together for both athletes and staff and we went into Rio confident that the team were ready to perform.

Come competition day, you can only hope that all the hard work, dedication, sacrifices and the rebound from set-backs, comes together and pays off. This team, over the cycle had certainly been through the mix with ACL operations, dislocated hips, ankle injuries to name but a few, and still qualified for the Rio Paralympic Games.

As a team, we did not achieve the results that we set out to achieve, finishing with three 5th places for Jono Drane, Sam Ingram, Chris Skelley and a 7th place for Jack Hodgson, but I can honestly say that we could not be prouder of how this team came together to qualify, prepare and perform at these Games.

Going forward, this group of athletes will be stronger for the experiences of their journey to Rio 2016 and I am sure that we as a team, will go to Tokyo 2020 and 'put things right'. British Judo are very privileged to have such a strong group of dedicated Paralympic athletes, who fly the flag for our fantastic sport both home and abroad. Tokyo 2020 will be very exciting for British Judo.

Finally, with regards to the Rio Olympic and Paralympic Games, I cannot thank enough the Coaching Team, Performance Team, Personal Coaches, the BOA, BPA, EIS, UKSPORT, our CEO, the University of Wolverhampton, Board of Directors, the Chairman and our President, George Kerr, who all backed our team over the cycle and the Games itself. The unity of the Association will make us stronger going forward for 2020 and beyond.





### **Tokyo Submission**

The primary focus for 2016 was to prepare our team for the Rio Olympic and Paralympic Games, but in October 2015 we had already started the process to prepare and submit our Tokyo 2020 Strategy and plans to UK Sport. As part of the submission, all Olympic and Paralympic sports had to develop and present their 'What It Takes to Win Model' (WITTW), which is an integral part of our planning and strategy to medal in Tokyo 2020. British ludo's WITTW model was highlighted as a benchmark for other sports, such was the quality of the model. We should not underestimate the enormity of this feedback given the strength of other sports within the British sporting system.

Post Rio, we were invited to a UK Sport Panel Review Meeting before the funding announcements were made to all sports on Friday 9 December 2016. The GB Judo World Class Performance Programme received £8,603,320 in total for our Olympic and Paralympic programmes for Tokyo 2020. Given that some sports, who had also been successful in Rio, did not receive any funding for their World Class

Programmes, it just shows the confidence that UK Sport have in British Judo to fund our Tokyo Strategy to deliver in 2020 and beyond.

**Appendices** 

### 2020 and Beyond

Having reviewed the London cycle and the potential opportunity to accelerate the development of the 'next generation' post Games, we ensured that post Rio, we had a comprehensive programme in place to transition our successful Junior athletes on the IJF Tour, by targeting specific IJF Grand Prix and Grand Slams as we prepare for 2020. It was fantastic to see the success of this programme in terms of the results at this level of competition, with a number of athletes breaking into the World Top 20. The highlight being the performances of current u23 European Champion, Lucy Renshall and former Junior European medallist, Max Stewart who both placed 5th at the 2017 Paris Grand Slam. This is the first time that such a comprehensive programme has been put in place post Games by British Judo, and we are now starting to see the benefits of this as we progress into the Tokyo cycle.



MEDAL TABLE 2016 - 2017	Gold	Silver	Bronze	5th	7th	Total Medals
OLYMPIC GAMES	0	0	I	0	I	I
PARALYMPIC GAMES	0	0	0	3	0	0
IJF MASTERS	0	0	I	2	I	I
GRAND SLAM	2	ı	4	6	5	7
EUROPEAN CHAMPIONSHIPS	0	I	I	3	I	2
U23 EUROPEAN CHAMPIONSHIPS	I	ı	I	I	0	3
GRAND PRIX	ı	2	7	11	6	10
CONTINENTAL OPEN	5	6	15	13	18	26
JNR EUROPEAN CHAMPIONSHIPS	0	ı	0	I	0	I
TOTAL	9	12	30	40	32	51

2016 RIO OLYMPIC GAMES			
Sally Conway	70kg	Bronze	
Natalie Powell	78kg	7th	

2016 RIO PARALYMPIC GAMES			
Jono Drane	81kg	5th	
Sam Ingram	90kg	5th	
Chris Skelley	100kg	5th	
Jack Hodgson	+100kg	7th	

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SENIOR EUROPEAN CHAMPIONSHIPS 2016 (RUS):			
Colin Oates	66kg	Silver	
Natalie Powell	78kg	Bronze	
Nekoda Davis	57kg	5th	
Sally Conway	70kg	5th	
Gemma Gibbons	78kg	5th	

IJF WORLD MASTERS 2016 (MEX)				
Natalie Powell	78kg	Silver		
Sally Conway	70kg	5th		
Gemma Gibbons	78kg	5th		

GRAND PRIX			
Max Stewart	90kg	Gold	CHN Grand Prix
Lucy Renshall	63kg	Silver	CHN Grand Prix
Jemima Yeats-Brown	70kg	Bronze	CHN Grand Prix
Kelley Edwards	52kg	Bronze	CRO Grand Prix
Bekky Livesey	57kg	Bronze	CRO Grand Prix
Max Stewart	90kg	Bronze	CRO Grand Prix

GRAND SLAM			
Alice Schlesinger	63kg	Gold	AZE Grand Slam
Nekoda Davis	57kg	Silver	AZE Grand Slam
Ashley McKenzie	60kg	Bronze	AZE Grand Slam
Lucy Renshall	63kg	5th	Paris Grand Slam
Max Stewart	90kg	5th	Paris Grand Slam
Kelley Edwards	52kg	Bronze	UAE Grand Slam
Jemima Yeats-Brown	70kg	Bronze	UAE Grand Slam
Philip Awiti	100kg	Bronze	UAE Grand Slam

U23 EUROPEAN CHAMPIONSHIPS 2016 (ISR)				
Lucy Renshall	Gold			
Jemima Yeats-Brown	70kg	Silver		
Jodie Myers	+78kg	Bronze		

JUNIOR EUROPEAN CHAMPIONSHIPS 2016 (ESP			
Neil MacDonald	60kg	Silver	
Acelya Toprak	57kg	5th	

During the period covered by this report, many other athletes have performed with distinction at every level of competition from cadet through to senior level. It is not possible to name them all, but we recognise and congratulate them on their effort and achievements.

#### **Nigel Donohue**

Performance Director

# MARKETING AND COMMUNICATIONS REPORT

#### Social Media

February 2017 saw our Twitter account reach 20,000 followers and this has shown no signs of slowing down as content being pushed out by the team continues to reach a diverse audience. To celebrate reaching the milestone, we ran a competition whereby our 20,000th follower would receive tickets to the British Championships in December. We created a number of graphics to help us celebrate the landmark, using five athletes from the WCPP. A particular focus of the team has seen them concentrate on engaging



#WeAreGBJudo

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closer with fans and athletes of the sport. Across all platforms, content is produced on a regular basis to avoid duplication of photos and video across our channels. Our live coverage of major events (including hosted events such as the GBVI Judo Grand Prix, Glasgow European Open and British Championships) continues to resonate with our audience and receives a high level of engagement and keeps followers informed of the team's success throughout the year as well being a useful engagement tool with the press.

### PR and Media

BBritish Judo has again enjoyed a solid year of exposure in the national media, based around the fundamentals of Sally Conway's bronze medal success at the Rio Olympic Games. A number of essential relationships have be built throughout the year as Abdullah works tirelessly to develop ties with the media to try and boost the sports profile around the year. Interest in our athletes has been consistent throughout the year with local news stations keen to cover their local athletes whilst the likes of Nekoda Davis, Bekky Livesey, Chris Skelley, Jack Hodgson, Natalie Powell, Max Stewart and Kelly Edwards have continued to receive good broadcast, online and social media exposure on the BBC, Channel 4, ITV and Sky Sports. Medal success certainly helps with promoting the sport and recent Grand Slam and Grand Prix performances are regularly picked up by BBC Sport and print media including the Daily Telegraph, the Metro and The Sun.

We continue to create a lot of content in-house to ensure that we save money long term and our athletes can also begin to feel relaxed in front of a camera, which helps when they are chosen for interviews at major events.

#### **Events**

The department works very closely with the Events and Competitions team, and where possible, we try to keep all design/print work in-house. We worked closely with the Events team and with our partners in Scotland to help sell over 1500 tickets for the 2016 Glasgow European Open, the highest during our four years hosting the event. Media relationships built over the previous 12 months ensured that there was a range of broadcast (BBC & STV), online, radio and print (Scotsman, Herald, Mail on Sunday) coverage in Scotland in the lead-up to, during and post-event especially with GB Judo enjoying a successful day.

With exciting upcoming events such as the IBSA European Championships in August 2017, the Veterans European Championships in June 2018 and the upcoming European Opens in Glasgow, it is a busy time for both departments as we look to take advantage of the spotlight on the country and the sport of judo in particular. The British Championships in December will see the medals designed by a lucky entrant from our "Design the Medal" competition run throughout the early months of 2017. Following feedback from recent Championships, we held a competition to invite youngsters to submit designs for the upcoming event. The winning entrant will see their design created and distributed throughout the weekends, along with an exclusive invitation to the event to award the medals.

### **Staff**

2016/17 has been a year of transition for the Marketing, Communications and PR department following the departure of Tom Hills (Head of Marketing, Communications and PR) and Charlie Miller (Marketing Executive). Ben Pollard came on board as Marketing and Communications Manager and works closely with PR Officer Abdullah Mahmood to help drive engagement and promotion of the sport.

## Member Engagement

Following the removal of the European Championships in 2015, the BJA recognised the need to review its governance of the sport more generally than we explained in our recent Strategic Plan for 2017-2021. A key theme running throughout the report highlights the need for greater stakeholder engagement with our membership and the need to better and more frequently communicate with our members. This







led to the designing of a Membership Engagement Roadshow that will cover all 9 regions and 3 home countries within the BJA and a meeting from England's Area Chairs to outline the process and proposed amendments in relation to the Governance Review. We invested in a Governance micro-site in which updates were posted throughout the process along with information about upcoming roadshows. A Governance Review Summary was produced and distributed to members to keep them informed of the process and the changes were agreed at the EGM in in March 2017.

We have also undertaken our first Membership Insight Survey, in which members can have their say about their current membership package and how they would like to see improvements. This is helping to give our key stakeholders a voice and will allow the BJA to use this information to help shape future communications and products tailored to our memberships requirements.

During the Rio Games, Charlie Miller (former Marketing Executive) was heavily involved in the creation and delivery of Judo Houses. These were the home/current clubs of our TeamGB judoka and were places for members and the local community to congregate and watch their judoka in action. We provided branding and support for big screens and projectors as well as contacting local media so that they could attend and interview BJA members and supporters. This saw ITV London attend Edinburgh Judo Club (Nekoda Davis) and STV attend Edinburgh Judo Club (Sally Conway).

#### **Matside**

We continue to outsource content production for Matside to an external organisation. The department decides the key articles and features for each issue before content is then produced. This allows a professional magazine to be created for our members and a particular benefit that is very popular upon each edition. We strive to cover a wide range of articles within each edition to ensure that it is not purely focussed on the BJA and appeals to all age groups.

#### **Website**

We continue to work hard to improve the BJA website (www.britishjudo.org.uk). The website initially did not receive good feedback by members. Accessibility problems were widely reported by stakeholders and the inability to find the correct page frustrated visitors. As part of an internal audit and feedback from the Insight Survey, we will be working on make the site more user friendly and increased the overall experience of visitors to the site.

With a growing fan base to engage with and major judo events on the horizon, from a Marketing, Communications and PR perspective 2017-18 promises to be a very exciting year. ■

#### Ben Pollard

Marketing & Communications Manager









Affiliates





am very pleased to report that following the AGM decision to include the £1 donation within the membership fee significant additional income is now starting to flow into the Trust. This will enable the Trust to assist even more young people attain their full potential in Judo. May I thank the vast numbers of Clubs who voted in favor of this motion.

The Trust has experienced another highly successful year. We have continued to provide financial help for many young players to attend International Competitions and training camps to gain valuable experience at International level.

The positive news to report is that many of these young players who have been given financial assistance from the Trust are now winning medals at International events.

At the last AGM I undertook to inform the membership where appropriate of the names of those who have recently received training grants from the Trust, who are as follows:

- Philip Awiti-Alcaraz; Sam Hall; Lubjana Piovesana; Gemma Howell; Bekky Livesey; Kelly Staddon; Amy Livesey; Adomas Puzelevicius; Conor Murphy; Eric Ham;
- All the above received grants of between £250 to £500
- In addition a grant of £2,250 was made to assist in sending an Under 23 years Old Team to The European Championships.
- A further £1,750 grant was made to Ealing Club to assist in sending seven young players (12 to 18 years) to Russia to experience Eastern European Judo.

Many thanks to my fellow Trustees Richard Barraclough and Densign White for their help and support during the year. Also my thanks for the much appreciated administrative help and assistance from a number of BJA staff and officials.

**Brian Davies JP** 

Chair

# COACHING COMMISSION

t the time of writing the role of the Coaching Commission is still under review as part of a wider review of all Commissions and it is likely the structure and role of the Commission change to better dovetail with the Association's overall strategy.

I have kept this entry in the annual report purposely short as most of the information regarding coach education and development is covered in the Coach Education section of the Community Delivery Report and is not repeated here for obvious reasons.

Coaching is a critical element and quality coaching is essential to the delivery of the best possible "judo experience" and the delivery of technical programmes. It is the most effective means of retaining players and we intend to ensure that all our players have access to high-quality coaching supported by the best coach education and development system.

The delivery of coach education programmes remains a main function of the professional staff and, as in previous years, I continue to adopt a hands-off approach of more of an advisory role, providing advice and support as appropriate. I meet regularly with the Sport Director and the Technical Manager to ensure that I am kept up to date and that work programmes agreed by the Board are on track.

The BIA Coach Award Pathway is now firmly established and fully implemented through BIA

Levels I to 5; the first Level 5 coaches qualified early in 2017. All UKCC awards are required every to be re-endorsed every two years to remain on the UK Oualification Framework, this requires a significant amount of work and it is a credit to the staff that all our applications for re-endorsement to date been successful.

Coaching has remained relatively stable and the statistics show an increase in the number of valid coaches. More accurate recording of coach related data has been helpful to coaches in keeping their awards valid. Opportunities for revalidation through a variety of short courses and workshops are numerous; the revalidation process has also been made somewhat easier with some modules being available through the on-line portal.

The sport will face many challenges over the next funding cycle. The coaching landscape will see dramatic changes that will require coaches being able to deliver the sport to a different audience in a changing environment that will focus more on increasing activity and on encouraging an 'active lifestyle' rather than on the needs of the sport.

I would like to express my thanks and appreciation to the staff and the members of both the Commission and the NSG for their support advice making my role as Chair much easier.

#### **Peter Blewitt**

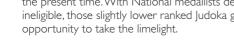
Chair

# **BJA SCHOOLS COMMISSION**

'ollowing a year of change for the Schools Commission in the previous 12 months, 2016-2017 saw a year of consolidation and growth.

Across the country, the British Schools Regional events run by the Areas or designated Clubs continued to grow and engage young people at competitions for those who aspire to be at the highest level, but who may not quite be there at the present time. With National medallists deemed ineligible, those slightly lower ranked Judoka get their

The flagship event of the commission, the British Schools Championship has continued to grow and be hugely successful. Oversubscribed as a I day event in the past, this year the event ran as a two-day event in Sheffield for the second time. Excitingly the decision was made to include the British Schools Special Needs and VI Championship within the 2 day event. This had previously been a separate event, but now as part of this large gathering highlights the inclusive nature of Judo and gave the participants the opportunity to compete on a far larger stage than they had in the past.





With over 400 schools represented, this year the overall entries grew close to the 750 limit for the event, a further indicator of the popularity of the competition.

In addition to highlighting the talent of the Judoka competing, the event also gave Junior Referees and Table Officials the opportunity to shine as well. The majority of Referees at the event were U20, and Wynn Williams was awarded the Ken Webber Award for Outstanding Young Referee. There was also a large contingent of youngsters on the tables with Aimee Davies receiving the Jerry Hicks Trophy

for Outstanding Young Table Official. Once again the Simon Hicks Trophy for the most successful school overall went to Harrow School, with The Palmer Catholic Academy, Ernest Bevin and Welshpool High School occupying the next 3 spots.

So, the coming year offers further opportunity to grow the Regional events and further develop the National event.

Laurence Kenyon, Lead Officer, on behalf of Wayne Melville, Chair

# **INCLUSION COMMISSION**

ommission lost its director so has no direct link to the board. Now has Kerry Tansey as BJA Executive lead. Commission reorganised to have a working sub group for SN (inc Refereeing, Coaching & Competitions). This allows a more streamlined commission to work in other areas, calling on expertise when necessary. We are also working on a "Strategic Plan". We have never had one before so compilation is slow

Work is in train with NCTOC and the RC to define our own set of SN refereeing and contest rules. We currently rely on the European collective model but with there now being a set of IJF rules, we would want to align to them.

Commission very involved with initial planning of 1st IJF sanctioned World Championships for the Intellectually Disabled, to be held in Cologne, Germany in October 2017. Commission has been actively involved with first tranche of and designing a process for INAS registration of squad players.

For the first year Schools Inclusion Judo integrated with mainstream British Schools Championships. It was a great success.

Areas are starting to rise to the challenge of running their own SN competitions. Hampshire is in its 4th year. NHC are looking to run their first in late 2017/ early 2018. Home nation support is growing. Scotland has a well organised and very active group doing great things and running very successful competitions. Northern Ireland are empowered and working hard to realise their goals. Wales have the will but not the infrastructure. Any assistance we can give them is always well received.

The IJF directive on headdress has been implemented and well received.

The commission has, with Safeguarding, touched on looking at the proper inclusion of LBGT players in our sport. Two competitions in the West including trans-sexual players have been successfully run. The feedback from those raised some interesting points that should help, when we get that far, to tailor policy to fit the need.

The commission is looking to promote local and national VI competitions. This serves two purposes; to get VI players competing against VI players and to widen the skill base of referees and technical officials. The VI Grand Prix and the European VI Championships have shown how woefully short of home grown expertise we are for this Paralympic sport. The process for expanding awareness in SN competition is in the tournament handbook.

Work is ongoing with NCTOC and the RC to define the additional refereeing tasks and competition concessions for VI to compete safely in level 1-3 mainstream competitions without being advantaged or their opponent disadvantaged.

A meeting is to be held to decide whether early-days VI players can safely join with level I/2 SN players in competition. To date a VI player's only avenue for development, if they have no other conditions, is to compete in mainstream or very rare VI only competitions.

Participation is steadily growing in the British Special Needs Open. Held at Stoke Mandeville for the second year, player representation was from the home nations, Germany, the Netherlands, Norway, Romania and Sweden.

James Woodland

Development Officer







# **BJA NATIONAL KATA COMMISSION**

#### **COMMISSION MEMBERS:**

Eddie Awford – Chairman

Sean Nuttall – BJA Kata Team Trainer

Bob Thomas – Judo Scotland Kata Advisor

**Duncan Kinnear** – WIF Kata Advisor

**Dermot Heslop** – Executive Lead

#### **BJA NATIONAL KATA TEAM:**

Helen & Kathryn Cartwright – Ju no Kata

Bob & Ricky Cleevely - Kime no Kata

nder our 'Terms of Reference' the Commission is responsible for all Kata activities within the Association and as such regulates, provides and promotes all Kata activities throughout the whole of the BJA providing courses in a range of Kodokan Kata's and facilitating examination opportunities for candidates to certificate themselves at four levels of competence in Six Kodokan Kata's.

During the past twelve months we have continued to grow mainly as Judo Kata qualifications are being much sought after. Our infrastructure has also grown and we now have eight National Kata Judges, eleven Senior Kata Examiners and thirty-two Kata Examiners across the whole of British Judo. It is interesting to observe that of this workforce of 46 some 69% are BIA Senior Examiners. This has enabled the Commission to supervise and ensure excellent Kata training, and during the past twelve months to provide some 27 BIA Coach Education Registered Kata Courses that has provided Kata training to 417 Judoka many of them BJA coaches and BIA Senior Examiners alike. As a result of this increased activity in Kata, ninety of our members have undertaken Kata examination and achieved success receiving certificates in Kata competence.

From reviewing these results, it appears that Kata activities are making a practical contribution and providing realistic support to the raising of Technical Standards as laid down in the BJA Strategic Plan 2012-2020. The Commission is pleased to see that Kata elements are slowly being introduced into our grading criteria as technical requirements are revised and updated. We welcomed the introduction of Kata's elements into the Dan Grade requirements however without a suitable level of Kata in the Junior and Senior syllabi there remains little or no reason for coaches to teach it.

In regard to Kata competitions, on the European front we entered a minimal team of two into the 2016 EJU Judo Kata Championships which were held in Olbia, Sardinia, Italy, 21st-22nd May where father and son Bob & Rickey Cleevely (Kime no Kata) were placed 8/9 in group, after a robust performance. Later in the year the same pair attended the 2016 IJF World Kata Championships held in Msida, Malta, 1st-2nd October where some performance improvement by Bob & Rickey was evident, however against stiff opposition in the Kime-no-Kata the pair were placed 6/7 in group. From my point of view as BJA Kata Team manager I have to say each of these Kata events were held at superb facilities and extremely well organised.

The 2016 BJA National Kata Championships were hosted by the BJA Midland Area at Samurai Judo Club, and took place on 4th October 2016. The entry was slightly up on last year with 38 adults and 22 children from around the country participating and providing some thrilling performances. We are most grateful to Andrew Haffner and his team who made the venue available to us providing excellent hospitality.

One important thread of our remit is to progress and develop with a view to producing Kata Judges licenced and accredited to judge at EJU & IJF events. This we have continued to do although it is a hard task and takes time however we have been busy supporting the pathway our latest IJF/EJU Judge to gain and widen his qualifications. Following further attendance at IJF/EJU Judge training and examination seminars Sean Nuttall 5th Dan of the BJA North West Area has increased his number of accreditations. Sean is also of great help as he supplies valuable current information from his attendance at the IJF/EJU Kata seminars and then uses it when he carries out training days for the BIA Kata Squad. This is important as it ensures that the BIA information is up to date as with our fellow EJU and IJF federations.

The future of BJA Kata looks bright with the growing numbers showing interest in both training and examination and that growth will always be supported by the BJA National Kata Commission.

Finally, may I offer my most sincere and heartfelt thanks to the members of my commission and my friends who have given me so much support.

#### **Eddie Awford**

Chairman BJA National Kata Commission







# **MASTERS COMMISSION**

#### **COMMISSION MEMBERS:**

Ronnie Saez – Scotland, Commission Chair, (BJA Chairman)

Stan Cantrill - Wales

Mandy Humphrey - England

Terry Watt - Northern Ireland

Dave Quinn – Publicity and marketing

Paul Sawyer - Publicity

John Thacker – Armed Forces

Barry James - Former Chair

**Chris Doherty** – BJA Executive lead for Masters Commission

Derek Hopkins – Observer status

### Aims of commission

"To encourage opportunities for participation for all grades of players, age 30 years and over, to ensure that information about activities accessible. To develop a positive image for master's judo and to inform, advise and make recommendations to the Board of Directors of the British Judo".

#### Masters Events - home and abroad

The British Open Masters championships was hosted by Judo Scotland at the Meadowbank Stadium this year's event attracted a record of more than 280 participants. The event was attended by British Judo Association President George Kerr CBE 10TH Dan. This was once again brilliant showcase of great judo in a friendly yet competitive atmosphere.

Internationally, Great Britain did particularly well in the major master's events taking medals at international veteran's competitions all over the world;



# 8th World Veterans Championships 2017, Fort Lauderdale USA

GB athletes gained 13 Medals finishing 8th out of 50 countries in the overall medal table.

- **Gold** Sarah Hopkins, Kay Andrews, Michael Chamberlain and Tom Moyse.
- Silver Craig Holmer, Stan Cantrill and Lesley Hutchins.
- Bronze Joyce Malley, Terry Watt. Kyle Perry, Joseph Johnson, Caroline Rawlins and Ronda Crompton-Reid.

#### European Veterans Championships 2016, Poreč Croatia

- **Gold** Sophie Cox, Kay Andrews and Terry Watt.
- Silver Kyle Perry and Danny Bigwood,
- Bronze Craig Curtis, Alan Jones and Stan Cantrill

9th World Veterans Championships will be held in Olbia, Italy, on September 30 – October 03, 2017.

## **Master Training Sessions**

National Masters training sessions coached by Alan Jones, Chris Doherty & Derek Hopkins are now well established at the National Training centre Walsall with average attendance of over 50 master's players. Regular home country sessions are also run in Scotland; North and South Wales and regional sessions are run by clubs throughout the country.



### Facebook and Website

This year a strong increase occurred in Masters Facebook and web site pages for the three Home Countries. English Master Judo Group 1,565 members Scottish Masters Judo Group 488 Members, Welsh





Masters Judo Group 541 members and in N. Ireland a Masters group of 72 members are currently using an email newsletter. This provides master's players the opportunity to share thinking, advertise events and celebrate successes. The quality photos, posters etc., have kept the pages visually attractive and have been successful in capturing the quality of judo and fun element of master's judo. Dave Quinn's contribution in this area has been particularly valuable.

### Masters Players of the Year 2017

**Female Award:** Diane White, in recognition of her outstanding competitive record. Having held many master's titles during her career. Diane is a fantastic

supporter of Masters Judo, regularly attending Masters training sessions and events and always ready to contribute.

Male Award: Bill Sargent, in recognition of his lifetime of dedication, exceptional spirit and incredible attitude to our sport. He is a great motivator and inspiration to everybody young and old

Finally, I wish to record my appreciation for the support of the growing number of the growing master's community throughout the past 12 months.

#### **Ronnie Saez**

Masters Commission Chair, BIA Chair

# NATIONAL COMPETITIONS & TECHNICAL OFFICIALS COMMISSION (NCTOC)

#### **COMMISSION MEMBERS:**

Andrew Haffner – Chair

Keith Merrick – Executive Lead

Ben Newbury - Member

Paul Sexton – Member

Andy Scott – Member

Roy Luff – Member, now deceased

his has been quite a year of change for the Commission. We must start with the sad deaths of Jean McNaughton and Roy Luff. Jean led the then National Competitions Commission for many years and most of the top competition organizers today were trained by Jean. She was regarded by all who knew her as the last word on how to run great competitions and was far ahead of her time. When Jean stepped down, Roy, also trained by Jean, took over the post for some time and remained a Commission member until his death earlier this year. Roy worked long and tirelessly for judo and had a passion, in particular, for organizing the memorable parades of medalists at the British Nationals. Both of them made a huge contribution to British Judo and will be sadly missed.

Keith Merrick has joined the Commission as our Executive Lead, which also gives us good communication with the Referees Commission. In the same way, as I am also Chair of the Promotions Commission, there is good liaison there too. BJA governance guidelines suggest that Commissions are most effective if they are small, so NCTOC is remaining at five members for now.

#### **National Seminar**

The first National Seminar for Technical Officials was held in September 2016. Representatives of all Home Countries and almost all English Areas attended. The seminar covered developments in recent years, the qualification system, special needs events, the ranking system and the use of computer technology in competitions. Special Needs events and the British Schools Regional events were also covered. The seminar was a great success and it is intended to hold one every two years from now on.

## **New IJF Rules**

Significant changes were made to the contest rules by the IJF in January 2017. These rules tend to be drawn up with international level performance judo in mind, and so like all countries we need to work out how to adapt them in the interests of our recreational and younger players as well as keeping a good pathway for our future performance players.





NCTOC have worked closely with the Refereeing and Promotions Commissions to produce a joint approach that has since been approved by the Board of Directors and will be introduced during the next year.

### **Oualifications**

Overview

The four technical officials qualifications are:

QUALIFICATION	MINIMUM AGE
Timekeeper/Scorer (TK)	10 years
Contest Recorder (CR)	13 years
Senior Recorder (SR)	16 years
Competition Controller (CC)	21 years

Criteria for examination are:

TK: qualified "on the job", requiring 3 signatures, one of which from a minimum SR, at 3 events.

**CR**: 3 events since qualification as TK – but tutors can at their discretion take a candidate straight to CR on a course if they feel the candidate is suitable.

SR: 10 events and 18 months since qualification as CR. Candidates must have had some experience working in control at an event.

CC: 2 candidates per year are selected for the PCC programme leading to the CC qualification. There are four possible routes for nominating candidates to NCTOC for consideration:

- I. Nomination from NCTOC
- 2. Nomination from tutors
- 3. Nomination from Areas and Home Countries
- 4. Self nomination.

We would expect nominees to have considerable experience in both officiating at events and running multi-mat events, including running several three or four mat events, before nomination.

It was agreed in January 2016 that the qualification of TK can be done on a purely practical basis. Candidates can download a form, arrange to work or be trained at events under supervision, get the form signed at three such events and send it in to Head Office to become qualified.

The challenge now is to increase the number of qualified and active officials at all levels. The intention is to hold courses in each Area and Home Country, Clubs, Counties, Areas and Home Countries need to encourage potential candidates to get involved and have a go. In the longer term, each Area and Home Country should be able to run a four mat event using officials sourced from within their own Area or Home Country. Some can already do this, but not all.

**Appendices** 

### **Hosted National Events**

The BIA invites bids to host some national and major events such as the British Masters and Minors, The National Teams the English Cadet & Pre-Cadet Open and the English Junior & Senior Open. NCTOC are working with the BJA Events Team to provide support and expertise for these events. This is an evolving and developing partnership and has resulted in a well-run British Masters and Minors by Judo Scotland in October 2016, and then in 2017 a well-run English Cadet & Pre-Cadet Open by the Eastern Area and a well-run English Junior and Senior Open run by Samurai Judo Club at Walsall. The Performance Directorate have asked that the Home Country Opens are run on one day with a randori session the next day. This presents a challenge in dealing with a high volume of competitors on the Saturday, but has proved popular with players and coaches, as they can then get an excellent randori practice on the Sunday as well as their competition on the Saturday.

## Computer Systems

Because of the need to feed results quickly into the Ranking system, and the desire to improve the quality of events, the Performance Directorate and NCTOC have proposed, and the Board of Directors has agreed, that all ranking and hosted National events MUST use one of the two approved computer systems for running events, Judo Technologies or Judo Shiai. Both of these are free to download and are proven to help events run smoothly and efficiently. No other computer systems are approved for use at this time; if a system emerges which looks as if it can do the job, it will be evaluated and if it passes this evaluation it will be added to the approved list. The experts in both |T and |S outlined at the National Seminar how they can offer training to tournament directors in how to use the systems.

### **Future Projects**

The new Tournament Handbook was introduced in 2015 and the intention is to review it and develop it further over the next year. We are also developing course presentations for CR and SR courses and this





will hopefully eventually lead to the availability of an online learning course for the CR qualification and online opportunities for all officials to improve their knowledge. All this will hopefully lead to even better run and better officiated events.

# Finally

I would like to thank all of you for your continued support, participation and contribution that enables BJA event organizers at all levels to run efficient, enjoyable and safe events for our players, whether they be recreational or performance competitors. If you go to a well-run event, make a point of thanking the officials, who give their time freely, because without them we would have no events.

#### **Andrew Haffner**

Chairman Competitions & Technical Officials Commission

# PROMOTIONS & GRADINGS COMMISSION

### **COMMISSION MEMBERS:**

Andrew Haffner - Chair

**Dave Horton-Jones** – National Promotions and Grading's Manager (NPGM)

Steve Lesik - Member

Nick Fletcher – Member

he format of the Promotions Commission continues in accordance with current BJA policy, this has proved to be a successful unit providing a consistency of approach to all grading matters. The Area Director of Examiners (ADofEs) continued as a cohesive working group on operational grading matters, as also were the affiliate organization ADofEs. This ADofE group is a vital part of the organisation and continuing success of Competitive Dan Gradings.

Every year is always busy and productive, this year was no exception. We did not hold a National Senior Examiners conference due to our new strategy of a conference every 2 to 3 years, but have planned a National SE workshop for June 2017, where as a large group of the most experienced Judoka in the BJA (50 have applied to date) we will be looking at Kata in gradings and also consistency of marking the Competitive Dan Grade skills exam and the operation of Competitive Dan gradings using the latest IJF refereeing rules.

I would like to thank the Area Committees, their Area Directors of Examiners (ADofEs) and members of the Promotions Commission for their continued and valued contribution to the BJA. These commission members and ADofEs are a vital part of the grading processes as they have the opportunity to formally pass on the opinions of their area membership to the Board and also feedback to the areas the grading strategy, plans and proposals. They are also responsible for all Competitive Dan Gradings in their area – a vital task carried out with credibility and quality.

# Dan Grade Administration – BJA Staff

Sarah Gilbert carries out all registration of Dan Grades ensuring that membership records are updated. Certificates and completed Record Books are dispatched by registered post. Dave Horton-Jones continues to have responsibility for all technical issues and overseeing all grading activity and does an excellent job. I would like to thank both Sarah and Dave for their work.

### **Revalidation of Senior Examiners**

All Senior Examiners (SEs) are now validated up to April 2020. We now have a tracking process where all SE Dan Grading activity is attached to their membership records. We have 4 new Senior Examiners this year, congratulations to them, we are always keen to increase the number of active SEs.

## **Competitive Dan Gradings**

There have been a great number of grading events, promotions to and within the Dan grades are provided in other reports. The continued use of the Senior Examiner Assessment Scheme means that judoka are having to attend fewer gradings in order





to accumulate their points, thus saving them time and expense, without affecting the integrity of the grading structure.

Although the new rules only came into use by the BIA at the end of this reporting period, they have been integrated into competitive gradings from May 2017 and because the score of waza-ari now includes what used to be yuko, it has been decided that waza-ari will no longer count towards promotion, either at gradings or via points earned at competitions. This decision remains under review but so far it appears to be working well.

### **Technical Dan Gradings**

National Technical Dan grading preparation and examination weekends are now firmly established, the delivery of these weekend courses are held monthly in various locations throughout the UK. These events are either delivered by BIA Technical Officers or by the areas with assistance from BJA staff.

### **High Grade Promotions**

An applicant driven process for promotion to 6th Dan through to 10th Dan is now firmly established. The 5th to 6th Dan process has worked extremely well and we are always keen to celebrate such a milestone in a judoka career by the presentation of their red/white belt, certificate and unique lapel badge specifically designed for use by the BJA only.

The Board selection of a High Grade Review (HGR) panel has provided a fair and transparent process to make recommendations to the BIA Chair for promotions to 7th Dan and above. During this period we are pleased to announce that there were a number of successful promotions authorized by the EIU. In order to increase the transparency and fairness of the grading structure, we are now preparing an appeals process for applicants that have had unsuccessful applications for promotion by the BIA, due to not providing the required evidence of criteria satisfaction. Unfortunately, there is no appeals process for high grades that are rejected by the EJU/ IJF and these applications are beyond our control.

### **Future Projects**

We are now looking at a paperless process where Competitive Dan Gradings are carried out using laptops in a similar way that competition officials operate. This means the BIA will be able to have a more up to date archive process and be able to retrieve grading records and satisfy search requests for lost points easier, thus providing an improved service to our members.

## **Finally**

I would like to thank all of you for your continued support, participation and contribution that enables us to provide an effective and efficient promotions pathway.

Andrew Haffner

Chair

# REFEREING COMMISSION

#### **COMMISSION MEMBERS:**

Bill Taggart – Chairman

Keith Merrick – Vice-Chair and Technical Lead

James McBeath – Project Manager

**Archi Shrimpton** – Communications Quality Control Officer

Carol Leverton – Secretary and under 20 years' referee development

**Neil Lawcock** – Examination and Assessment Officer

## **Education Programmes**

The under 20 years' education and training programmes have continued to flourish. This resulted in a 5th consecutive year of increased numbers on duty at the National Schools Championships, 18 under 20 years' referees were in operation at this event.

2012	2013	2014	2015	2016	2017
2	6	Ш	14	17	18

The BJA would once again like to thank Carol Leverton for her contribution in this process.

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### **IJF Referee Performances**

The IJF referee classification system has been upgraded to include marks in single % points instead of 5% blocks as this allows separation of referees who are closely bunched in the middle and top echelons of the system. British Judo are working hard towards our referees gaining higher positions in a highly competitive international system at EIU and IJF level.

Much to the credit of several referees in the current system who are self-funding in a manner similar to the athletes to enable them to climb the ranks faster and more effectively.

Well done to Lisa Harrison, Graeme Maclachlan. Stefan Newbury, Andrew Tremlett, Martin Rivers and Archi Shrimpton.

## **High Level Events**

Great Britain had the following personnel attend major events during 2016 – 2017:

Keith Merrick - Cadet European Championships, Veteran European Championships

Dave Stanley – Paralympic Games

**Andrew Tremlett** – Veteran European Championships

## **National Refereeing Seminars**

In response to public demand, British Judo delivered four regionally based refereeing seminars to encourage a wider range of referees and coaches of all levels to attend, delivery locations were Dartford, Walsall, Warrington and Northern Ireland, 2017 will see the seminar visit Dartford, Walsall, Ratho and Northern Ireland.

The 2016 seminars cumulatively attracted 120+ attendees over the four seminars and effectively disseminated the current rule interpretations to referees and coaches. It is expected that the 2017 series of seminars will also attract a similar amount with referees and coaches working together across all levels to identify the best possible solutions for complicated situations.

The NRC would like to thank the Performance Team for their continued positive contributions to referee education.

### International Referees

The NRC would like to take this opportunity to wish Helen Davies all the best for the future. Helen has been an integral part of the British Refereeing System and has represented Great Britain on the International stage for many years, she has also helped to mentor many of our young up and coming female referees and will continue to inspire those young females who wish to reach the heights that Helen has reached. Helen has also been a major part in the IBSA refereeing set up and has refereed at several major IBSA events. Helens retirement from refereeing will not only be a big loss to International refereeing but also to the BJA domestically and we would all wish Helen a happy retirement in Cyprus.

Another of our well-respected referees, Elaine Down is also decided to retire from International duty but will continue to be active domestically within the BJA. Elaine has a wealth of respect and experience within Great Britain and we hope that she will continue to support refereeing going forward.

Lastly, I would like to thank Marion Woodard as her role as Chair of the Referees Working Party, since the disbandment of the Refereeing Commission over 24 month ago Marion has worked hard to try and establish a new NRC to take refereeing forward, her hard work and determination paid off with the formation of the NRC in January 17.

Bill Taggart NRC Chairman







# **COMMERCIAL COMMISSION**

#### **COMMISSION MEMBERS:**

Malgorzata Grzyb – Chair

Gary Henderson – Lead Executive

**Sport Collective** – Advisors (Up until September 2016)

hroughout 2016/17, we have been working together with sponsorship agency Sport Collective to develop the BJA's commercial programme. As part of UK Sport/Sport England funding, National Governing Bodies are being challenged to become more self-sustainable by the end of the Tokyo 2020 cycle. We have identified sponsorship as a key area of helping to achieve this target.

Sports Injury Product specialists Physique have come on board year, as our "Official Sports Injury Product Supplier" and we have maintained deals with our current partners. Talks are taking place all year round regarding further engagement between our partners and our membership.

#### **PharmaNutricals**

Unfortunately PharmaNutricals went out of business at the start of the year, so as a result, this agreement has now ended.

#### A-Plan Insurance

We are now in the second year of our partnership with A-Plan Insurance. The basis of the deal is a fee agreement whereby the BJA receives a payment of £5 for every club member that requests a quote and £30 for each policy that is subsequently taken out (including renewals). Estimates indicate that this could yield approximately £10,000 – £20,000 in revenue for the BJA over the course of the 3-year contract. As part of the deal, it is also intended to twin A-Plan branches with local clubs and schools to provide further support, both financial and marketing.

### Nissan

We are now in the 2nd year of our deal with Nissan who became our Official Automotive Partner.

whereby they support the BJA's vehicle requirements. The relationship will see the BJA benefitting from significant cost savings as a result of providing a car scheme for staff who are eligible for a company car allowance. The initial phase of this partnership will see I2 members of staff moving across to the scheme, resulting in circa £19,400 of budget relief. As the scheme rolls-out, there will be a further c£19,700 in budget savings over the next two years. In addition to the company car scheme, Nissan will also provide two vans as value in kind. The budget relief for this is £7,500 per year.

### **Physique**

The Physique sponsorship deal was finally launched this year, which will provide the BJA with an in-kind value of £5,000 worth of Physique's products (including tape, strapping and athletic supports) to support our WCPP at the BJA Centre of Excellence and a further 15% discount on all products in excess of £5,000. The BJA currently spends up to £10,000 per year on Physique products so the deals represents a saving of 50% through the partnership. Additionally, members will be able claim an exclusive 10% discount off Physique products with a further 5% as part of an affiliate programme, coming back to the BJA.

#### Cimac/adidas

The partnership with Cimac/Adidas is now in its 3rd year. There have been discussions to explore ways to further promote the partnership and build Adidas' profile within the judo community and in turn drive the merchandise offer via the Judo Store and at events.

## **Commercial and Marketing Tender**

We are currently in the process of appointing a Commercial and Marketing Partner who will assist the organisation in meeting our Strategic Plan for 2017-2021. ■

#### **Ben Pollard**

Marketing and Communications Manager on behalf of the Commercial Commission





# AFFILIATES REPORTS

# **ARMY JUDO ASSOCIATION**

### Introduction

### Secretary's Report -

Capt (MAA) Capt Regan Pierce, RAPTC (Royal Army Physical Training Corps)

As the new secretary for the Army Judo Association (AJA) I write to provide an update on behalf of Lt Col (MAA) R Gilbey RAPTC our newly appointed chairman. This year's report highlights the success of our Army players and the continued partnership between the British Judo Association (BJA) and the AJA. The communication and close relationship we have with the National Governing Body (NGB) has proved to be very successful in supporting our judokas, administrative and coaching staff.

This year has proven to be another excellent year for the AJA's top flight judokas, with ten of its members being selected to represent their home nations; GB Senior Squad – Capt Alex Paske, Cpl Sarah Hawkes, Cpl Rachael Hawkes and LCpl Russel Parker, GB Masters Squad – Capt Katrina Geary, WO2 Lee Brown, Sgt Lyndsay Delaney and Pte Jayne Wright, Ghana – LCpl Victor Ahiavor and Tpr Emmanuel Nartey.

In total, the high-performance judokas competed at 6 International Championships, 2 European Cups, 3 Continental Opens, I Continental Championship and 2 Grand Slams; earning 68 world ranking points. Of the six players released from regular duties, Capt Alex Paske and Cpl Sarah Hawkes, both made their international debuts this year, competing in their first Continental Opens, placing within the top 16 and top 8 respectively. Also of note, were Sgt Delaney's exploits abroad in the Masters category, winning gold in the International Luftfahrt Masters 2016, Berlin and bronze in the International Saxony Masters 2017.

Looking ahead, many of the AJA's Elite Senior and Masters player's will continue in their aims to further establish themselves on the European scene. Army judo's enduring talisman, Trooper Emmanuel Nartey however, has greater ambitions, as he prepares to compete at the 2017 World Championships later this year.







# Elite Team Managers Report - Maj Dave Campey MBE RE

Building on the success of last year and despite injuries to key players the Army's elite judokas continued to deliver during the reporting period. Continued investment of time and funding allowed our best athletes to win medals at national and international levels and three players were selected for the Senior GB team at the turn of the year.

The formal partnership of the British and Army Judo Associations blossomed and resulted in invitations for our elite team members to attend Open National Squad Training in Walsall Centre of Excellence (CoE) for Judo. These opportunities to train with other GB athletes paid dividends as all players showed a marked improvement in their judo ability.

Back to the performance of our elite judokas and the inclusion of four Army players in a UK Armed Forces (UKAF) team enabled them to earn a deserved Bronze medal at the National Team Championships. Only the third time in history that a Services team has medalled at this event.

Trooper Mani Nartey unfortunately missed out on qualification for Ghana at the Rio Olympics by the smallest of margins, yet has since re-focused and is preparing for the World Championships in Budapest this summer with TeamBath and his coach and mentor Juergen Klinger. LCpl Victor Ahiavor did represent the British Army and his country as coach for the Ghanaian National Team in the 2016 Olympics in Brazil and also plans to represent his country in Hungary later this year at the Worlds.

Capt Alex Paske's representation for England at the Commonwealth Championships in South Africa



proved a springboard which resulted in further national success which propelled him into the top 3 GB rankings in the U73kgs weight group. He was also selected by the Army Sports Control Board (ASCB) to be awarded a full-time sportsperson position and has been training out of Bath University and was selected for the Senior GB judo team.

Cpl Sarah Hawkes matched this achievement by medalling at the Senior British trials 2016 to earn automatic selection for Team GB 2017 (O78kgs) she was duly rewarded with a full-time residential placement to train at Walsall CoE. Capt Ant Lupke has joined Sarah on the GB Heavyweight Development programme and won 2 x bronze medals at the North of England and Scottish Open events.

Cpl Rachael Hawkes continues the lengthy rehabilitation programme but has not rested on her laurels, she has taken up refereeing and finds that her forte does not just lay with competing – refereeing has new challenges for her as she works hard towards her return to the mat later in 2017.

LCpl Nathan Salkeld was selected to represent GB Masters in the IJF World Veterans Championships in Florida and is now ranked 12 in the M1 u100kgs category. The Army also provided all five players which represented the Combined Services and Police team at the annual International Military Masters event in Moscow.

Pte Jayne Wright represented the Reserves in our elite team proving that northern grit and determination goes a long way when combined with judo talent. Despite juggling a full-time job and a commitment to the Army Medical Services she managed to find time for judo training and was rewarded with a creditable 5th place in the NI Open.







The highlight of the year undoubtedly for 12 Army judokas was their involvement in the UKAF tour to Japan in November. Based out of Tsukuba University on the outskirts of Tokyo the team embraced the opportunity to train under the watchful eye of 7th Dan Hirotaka Okada and pitted their skills with Japanese, Russian and other international judokas. A visit from the UKAFTechnical Director of Coaching. Maj (Retd) Jim Mackenzie allowed him to see firsthand the vast improvements made by all judokas who were on tour. Whilst in Japan, Jim along with fellow UKAF judokas and a guest player Reece Howard (Camberley Judo Club) visited the 'legendary Kodokan' and the famed 'Samurai Museum'. Iim also managed to run a judo Promotion Exam at Tsukuba University where a number of players had the opportunity of a lifetime to grade in a Japanese dojo.

All in all the tour to the 'home of judo' proved an unforgettable experience for all involved. Japan proved to have a fascinating culture and rich judo history, which players enjoyed while exploring Tokyo and the local university campus area. It turned out to be a fantastic opportunity which provided memories that will last a lifetime for all involved, especially in Jim's case — it was a trip of a lifetime only accomplished through the kind hearts and bequests of family, friends and the UKAF judokas who made sure Jim's dream came true.

# Technical Director of Coaching's (TD of C) Report –

### Maj (Retd) Jim MacKenzie

As the AJATD of C, Examinations and Assurance I have been strongly supported by both the BJA Coaching Administrator Nicola Burlingham Hall and our L1-L3 Coaches'. Nicola's patience, knowledge and enthusiasm to assist us has ensured timely revalidation of AJA Coaches' who are often away on military commitments.

Due to an exponential increase in the number of qualified Judo Coaches' it is difficult to thank them all by name. Suffice to say that the proactive nature and willingness of them all to assist with judo coaching, revalidations, skills courses, training camps and ASPT (Army School Physical Training) Judo displays has allowed them all to develop their technical and competitive judo to a high degree. So, I extend to them all my sincere thanks for all their support throughout this reporting year.

The AJA coaching fraternity is in excellent shape and our Coaches' development continues to improve because of the financial support currently given by the ASCB. Without their continued support our Coaches' programme would certainly







suffer as the BJA coaching awards are definitely quite costly.

A special mention must go to Bdr Charles Chapman who is now the first soldier to qualify with a UKCC (United Kingdom Coaching Certificate) at Level 3.Two other soldiers, Cpl Alan Hamilton and LCpl Craige Hutchinson are in the process of completing their UKCC Level 3 judo coach portfolios and assessments — their success will be reported in the next AJA report. The AJA can also boast of 3 new UKCC Level 2 judo Coaches', Maj Olly Martin, Cpl Sarah Hawkes and Cpl Rachael Hawkes.

Cpl Rachael Hawkes has also qualified as a National 'C' referee and table official and Cpl Sarah Hawkes has qualified as an Area referee and has been recommended to attend her BJA National 'C' referees course later in 2017. The sisters are the first Army personnel to qualify as referees since Mr Alan Medley, who was the Refereeing Advisor to the AJA and he retired from that appointment in 2011 after 12 years' service. Alan was an awe-inspiring international referee who passed on his refereeing expertise to all our Army judokas over the above said period.

To close my article I would like to take this opportunity to openly thank my family, friends and fellow Royal Navy, Army and Royal Air Force judokas for their kind generosity that enabled me to go to Japan. I would especially like to mention Maj Dave Campey and Squadron Leader Sami Smithson who elected to invite me to join them and all the other UKAF judokas in Japan. I thank you all from the bottom of my heart, I will never forget your kindness.

# Team Managers Report – WO2 (AQMS) Lee Brown, REME

#### **AAJA Masters**

The Army Masters squad have had a good year doing well in both the UK Armed Forces Judo Competition individual and team events, winning the Team event and 8 out of 11 individual medals. We have also had a large increase in Masters Players attending National and International events throughout the year, coming away with medals in the British, Belgium and Scottish Masters events. Players are now looking forward to attending the World and European Masters later this year.

#### AMCAN (America & Canada) Tour 2016

A selection of Army Judo players were fortunate to be able to compete in the I I-day tour which included the AMCAN International Judo Challenge. The competition took place in Niagara University sports complex and the event saw a large number of different nationalities from around the world who compete individually within their respective weight and grade categories, with results going towards the overall team competition.

After a hard warm up from Capt Alex Paske the team were raring to get stuck in and eager to get started and each player awaited their categories to be called out onto the mat. The intense precompetition training had clearly paid off – the Army Judo Team made their presence felt and proved to be a force to be reckoned with. The team was extremely successful achieving 4 Golds, 3 Silvers and 1 Bronze medal in the 44th AMCAN Championship winning the International Team Challenge Trophy. The team came a credible second place, missing out on the 'Overall Team Trophy' by a few points to the USA Team coached by 8th Dan and Olympics silver medallist Jason Morris.

# Ladies Team Managers Report Cpl R Hawkes, Intelligence Corps

Female Judo in the Army is going from strength to strength and it is intended to arrange judo camps dependant on authority and availability of players. The Army female players really enjoyed the recent UKAF female only training camp at RAF Cosford and the feedback from my Army players was very positive so I am now focusing on increasing the attendance of our novice level female judokas at the upcoming AJA Championships.

Army Judo plans to use the available talent within the female BJJ community to encourage them to do both sports. In conclusion, Army female judo is in a very positive state, with foundations and set goals now firmly in place.

I must mention the UKAF female judo coach, CpI Sarah Hawkes who recently planned and organised the first UKAF female-only judo camp which was attended by I  $\times$  RN, 7  $\times$  Army and 5  $\times$  RAF senior female judokas and 2  $\times$  female coaches'. During this camp numerous judo skills and randori sessions were conducted as well as practicing theory towards future gradings and competition. Positive feedback





was received from all attendees. After the success of the training camp Sarah is organising another training camp in the not too distant future. Army judokas are certainly looking forward to this next camp.

### **Summary**

Our Army judokas are definitely becoming physically tougher, tactically stronger and more resilient each year and are now a formidable force to be reckoned with. Our senior men, women players and coaches' numbers are also increasing each and every year and we have now established a distinctive pathway from novice to elite level. We are always seeking to welcome new talent, so if there are any civilian judokas who may be interested in joining the Army they are encouraged to get in touch via their local Army Careers Office!

Our Level 1, 2, and 3 coaches' courses are still funded by the ASCB, meaning that no matter where a coach is on the coaching ladder he or she has the opportunity to progress up through the BJA/UKCC coaching pathways to the next level of coach award. However, there are timelines, experience restrictions, and funding issues to be considered before one can progress up through the coaching qualification system. Coaches' need to ensure that they are fully aware of these constraints before they apply for their next coach award level. The TD of C has all the relevant information to hand and he in turn must justify to the AJA secretary why that coach needs to progress to the next level of coach award before he will secure funding.

Finally, I will close by taking this opportunity to give formal thanks, from all the AJA Committee, to our outgoing Chairman Lt Col Keith McDonald RAPTC after his 3 years in post and to also mention Maj Dave Campey our ex-Elite Team Manager for the excellent work he did with the elite squad. Dave handed over the judo reigns to our new secretary Capt Regan Pierce in Jan 2017. Dave we hope that you will come back to AJA judo fold after your short sabbatical.

Maj (Retd) Jim MacKenzie Army Area TD of C

# **ROYAL AIR FORCE JUDO ASSOCIATION**

write as the Royal Air Force (RAF) Judo Association Chairman, and provide you with an Annual Report on the performance of RAF Judo 2016-17.

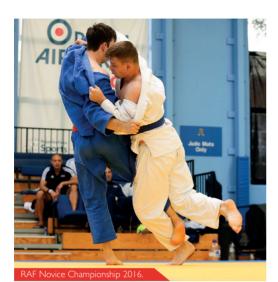
Since last year's report, the Royal Air Forces operational tempo has remained high overseas and the threat to UK Mainland security has at times been regarded as a severe threat. Despite this, the hierarchy of the Services still maintain their support, wherever possible, to Service sport. Whilst trying

to secure personnel's release for sport is becoming ever challenging, I am pleased to report that even though we remain a minor sport in the Services, RAF Judo has continued to grow in participation at grassroots level, qualified coaches and RAF Unit Judo Clubs. RAF Judo has continued to remain buoyant, and we have continued to stage monthly fixtures, RAF squad training sessions, a Festival of Judo, RAF Championships and Inter-Service competition.











RAF Cosford continues to host to the annual RAF Festival of Judo and RAF Judo Championships. This year saw a continued resurgence in participation levels, of players of all abilities, which allowed for some outstanding competition in both individual and team contests. The cross-breeding of athletes from





the martial art of Brazilian Ju Jitsu has continued to be of benefit to both sports.

The RAF took the lead in hosting a UK Armed Forces (UKAF) Judo Masterclass session at RAF Cosford with Neil Adams MBE. The event was well attended by 25 personnel and was of superb value. This year, the RAF Judo Association managed to secure an unprecedented level of funding and authority to stage 3 Overseas Sports Tours; Cyprus 3-9 Oct 16; 'A'Team to Naples (Italy) 3-7 Apr 17 and Paris 15-20 May 17 for our Development Squad. Each of the tours had established aims to reward achievement, develop team spirit and to provide an opportunity to compete against opposition of a different culture. All proved to be extremely successful and led to improved technique and fighting ability, which players have been able to use effectively in competition.



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The RAF, continues to support athletes who have the potential to compete on the international stage. Unfortunately, this year we have seen the international retirement of Lance Corporal Lewis Keeble. Nevertheless, he continues to operate as a Coach to both the UKAF Judo Team, and he was also heavily involved in the organisation of a UKAF Judo Tour to Japan in November 2016. We also released Sgt Ryan David to train full time with the Welsh Squad in Cardiff. However, this was short lived as he became injured and had to return to his RAF duties. Currently the RAF has two Elite Athletes who have been released from primary RAF duties. They are Corporal Andrew Melbourne; an RAF Policeman and Senior Aircraftman Tommy Mercer. Both train full-time at Camberley IC under the tutelage of Luke Preston.

Corporal Andrew Melbourne, has consolidated his position as part of the 2017 Great Britain National Senior Squad when he won a silver medal at the 2016 British Trials O 100Kg division. As part of the UKAF Judo Team he won a bronze medal at the British National Team Championships. He came 5th at a European Cup event in Bratislava, Slovakia. and 5th in both the Belgian Open and Italian Continental Open. He has also competed for GB at the European Judo Cup in Germany as well as the 2016 European Open in Glasgow. At the Scottish Open in Ian 16 he won gold in the O100kg event. Now that he has been indoctrinated into the Senior Performance Programme this world class performance pathway is paying dividends and will continue to hopefully ensure he is in contention for winning medals at World Championships and Olympic Games in the future.

Senior Aircraftman Tommy Mercer won gold at the Northern Ireland Open and finished a respectable 7th at the English Open. He is currently 7th on the GB Ranking list and is hopeful of maintaining this position to qualify for the British Trials later in the year. It is hoped that the RAF will continue to support both individuals Elite Athlete status; supported by the BJA, to pursue their undoubted potential.

Finally, RAF Judo has also had success on the BJA Master's competition circuit. At the Meadowbank Stadium in Edinburgh, Flight Sergeant Fred Harris won gold in the U81kg M2 category and Sergeant Ryan David also won gold at the U90kg M1 category. Fred Harris also went on to finish a very creditable 7th at the World Master's competition in Florida.

### **Steve Parlor** Chairman







# **ROYAL NAVY JUDO ASSOCIATION**

t has been an exemplary year for all those involved in Royal Navy (RN) Judo which has seen players train and compete at all levels from novice competition to the International circuit.

The RN put in a strong performance at the Midland Area Commemorative Championships, with Tommy Richardson (Royal Marines) winning gold, Stephen Watson winning silver, Connor May winning Silver, Matt Hempstead winning Silver and Matt Philip (RM) winning bronze; additionally Nick Pennington fought well and narrowly missed out on winning a medal.

The RN was also represented at the South Coast Open with Ryan Carr winning bronze, as well as at the Nottingham Kyu grades with Dayle Mcdonald winning silver and Matt Hempstead fighting hard but unfortunately not finishing on the podium.

Having completed her training, Leanne Black made a long awaited return to the mat this year. After taking 5th place at the Scottish Championships, she was selected for the prestigious UKAF team and put in a first class performance, winning both of her fights. On the Masters circuit, RM Judoka Colin Francis had a sterling year, winning gold in the U66 category at the British, French and NI Masters events respectively. Stephen Watson, a newcomer to the Masters, took bronze at the British fighting in the competitive

U81 bracket and earnt his GB badge in the process. Additionally Francis and Watson were both selected for the UKAF Masters team and fought in Moscow at the Russian Masters Championships; although the team didn't medal, it was great to see RN representation in the Armed Forces team.

On the International stage, both John Thacker and Ronda Crampton Reid attended the World Masters Championships in Florida with Crampton-Reid bringing home bronze. Additionally Francis, Crampton-Reid and Thacker attended the Euro-metropolis in Lille; Francis dominated taking two golds, Crampton-Reid won bronze and silver and Thacker took a well-earned 5th place. Utilising this success the trio also competed at the European Masters Championships in Croatia, where Crampton-Reid bought home bronze and Francis finished a respectable 7 place.

Back on British soil, an intensely competitive day was had at the annual RN Championships held at RNAS Yeovilton, with spectacular Judo displayed at all levels. With individual, team and open categories organised there were plenty of opportunities to fight which all players took advantage of. The historic rivalry between the Royal Navy and the Royal Marines resulted in an excited team event which saw the Royal Marines take gold for the first time in three years; rest assured the Navy team will seek to win it back in 2017!









Additionally the RN had a fantastic turnout at the Inter-Service championships at MOD Shrivenham; whilst we came third behind the RAF and the Army, our individual results were tremendous and the team's atmosphere was electric on and off the mat. The number of fighters that represented the Royal Navy and Royal Marines was the highest for a number of years; a clear indicator of great things to come.

A selection of fortunate players from the RNJA also embarked on a 10 day tour of Australia at the start of 2017. A team of 13 judoka of varying grades and experience started their journey in Sydney, where they shook off their jet lag in 42 degree heat at a randorri session held by Zenbu Judo club, under

Olympian Morgan Endicott-Davies. After two days in Sydney they then attended the Illawarra International ludo Club training camp in Wollongong, where RN fighters competed against a bespoke team comprised of judoka from Australia and New Zealand, including Ivica Pavlinic and Mark Brewer. Additionally the team got the opportunity to speak with renowned referee Lubomir Petr to absorb and discuss the recent rule changes, which will substantially benefit them for future events. Following the camp they travelled to Canberra to train at the Australian Institute of Sport hosted by Olympia JC, where amongst the randorri Luke Naylor was awarded his Orange belt. Afterwards the team took full advantage of their state of the art recovery centre before making the long journey back home.









I was also fortunate enough to attend the UKAF tour to Japan as a representative of the RN, where we trained and competed at the prestigious Tsukuba University for two weeks. The opportunity to visit and train in the home of Judo was an incredible and humbling experience for which I am very grateful; I thank the UKAF committee for organising this trip of a lifetime.

The Clubs in the Association are going from strength to strength, with RNAS Yeovilton's Judo Club now in the capable hands of Nick Pennington after former coach Ross "Wiggy" Bennett moved bases down South. There is also an opportunity for clubs to be set up at HMS Sultan and HMS Excellent, which is currently being investigated. In addition the RNJA would like to thank the Sensei's of the local civilian clubs who continue to provide support to Royal

Navy and Royal Marine players, without which our Judoka would struggle to train.

On a final note, after serving over six years as Secretary Stephen Watson handed over the role earlier this year. The RNJA committee thank him sincerely for the exceptional commitment and dedication he demonstrated over this period, and look forward to seeing him on the mat in the future!

Overall it was an outstanding year that built upon previous success and encouraged more players into the sport; achievements that promise an exciting future for Royal Navy Judo.

### **David Ferguson**

Secretary

# **POLICE SPORT UK (PSUK)**

### **PSUK National Championships 2016**

Gary and Louise Cole of Dyfed Powys hosted this year's event with the considerable support of their family and members of Irfon Judo Club. 18 forces entered bringing a total of 69 competitors produced some fantastic judo from the likes of Gavin O'Neil and Jason Moore both Police Scotland, Darren Dean North Wales, Lee Holley Devon and Cornwall, Gary Liddle Surrey, Frazier Menzies British Transport Police, Gary Cole Dyfed Powys and James Lewis Kent.

Following the championship we were entertained to an excellent formal presentation dinner and entertained by both the local male voice choir and a live band.

At the prize giving Gavin O'Neil received the player of the day award for the Spirit of Judo following a wonderful display of judo showing all the great qualities of judo including skill, consideration for his opponents and a great sporting attitude.







Next year's event will be hosted by Derbyshire Police, there are many judoka working for police forces, officers police staff etc all are able to compete and enjoy this event which is suitable for all levels of judoka, as can be seen from with the results. We all need to identify those judoka and encourage them to come to this event with its mixture of friendly competition and social side, so please look at your forces and encourage them to join us, we want police judo to prosper and all judoka to enjoy what is on offer.

Date for your diaries 24/25th March 2016 Cardiff for our technical course at the Welsh Centre of Sport suitable for all levels of judo from red belt to Dan grades, guest coach is Neil Adams 8th Dan, former world champion, please support this event if you are not on out mailing list then email the website and we will ensure you are included.

In conclusion again many thanks to Gary and Louise Cole for organising a superb championship and presentation dinner.

### PSUK National Technical Revalidation Course and National Dan Grading

Police Sport UK Judo (PSUK Judo) in conjunction with the Welsh Judo Association (WKJA) organised a fantastic weekend of judo utilizing the magnificent dojo at the Welsh Centre Of Sport, Sophia Gardens, Cardiff, running over the weekend Friday 24th to Sunday 26th March PSUK members, PSUK guests and members of the WJA enjoyed a variety of top class judo commencing with a mass randori session on the Friday evening which saw 70 judoka, the majority Dan grades training together with a positive and friendly attitude.

Saturday morning and early afternoon saw 120 judoka sign in to enjoy and participate in the coaching of Neil Adams 8th Dan MBE, Neil a former World Champion, the holder of two Olympic silver medals and five European titles held the attention of the delegates, 70 of which were qualified coaches revalidating their qualifications. Neil included a very good presentation of the new International Judo Federation contest rules by showing practical demonstrations which helped the recipients to easily understand the changes.

Saturday afternoon saw PSUK utilising their team of senior examiners to hold a national Dan grading with twenty seven candidates all seeking promotion to and within the Dan grades, the resulting examination saw one lady gain her black belt first Dan at her first attempt with two male brown belts finalising their promotion. Further promotions were successful within the Dan grades with other obtaining valuable points towards promotion. In addition four PSUK Dan grades commenced the Provisional Senior Examination process which will eventually lead to additional PSUK Senior examines being available throughout the UK.

PSUK continue to offer competitive and recreational judo opportunities for all police officer, staff and retired members as well as those affiliated to PSUK judo clubs. International events in Switzerland and Holland with police national teams are planned for the forthcoming year.

### Andy Moss

PSUK Judo team Manager & National Coach

### Chris Hunt

PSUK Director of coaching







# **BRITISH UNIVERSITIES JUDO**

### **Membership**

Student membership has remained steady throughout 2016 /17 with British University Judo Association membership having 46 clubs registered clubs and over 800 members, strong membership figures are in part due to 46 University Clubs and over 500 new members taking advantage of the well-established BJA Student Voucher Scheme, giving new student members a discount on membership and judo suits.

### European University Championships Rijeka Croatia - July 2016

The European University Games was hosted in two Croatian cities, the capital Zagreb and the coastal city of Rijeka, and featured 21 sports, including judo for the 1st time. Rijeka being the host city for Judo attracted more than 800 Judoka from over 80 European Universities. A team containing 21 players representing 17 British Universities was selected from the medal winners of the 2016 BUCS (British University Colleges Sport) Championships, resulting in 2 Bronze medals being collected by Alison Wilson + 78 kg representing University of Aberdeen and Jade Lewis representing University of Swansea.



# **London University Open November 2016**

Once again the London Area of the BJA hosted this now well established and popular student competition at SportsDock University of East London, attracting over 230 student competitors of all grades from all over the UK. This competition now caters for all levels of university and college students with sections for 16 to 20-year-old students.

# **BUCS Championships** 25th-26th February 2017

This year's British University College Sport Judo championships was again held at All Saints School in Sheffield. Day one saw the individual event attracting a record number of 388 competitors representing over 89 individual Universities or colleges from throughout the UK, with individual medals being shared amongst 48 Universities. Day Two attracted 16 men's teams and 7 woman's teams for the team event. Wolverhampton University being the eventual gold medal winners in the men's team event followed by Edinburgh University taking the Silver medal and Bronze medals going to Universities of Nottingham and Anglia Ruskin University.

The Woman's team event saw University of Wolverhampton winning the gold medal followed by University of Oxford taking silver and bronzes going to University Manchester and Bath University.



# 4th European University Championships, July 2017

18 medal winners from the 2017 BUCS Championships have been selected to compete in the 4th European University Championships to be held in Coimbra Portugal, 24th to 27th July 2017.

### **Chris Doherty**

BJA Delivery Officer,
National Lead University Judo





### **HOME COUNTRY REPORTS**

# **JUDO ENGLAND**



his is my third year in office and I am reminded that the main aim of this commission is to assist in the development of the sport across England in all aspects including coaching, officiating, volunteers, player development, club support development and competition.

I can report we have only met on two occasions this past year due to circumstances beyond my control, however those meetings have been very well supported. For their attendance I thank the commission members who represent each of our English Areas for their energetic contribution and commitment in not only making the effort to attend but also for their dynamic input to the discussions that take place.

To assist and support the business undertaken we are fortunate to receive regular presentations/ updates and quite detailed information from Colin McIver BJA Sport Director and our lead executive who has informed and guided us throughout our business this year.

Alan Rickard reported on the Commonwealth Games event that took place in South Africa, Port Elizabeth in May 2016, stating that we had done very well and our Team spirit and discipline had been noted by the organisers, attached also was a Coach Education Certificate for Barry James who had been licensed to run the course in Port Elizabeth. He went on to state that Barry James had now vacated the post of Commonwealth Games representative and therefore wished to offer his services in that respect as he was aware of the inner workings of this Commonwealth Commission. His offer was accepted and his position was subsequently confirmed by the BJA Board of Directors.

Our commission continues to thrive and be productive in providing continuous interaction and exchange of information between themselves and the BJA Board of Directors on a range of subjects that concern them. During our meeting early in 2017 Ronnie Saez gave an overview of the current position in the governance review, stating it had been well received during a tour of the English Areas. He stated many questions had been put and answered, and plenty of positive feedback had been received. He reminded the members that on the 18th of March an EGM was to be held where all changes would be put to the membership and following their agreement hopefully into the BJA Memorandum and Articles.

One point was raised on the subject of the future position of Chairman of Judo England and considerable discussion followed. It was agreed that we stay with the current conditions and elect as soon as possible and additional to this point it was noted that we did not have a Vice-Chair. The meeting was then asked if anyone wished to take that role on, following a short discussion Nick Fletcher agreed to take the position, and was duly elected by the members. At this point it was stated that the procedure for the election of future Chairman Judo England would go out to English Clubs as before and the Candidates information would be circulated at this time and I was informed that I was to remain in post until the next election.

In closing I would like to extend my most sincere thanks to each and every English Area Chairman for their steadfast support during this past year and also to our hard working Secretary Dave Allen who so meticulously takes the minutes of our meetings.

#### **Eddie Awford**

Chairman Judo England Commission

### **English Area Chairs:**

Peter Blewett (London), Alan Rickard (Southern), Ronnie Scott (Northern), Colin Cleavin (Yorks & Humberside), Nick Fletcher (NHC), Denise Oates (Eastern), Dave Allen (Western), Simon Smith (Northwest), Roger Houston (Midlands).





# **JUDOSCOTLAND**



he JudoScotland annual report gives us the opportunity to pause, reflect and to celebrate the many achievements realised by all those involved in Judo-in-Scotland on an annual basis. The current JudoScotland strategy – 'Unlocking Potential' – has three under-pinning aspects to it, those being: to grow; to develop; and to perform. Whether reading about our financial growth and stability; our development of a complementary membership project to assist Club growth; or reflecting on the historical achievement by judoka Sally Conway at the 2016 Rio Olympic Games. With so much happening within Judo-in-Scotland in 2016, here is a small selection of highlights from throughout the year:

### 2016 Key Highlights

- 2016 saw nearly five thousand Kai Club schemes delivered to all under 8 JudoScotland members.
- Sally Conway wins Bronze at Rio 2016 Olympic Games, making her the first ever Scottish Olympic Judo Medallist.
- JudoScotland hosted the British Masters and Minors Championships for the first time. The event itself hosted over 300 competitors from across the UK for two days of exciting competition.
- In an attempt to make Judo as accessible as possible, we introduced a four month free provisional membership to all new JudoScotland members.



- Katsuhiko Kashiwazaki, 8th Dan, hosted Judoka for an exciting judo fuelled weekend at the Gathering 2016.
- The 2016 European Open returned to the Emirates in Glasgow for the fourth consecutive year and for the first time hosted both male and female Judoka on the same day.



### 2016 in Numbers

- 21 JudoMARK Clubs
- 210 girls engaged weekly through Judo Girls Rock
- £150,827 Increase investment in Judo-in-Scotland
- 10,606 Gradings
- 7,619 Individual Members
- 2.17% Increase in membership
- 78.65% member retention
- 60 Coaches Undertaking new coaching qualifications.

# Dougi Bryce







# NORTHERN IRELAND JUDO FEDERATION



### Strategic Plan

Following a consultation process with our members in the last year and many planning sessions with our Executive Committee we have now completed our Strategic Plan for 2017-2021.

### Governance

Based on the principals of the Code of Good Governance (Northern Ireland) we identified areas where our governance was strong and a few where we needed to improve. We are committed to achieving the principals and adopting the Code in full over the next cycle, working with Sport Northern Ireland to avail of the training sessions needed to enable us to attain the skillset, where required, to become a more well balanced and fit for purpose Board.



### **Membership**

Our membership continues to grow at a steady rate this year being 2239 members. This is primarily due to an increase in coaches working on a full-time basis, mainly in schools. We have also seen an increase in new clubs in Northern Ireland, particularly in areas where there were previously no Judo clubs, so this has also contributed to our rise in membership.

### **Performance**

Following on from the set up and delivery of a very successful Talent Development Programme, continued investment from Sport NI enabled us to establish a new full-time post of Performance Lead and two part-time Performance Coach posts. This new Performance Team, Ciaran Ward, Paul Green and Colin Savage, lead our Performance Programme with established links to both the British Judo and Irish Judo



Performance Pathways. We have seen great strides forward in this past year from the players and look forward to their continued improvement and success.

### **Coaching and Grading**

We ran a very successful Level I course last year with 20 new level I coaches. Unfortunately, our UKCC Level 2 course was not so well attended, many citing cost as the main barrier, although 5 did attain the UKCC Level 2 award with one still pending. As we are a small area we decided last year that we would reduce our Kyu/Dan Gradings to two per year which were both well attended.

I would like to thank all the players, coaches, parents, officials and volunteers who have contributed their valuable time and effort to NI Judo in the last year, without you we would not have had the successes which we all should be proud of.

# **Bill Taggart**Chairman





# **WELSH JUDO ASSOCIATION**



### **Governance and equality**

As with 2015-16, this year has seen a clear focus on governance. We continue to tread new ground, last year addressing the weighting of the number of independent directors and elected. This year we went through a comprehensive recruitment process that allowed us to bring a wider, diverse range of skills needed to our board. Our annual governance audit saw us achieve a green rating for the second time since we signed up to the Governance and Leadership Framework for Wales. Our individual score was the highest we ever scored and in some areas such as strategy and business planning, we were highlighted as best practice. Whilst we still still have plenty of work to do, this clearly shows that we're moving in the right direction.

As with governance, our work to ensure that equality is at the core of what we do has continued. This is highlighted by our recruitment of an independent director to oversea this an ensure that at every level of the organisation, equality is a core part of what we we do.

During 2017-18 we now begin our journey to achieve the intermediate level of the Equality standard. We recognise that working towards the Equality standard will help us to become a more customer focused organisation, whilst ensuring that we continue our legal duties as a governing body of sport. We are sure the focus on communication and policy can help foster a positive public image, helping to increase participation in judo, including volunteers, coaches and officials. Put simply our work towards the Equality Standard ensures that regardless of age, disability, gender reassignment, marriage and civil partnership, sexual orientation, pregnancy and maternity, race, religion, belief and gender; every member of our judo society has the opportunity to develop themselves.

### **Strategic Planning and operations**

We continue to work towards our strategic plan 'Bigger Clubs, Better Coaches, Best Practice', that helps provide our direct to provide lifelong physical activity, offering psychological, physical and social benefits. As I mentioned last year, we recognise that Judo is the perfect platform to build character for Welsh children and adults, helping all to achieve their personal potential from participation in Judo at all levels of ability.

This year we've added greater depth to our strategy through our performance plan and elite coach development framework. This has rightly been our priority as our funding is heavily weighted towards performance and talent development. Next year we'll deliver on our development strategy of creating a Coach Cymru working group that will allow our club coach to work together. We'll also start to roll out our development strategy, exciting times!

Operationally our online membership portal has made a strong impact on the organisation, simplifying many things, whilst the sports train monitoring system we use with our Talent Cymru Development Programme, allowing us to track wellness, training loads and build player profiles has also proved a great success. I have to congratulate the staff for working so hard on both sourcing and delivering, highlights our commitment to making the Welsh Judo experience as positive as possible. I have to admit I've never worked in an organisation where I've received so many positive comments regarding staff. I realise people often quick to complain but it usually takes exceptional service to send praise. Well done!

For the first time in several years our membership increased last year and has since remained steady at just over 1700. Next year will see us introduce our first incentivised schemes for new members, so with such steady growth and stability things bode well for the future.

### **Performance**

Whilst there are always difficulties along the way, 2016-2017 has been an exceptional year for Welsh Judo from a performance perspective. Natalie Powell continued to lead the way, the first Welsh athlete to achieve Olympic selection for forty four years. She dealt with expectation of a nation, putting in strong performances and winning major medals at the European Championships in Russia and the World Masters in Mexico to ensure the place she deserved, before finishing 7th at the Olympics in Rio.

The Performances at the British Championships, Connor Ireland winning his first senior British title along with Natalie Powell, and three cadet (U18) gold medals through Dan Rabbit, Jasmine Hacker-Jones and Holly Jones; showed that we're really starting to have success throughout.





### **Events**

It was another successful year for Welsh Judo events. The two tournaments we've added to our calendar in recent years, Gemau Cymru and the British Schools qualification event, continue to grow. Although smaller than our other events such as the Welsh Opens we recognise their value to the competition pathway for our developing players. We kicked off our strategy of rotating the Welsh Closed around Wales. This year in Brecon had a great atmosphere, it was brilliant to take our national championship to a different part of the country. It's repositioning just before the British Championship, allowed our players to prepare well and led to a gold medal haul we've not seen for a long time. The 2017 edition takes us to Bangor, hopefully that will be something special.

The Welsh Opens were very well attended and we found a great alternative venue in the Newport centre. We recieved great feedback and this coming year we'll use both the Sport Wales National Centre in Cardiff and the Newport centre. We also change the groupings of events, pre-cadet and cadet together, followed by an randori the next day. The juniors and seniors will follow the same structure.

### **Technical**

This year we ran one level I course, with the eighteen new coaches meaning we've now increased our

workforce to around two hundred and twenty. A 10% increase for the year, close to 50% in the last three means we now need to focus as hard on developing those coaches, their development ensures not just better experience but better retention. I hope that both increase in number both variety of Coach revalidation events we have delivered this year help in part, to explain the retention of our new members.

Hopefully the delivery of our Coach Cymru Working Group later in 2017 will help this further. Bringing our coaches together with our staff to work together to solve the problems we're facing should be hugely beneficial. This year we have Japanese Olympic gold medal winning coach, Kanamaru Yusuke to help us, so it should be something special!

### Thank you

Finally, I'd like to finish by thanking all of the voluntary workers who continue to assist us throughout the year and also Sport Wales and Sport and Recreational Alliance for for their guidance and support. We continue to make great strides forward, as with the last twelve months. I recognise this wouldn't be possible without your passion, commitment and drive.

### Darren Warner

CEO Welsh ludo







### **AREA REPORTS**

### **EASTERN AREA**

he East has had a very busy year running National, Ranking, Open and Closed events all of which have seen full entries. Our clubs have hosted several revalidation courses from animal movements to judo games all of these were widely supported from outside the Area as well as in.

Our Area Training sessions are proving to be extremely popular with Michelle Camp and Mark Salter sourcing high level coaches to take our sessions and this July we will able to take 5 Teams to the National Team Championships for the first time in many years.

Area Dan grading continue to run alongside our competitions which gives a boost to the numbers these are ably organised by John Dearden and Jane Blunt.

In March the East hosted the first ever English Precadet and Cadet Open, this was a great success and we received a lot of positive feedback from far and wide, a well done to our small team of helpers who set up the four mat area and equipment the day before. We managed to kick-start an Open Team League in

May with a first Division league of 6, this year it looks like this will be 2 leagues and a ladies league so this is going from strength to strength.

The Area ran a refereeing and table officials course before the Littleport Green and Under Competition but sourcing in area Officials continues to be a problem. Several clubs ran very successful small hall inter-clubs.

On the results front Colin Oates represented Great Britain at the Olympic Games and won Silver at the European Championships, Jonathan Drane obtained a well earned Fifth Place at the Paralympic Games. Whilst at the National Championships Naimh Southgate Gold, Matthew Boyce Gold, Colin Oates Gold, Eden Southgate Silver, Alex Vasekin Silver, Imogen Ranner Bronze, William Booth Bronze and Matthew Boyce Bronze. Imogen Ranner, Alex Vasekin, Toby Beamis, Matthew Boyce, Ben Caldwell and William Booth all made their debuts in European Cup Tournaments.

#### **Denise Oates**

Chair

### **LONDON AREA**

he London Area has had another successful year thanks to the dedication and hard work of the London Area Committee. Our current membership stands at 2,999 with a total of 46 clubs.

Since the last AGM the Area has continued to work hard alongside the paid employees, which has successfully resulted in the delivery of BJA Level I courses and UKCC Level 2 course, qualifying more coaches for the Area. In addition to this there were several coach revalidation events organised which offered our existing coaches plenty of opportunities to revalidate their awards. The London Area Committee works hard to drive the London Area Development Plan, which we refer to as a standing item agenda at our bi-monthly meetings.

The London Area entered four teams in the National Teams Championships, again winning bronze medals for the senior men and women and Gold for the cadet boys and pre cadet girls team. Thanks to the

coaches who supported the successful teams, Nadia Minardi, Jo Crowley and Basil Dawkins. London was well represented, with a large number of competitors in all the groups at the age-banded National Championships and Senior National Championships, with many securing places on their respective Squads. We have also supported additional squad sessions led by Lee Shinkin which are free of charge to London Area fighters.

Congratulations to Nekoda Davies and Ashley Mackenzie whose international successes continued securing selection for Great Britain at the Olympic Games in Rio De Janeiro.

To all the committee members a huge thank you, for your hard work and commitment to the future development of judo in London.

### **Peter Blewett**

Chairman London Area BJA







### MIDLAND AREA



et again we had a very busy year 2016\17 hosting competitions and BJA Dan grading's spread out through the year.

2016 starts with the two day pre-cadets and junior age band at the end of January great event with over 500 players over the two days, the standard of judo was excellent throughout the tournament.

May, we held the Midland junior & senior open, again well attended and some very good judo a credit to the clubs that entered and their coaches.

September it was time for the Midland Areas top tournament The Heart of England this was a very well supported event again over 600 players both junior & Senior.

We are using an app on the Area Facebook page (Eventszilla) it allows candidates a chance to say they are interested or that they will be attending, it has increased our turnout greatly.

December we held a very successful commemorative tournament one of the better attended now that this an open event, it was good to see players from the forces taking part.

All the above events were held at Walsall Campus sports Centre Walsall the centre staff are very helpful and obliging which is much appreciated by myself and the area committee.

I would like to take this opportunity to thank all the BJA officials that attend our events I know quite a few have to travel many miles to do this, but without their dedication to the sport we would not be able to host competitions.

Due to yet more changes in the way we are governed by national in running our top events we have had to purchase six laptops, otherwise we cannot host a ranking tournament, we have complied with bja so the area is moving with the times at a cost.

Dave Elmore and Fitzroy Davis appear to being going from strength to strength with the area Wednesday evening sessions held at the GB Centre Walsall.

On a personal note I would like to thank the BJA National and Midland Area, for their support they gave me on gaining my I.J.F 7th Dan and the presentation evening at Nottingham

Once again I would take this opportunity to thank all members of the area committee for their time and work in running events for the Midland Area

Pat Hill – Lyndsey Hiron – Malcolm Collings – Matthew Harte – Marina Dain – Eddie Awford – Frank Webb – Val Fereday – Eddie Sparham – Winston Ingram without these volunteers giving their time during the year we would not be successful.

Roger Houston Area Chairman

### **NORTH WEST AREA**



irstly and most importantly, I would like to thank all the hard working volunteers that keep the NW Area and British Judo functional, these volunteers take on many roles that take them away from their families for many weekends and evenings throughout the year. A thank you must also go to the partners and families of the volunteers for having patience and understanding to allow us to fulfil our passion that is Judo.

The Area remains financially secure; the number of clubs in the area has remained constant (59) but with individual membership being down on last year the rebates for membership and grading's were

down slightly meaning the accounts have recorded a drop in reserves. An encouraging factor is that the entries for competitions seem to be rising and hope that our intermediate events will be able to run with set weight categories next year. Development events within the area are growing in numbers and provide a platform for young officials and referees to develop their skills and grow in confidence; we have a good network of helpers that are providing mentoring and support.

The Area has funded both Judoka and Officials throughout the year, we are proud to be able to assist players with their quest for glory and assisted





Referees, Table Officials, Senior Examiners and Coaches with their required revalidations. The Area has worked hard (with our hard working BJA Delivery Officer) to bring on new officials that will be the face of the area in forthcoming years as their skills and experience develop. With more training events already booked for next year we are coming more resilient and self-sufficient for the higher level events.

The NW Area was well represented at the British Judo Annual Awards evening held in November following the BJA AGM. The Area had three finalists with two full tables in support and all had a wonderful evening, the successful volunteers were;

Gold – Kerry Tansey: Official of the Year Gold – Mike Boote: Event Volunteer of the Year Bronze – Paul Tansey: Official of the Year As ever the Area will continue to work with our NGB British Judo to increase participation with the caveat that we will strive to maintain our standards of quality that make our sport what it is. We still believe there is work to done on the grading structure as I and fellow Senior Examiners feel the quality of the majority of 1st Kyu's going for Dan grades certainly is not what it used to be. The area held three Dan Grading's as day events and Beech Judo Club hosted a very successful Friday evening grading; the success of this event has led to more being planned for next year.

The Area has continues with its Kata programme and has five newly appointed examiners, the forthcoming year will see us having held courses for all seven Kodokan Kata's and continue to promote Kata across all levels.

### **Simon Smith**

Chairman NW Area Iudo

### **NORTHERN AREA**

he Northern Area continues to prosper in its work with Clubs, Schools, Colleges, and Universities.

The committee and officers have worked throughout the year to build upon success and grow Judo in this large geographical area with some notable successes. In particular the club

developments at Southlands JC in Middlesbrough, Kodokwai JC in South Shields, and Southlands in Middlesborough have attracted higher level funding and are all working very well and are offering high quality training facilities. These clubs continue to engage in the development of their facilities to the benefit of their judoka, the Area, and the British Judo Association.







Eddie Ferrie (Squad Manager), John Tierney (Mens Coach), John Curry (Boys Coach) assisted by Kerry Ford (Girls Coach), Garth Illingworth and Josh Illingworth continue developing Area Teams and Squads. John Tierney in particular forged a significant link with French Judo making use of Cyril Testeniere a French player who has been training in the Area in recent years. This led to a visit to the extensive set up in Orlean, France with a permanent eight contest area surrounded by weights, medical facilities, huge sauna, and changing rooms. Randori sessions are commonly 100-150 players and the centre has produced many French Olympians. The Northern Area Mens Team have been developing quite rapidly now with several team visits and this French visit brought the group together. The standard of ludo here is very good and every minute of mat time proved invaluable. Our French hosts offered a warm welcome and did all they could to assist every member of our team and importantly helped out with accommodation, visits, general support, and hosted an evening of French food and wine which has been sourced locally. Each member of team left with generous gifts of local produce. Many thanks to our generous and supportive hosts at US Orleans Loiret Judo Club.

US Orleans has won 5 times the European Team Champions League Male and 6 times the European Team Champions League Female.

Some of the most famous judo fighter from US Orleans Marc Alexandre — Olympic Champion Fabien Canu — 2 x World Champion

Stéphane Traineau — World Champion

Daniel Fernandes — See above

Frédérique Jossinet — Silver Olympic; 3 x European Gold Céline Lebrun — World Champion

Ugo Legrand — Bronze London 2012 Olympic

Automne Pavia — Bronze London 2012 Olympic

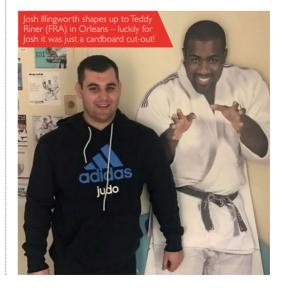
One session was lead by Daniel Fernandes (Silver medal World Champion and Silver European Champion, Twice Gold Paris Grand Slam), Olivier Depierre and Medhi Kaldoun. Another Squad training was at La Chapelle St Mesmin Judo Club, session lead by Patrick Mery, Yves Mabileau, Olivier Swotys and Sylvain Grignon (Chairman). Five other clubs were present at this session. All great sessions.

The Area Coaches continue to drive improvements to the standard of our squads and teams. There are some encouraging signs for the future and the Area will continue to support the work of these players and the Area coaches who give their time and effort in the support of the future — our young players. Many thanks to each, and every one of them.



The British Schools Championships continue to provide a stepping stone to our players and coaches developing skills and awareness of the "big day" event. It was particularly useful to use the Special Needs section to expand the events available for SN players and the Area did perform well in these sections. The BUCS continues to drive the student Judo scene in the Area and the two main Universities of Newcastle & Durham drive forward with some good performances and sound development for the future. These clubs are well established and promise much in the future.

ATD Eddie Ferrie has been studying the Jeon and Kashiwazaki seminars and is hoping to provide updating and revalidation sessions in respect of these greats of the Judo world. Look out for his sessions appearing soon.







Joe Foster 7th Dan (Director of Examiners) has developed his role as a strong leader of the grading structure in the Area with numbers attending the Dan grading improving in number and quality, loe offers a firm but friendly service and both Area players and visitors appreciate that. Joe continues to work on the Kata expertise he has developed and recently demonstrated the Koshiki – No – Kata at the Senior Examiners National Conference. This certainly offered those seeking high grades the opportunity to learn a "new" Kata (although known as the Ancient Kata) to add to the commonly targeted Nage-no-Kata etc. Many of those attending the SE Conference had the opportunity to benefit from Joe's quiet and confident approach whilst trying out several of the Koshiki-no-Kata techniques. Here again extending a warm and friendly approach to the community and a very much "hands on" approach to Kata development both locally and throughout the BIA.

This year sees the current Chair Ronnie Scott stand down having completed eleven years service for the Northern Area, English Judo, and BJA Council. Ronnie looks forward to the Area continuing to work towards his desire to improve Judo for the Northern Area.



Finally, many thanks to all who have worked very hard in the Northern Area Clubs, Schools, Colleges, and Universities this year. Only those in Judo can appreciate how much work goes into the process of building and developing Judo on a daily basis. Thank you all for your efforts on behalf of Judo.

### **Ronnie Scott**

Chair

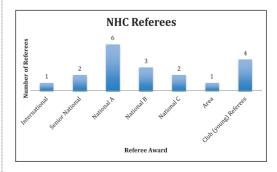
## NORTHERN HOME COUNTIES AREA

HC runs a variety of successful competitions, gradings, coach/referee development events and competitive teams. NHC has a very strong club base including ten clubs with over 100 members. Without the support and commitment of volunteers and professional staff the NHC achievements detailed below would not have been possible.

The British Team Championships hosted by the Midlands Area saw the introduction of additional age bands. Congratulations to the following teams; Pre-Cadet Girls (Silver), Pre-Cadet Boys (Bronze) and Cadet Girls (Silver) and thanks to Joe Nunn, Mark Fricker, Laurie Rush and Nicki Harris for coaching. The British Teams were again held on the same weekend as the European Cadet Championships affecting the strength of NHC Cadet Teams. NHC players Jacob Aldridge (Newbury), Samantha Gipp (Bishops Stortford), Amy Platten (Redbridge) and Chloe Nunn (Bishops Stortford) represented GB at the Cadet Europeans Finland, with Chloe Nunn winning Bronze (U70kg) category.

NHC referees have continued to provide invaluable support for NHC events as well as events for other

BJA Areas and National events. Congratulations are offered to the following who progressed to the next level; Martin Bull & George Lawes from National B to National A, Eric Cranston from National C to National B and Jason Bull from Area to National C. Information required to support referee development regarding IJF rules update (Olympic cycle 2017 – 2020), new referee assessments and examination papers were received in March 2017 and referee qualification/development courses are again scheduled.



Graph I. Number of NHC Referees and associated level of qualification.

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NHC aims to help clubs who run a successful contest programme, assisting players with equipment costs, travel costs, entry fees, etc. It can also help coaches with expenses incurred for attending competitions. Top ranked NHC Clubs who received a bursary were Pinewood, Bishops Stortford, Redbridge and Rush.

Congratulations to Ben Fletcher (Pinewood) who became an Olympian representing GB at the 2016 Games. NHC players in 2016 included thirteen British Champions and twenty other British Championship medallists.

Eleven Coach revalidation events were held with a total of 246 attendees. Three Coach qualification courses at levels 1, 2 & 3 were run by professional staff in NHC qualifying 42 coaches. NHC has an impressive range of qualified coaches at BJA Levels 1 to 4 and EJU Levels 3 to 6. When duplicates are removed there are 268 coaches although currently only 152 (57%) are valid.

Five National Dan Gradings were hosted at High Wycombe and four Area Dan Gradings at Bedford JC. The numbers attending have been constant in recent years although Kim Tilley (ADoE) has noticed a steady increase, in attendance of women at High Wycombe Gradings. Recently six lady Dan grades

COACH QUALIFICATION LEVEL	NUMBER OF COACHES QUALIFIED
British Judo Association Instructor	15
British Judo Association Level 1	58
British Judo Association Level 2	138
British Judo Association Level 3	56
British Judo Association Level 4	I
European Judo Union Level 3	2
European Judo Union Level 4	I
European Judo Union Level 5	4
European Judo Union Level 6	ı

competed with one achieving promotion on the day. A Technical Dan grade course/exam for over thirty Judoka was also held. Congratulations to Pascal Knaapen who qualified as a Senior Examiner:

It is not possible to name all volunteers, coaches, officials, referees, players and parents who provide support towards the achievements of NHC activities although I do sincerely thank them for their excellent contribution.

**Nick Fletcher** 

NHC Chair

### **SOUTHERN AREA**

his last year has seen too many of our Southern Area friends and colleagues in judo pass away. Jean McNaughton, John Pluckrose, Ray Roberts, Renna Hoptroff, Roy Luff, Ray Holmes, Martin Lewis and Les Pike. We will miss the vast depth of knowledge and expertise these people have contributed to judo over many years.

A major problem was caused to the Area when the mats stored in our container at K2 were damaged by rats. This has been remedied by a full, professional clean of every mat and all equipment and our thanks to Graham Beagley for his assistance with the repairs including a new Rat proof floor.

On a happier note I am pleased to congratulate Dave Stanley on Refereeing the Rio Paralympics and being co-opted to the IBSA Refereeing Commission where he has been given responsibility to project manage the improvement of all aspects of Visually Impaired Judo in Africa.

It was a good year for the squads with the Pre Cadet girls and the Cadet boys winning GOLD, the Cadet girls and Pre Cadet boys taking BRONZE at the National Team Championships.

Natalie Greenhough from Kin Ryu represented GB at the Rio Paralympics. When she was unable to attend the BJA Awards Dinner, I was delighted to meet up with Josie Horton at a school where she was teaching to present her with the Roy Inman Memorial Trophy.

In August Sheila Hearsey, Surrey Chairman and I visited Rovanieni in Finish Lapland to further links





with the judo organisation there with a view to exchange groups for competition and training.

I have great concerns over the fact that the Area and Counties have had to cancel some events through a lack of numbers over the past two years. The general feedback is that the numbers of participants has been dropping and in some cases this is due to the pressure of school examination success.

At the close of last years AGM. I had much pleasure in recognising the excellence of Area volunteers by presenting the Baker Brown Trophy to Chris Bowles for his years of contribution to coaching, and the

Jack Cook Cup to John Malkinson for his work across many aspects of Area business including the squads, kata and as a grading examiner.

At a Kent meeting Barry James was presented a glass plaque on behalf of Kent County in appreciation and thanks for all his work in the county over many years.

In closing I would like to thank all the many volunteers throughout the Area for all their time and involvement

#### Alan Rickard

Chair

### WESTERN AREA

nce again we have reached the time for our report to sum up our year here in the West. Overall it has been a very successful year once again, as we all appreciate this only happens with the dedication of a number of individuals, this means that 'Team West' is running as smoothly as ever:

The Area has made good use of the equipment that was purchased with our Grant from Sport England, our other projects too have seen good progress.

During the year our Area squad have been entering a large range of events, they have succeeded in bringing home some very impressive results, from domestic and international competitions. This bodes well for the future of the squad. The success of these events will I am sure get others to want to join and swell our choices when picking teams, producing healthy competition for places. The Masters have yet again gathered awards from all over the ludo Competition circuit, one of our Female Master players Dianne White took the 'Female Masters Player of the Year' award, at the annual awards dinner, a very fitting recognition for someone so dedicated to our sport. Within our squad set up is of course the Inclusion squad who under the guidance of Steve Westlake and Terry Atkinson have produced a very competent group

of Judo players who have taken their share of the medals when competing in a number of events, I hope to see this squad developing further, well done to all the squads.

We had a very impressive entry to our Area Open, closing the entry early as we were completely full some two weeks early, in the process we turned away almost as many as entered for a four mat event! The result of this is that in 2017 we will hold a two day event. I am grateful to all the Senior Referees and Officials who consistently volunteer their services to help at this event from all around the Country, Thank you, without you it would be an impossible task to stage this.

As I mentioned earlier we had an extra special award to Dianne White at the 'Awards Dinner' but to go with that the Western Area took further awards, Suze Squires a Gold, from South Brent Judo Club, as Club Volunteer of the year, Peter Whitfield a Silver, also from South Brent Judo Club, as Club Coach of the year, and Richard Hopkins a Bronze, Devizes Judo Club as Event Volunteer of the year, well done to all of you, a fitting tribute to your enthusiasm and dedication to your clubs, and the wider Judo fraternity.

### **Dave Allen**

Chairman Western Area BJA





### YORKSHIRE AND HUMBERSIDE AREA

t the beginning of the year the major talking point was the cancellation of the European Championships many lessons have been learned over this and as a result major changes are happening to the BJA in the altered constitution.

With regard to Area business our Treasurer, John Bunyan, still manages to balance our books even after we decide to spend on grants and trips abroad etc. But in the end he knows that the money is there for our Area players and their development.

Coaching and development continues in the Area thanks to the continued efforts of Seth Birch and John Burkill. Our revalidation dates are well attended and we still manage to support our training Coaches with a grant of  $\pounds 50$  towards their coaching.

We have had to increase our Dan grading fee to £20 pre booked and £25 on the day. Our Stuttgart event this year was again a success with 33 players competing and good results gained by the Area. With such a success we have again booked to go next year.

Our Ranking event went well with 88 players attending, we did make a loss on the event but it was a good event.

I have to report some sad news with the loss of some of our long standing players, Keith (Tiger) Browne and Peter Liversedge both old members of my original club The Sheffield Judo Club and Tiger was my first Coach when I joined Judo in 1960.

For future events concerns have been raised by our Committee about the cost to the Area of the new Care system, with quotes received for 3 Mat at over £2000 excluding the alterations to the scoreboards. We will certainly be seeking help with this cost.

We managed to pay our grant to the Area clubs this year of £75, but with the previous news this will sadly be a lot less next year:

We did have a problem this year with our Website, but this will soon be sorted out by our expert Ben George.

Our Team event did have a problem for our Officials resulting in our Chairman, Colin Cleavin saying that he will produce a "Code of Practice" to be handed out at our events I would finally conclude my report by thanking, on your behalf, all our Committee Members our Chairman Colin Cleavin, Treasurer John Bunyan, Committee Members Elaine Parkinson looking after our events along with Eric Theaker and John Burkill who also along with Seth Birch looks after our Coaching. Ben George and Helen Moody keeping our electronic systems going and also helps with our events and finally Dave Platten who helps in all areas. I must also thank Michael Leng who has taken over as our Director of Examiners and has attended all our Meetings.

### Alan Stanbra

Yorkshire and Humberside Area Secretary





# **APPENDICES**

# DAN GRADE PROMOTIONS FROM APRIL 2016 - MARCH 2017

NAME	CLUB
To 1st Dan	
Aaron Bura	Northbrook Kyu Shin Kai
	(Bromley)
Aaron Miller	Hibari-Kan Judo Club
Adam Clarke	Thomas Deacon Judo Club
Adam Lockley	Wolverhampton Judo Club
Adam McCraw	
Adam Watson	Long Eaton Judo Club
Adam Whitfield	South Brent Judo Club
Adrian Atkinson	Zodiac Judokwai (Hastings)
Ahmed Mousa	Hillingdon Judo
Alexander Clements	University of Sheffield Judo Club
Alexander Shepard	Budokwai
Alhasawi Abdualwahhab	Strathclyde University Judo Club
Amin Nadimy	University of Leeds Judo Club
Amy Oram	Yate Star Judo Club
Ana Fialho	Bushido Tunbridge Wells CSF Ltd Judo Club
Ancel Lupke	Newcastle University Judo Club
Andrew Billingsley	
Andrew Cribbes	Micklefield Judo Club
Andrew Geraghty	Hosaka Kwai
Andrew Woods	Kin Ryu Judo Club
Andrew Yeadon	Koizumi Judo Club Darlington
Andy Ayres	Banbury Judo Club
Andy Timbrell	Eastleigh Judokwai
Anna Hulme	Invergordon Judo Club
Annabel Ford	Paddock Wood Youth & Judo Club
Anne Marie McCluskey	The Judo Academy
Annie Boby	Judo Club Osaka
Anthony Hopkins	Imperial Judo Club
Anthony Lloyd	Lancaster University Judo Club
Antony Ashton	Micklefield Judo Club
Antony Asplen	Awe Judo Club
Arunas Beliukevicius	Cobra Judo Club
Aryton Hooker	61 Judo Club
Attila Cseh	Falcon Judo
Babak Abadi	Budokwai
Barry Cunningham	Carnegie Judo Club
Ben Hurst	Bradford Judo Club
Ben Paddock	Stoke Judo Club
Ben Shortland	EYJA - South Hunsley
Ben Whybrow	Burwell Judo Club
Benjamin Caldwell	Felixstowe Judo Club
Bethany Kneeshaw	Southlands Judo Club
Billy Clarkson	Ford Judo Club
Bradley Allen	Kangei Judo Club
Brandon Spence	Gateshead Judo Club
Bruce Walker	Pro-Judo
Calum Game	ludo Club Osaka
Cararri Carric	IJudo Ciub Osaka

NAME	CLUB
To 1st Dan	
Cameron Charles	Camberley Judo Club
Carl Buls	Urmston Judo Club
Carl Maddison	Dominic King Judo & MMA Academy
Carl Parker	Caerphilly Cougars Judo Club
Carly Dixon	Camberley Judo Club
Catherine Brownlee	Sportif Tranent
Cecile Le Gall	Taunton YMCA Judo Club
Charlie Bond	Bath Judokwai
Charlie Warr	Witley Judo Club
Cherie Simson	Kettering Premier Judo Club
Chloe Gowen	Bradley Stoke Judo Club
Chris Ashton-Barnes	Crayford Judo Club
Christian Goulart McNerney	Oxford University Judo Club
Christian Waite	
Christopher Darnbrough	Leigh Judo Club
Christopher Kumesu-Egri	Destination Judo Glenrothes
Christopher Love	Clyde Judo A Club
Christopher Payne	Thomas Deacon Judo Club
Christopher Smith	Warrington Warjukwai JC
Christopher Tippet	Exmouth Vikings Judo Club
Christopher Welch	Shadsworth Judo Club
Christopher Wynne- Joyce	Renzoku Judo Club
Claire Dowler	Redditch Judo Kwai
Coire McCrystal	Omagh Judo Club
Connor Leonard	Tonbridge Judo Club
Connor Wilson	Clyde Judo Club
Craig Haynes	Kelmscott Judo Club
Cyril Ansell	Saffron Walden Judo Club
Cyril Testeniere	Kodokwai Judo Club
Daniel Bennett	Vale Judo Club
Daniel Fenwick	Newcastle University Judo Club
Daniel Halsall	Wigan Judo Club
Daniel Jacklin	Boston Judo Club
Daniel Pritchard	Samurai Judo Club
Daniel Rabbitt	Dragons Judo Academy
Daniel Stanca	Stratford Judokwai
Daniele Capossela	University of Leeds Judo Club
Danielle Bynoe	Bacup Judo Club
Darren Collick	
Darren Riddell	Carnegie Judo Club
Daryn Maukenov	ULU University Judo Club
David Gould	Westerleigh Judokwai Limited
David Ingham	Warrington Samurai Judo Club
David Scobbie	Tayside
Dean Barthelemy	Budokwai
Dean Pocock	Walderslade Judo Club
Denis Kashcheev	Reading Judo Club

NAME	CLUB
	CLUB
To 1st Dan	
Dylan Thomas	Carmarthen Judo Club
Eamonn Madden	
Edvinas Stankis	Bedford Judo Club
Edward Bretherton	Preston Judo Club
Edward Mann	Guernsey Judo
Eleanor Ridge	Oxford University Judo Club
Emma Byrne	Bradford Judo Club
Emma Forrest	Destination Judo @
	Dunfermline
Emrah Mandarun	Hackney Judo
Erik Gee	Ealing Judo Club
Euan Bulman	Carlisle - Kobayashi
Evelyn Egger	Reading University Judo Club
Finlay Allan	Sportif Cupar
Fiona Todman	
Fraser Mealyou	Judo Club Esprit
Gabor Zsiga	Aireborough & Wharfedale JC
Gareth Latham	
Gary Power	Kookateki (Whiteabbey)
	Judo Club
Gavin Wood	The Parks Judo Club (Tyne)
George Burton	Bradley Stoke Judo Club
George Gray	Gateshead Judo Club
George Gue	TNJC (Tony Newton Judo Club)
George Lawes	Pinewood Judo Club
George Taylor	Osaka Kwai
Georgia McHale	61 Judo Club
Georgie Allsworth	Oxford City Judo Club
Glen Rayner	
Glenn Webster	
Graham Lawton	Windsor Judo Club
Guillaume Mercier	Tokei Judo Club
Hammad Hussain	Swinton Judo Club
Hannah Rogers	Team Bath Judo Club
Haris Aleksandravicius	Cluarankwai Judo Club
Harry Quinn	Wirral Judo Club
Heather Platt	Kettering Premier Judo Club
Henry Solomon	Kin Ryu Judo Club
Holly Eccles	Pinewood Judo Club
Ian Painter	Judo Jims Judo Academy
lair raintei	(Gillingham)
Ian Smales	Hillingdon Judo
Imogen Hunter	61 Judo Club
Imogen Ranner	Melbourn Judo Club
Ionela Iulia Nica	linkai Judo Club
Jack Addicott	Ty Celyn Judo Club
Jack Burrell	Blackpool Keidokwai Judo Club
Jack Claxton	Karen Briggs MBE Sch of Judo
Jack Evans	Worcester Judo Club 83
Jack Jenman	United Judo (Bexleyheath)
,,	2sed jado (Bexic/ileatil)





NAME	CLUB
To 1st Dan	
Jack Ross	Newburn Judo Club
Jack Thompson	Kin Ryu Judo Club
Jack Willingham	Templegate Judo
Jacob Corthorn West	Ryecroft Judokwai
Jacob Popplewell	Tonbridge Judo Club
Jake Edwards	Preston Judo Club
Jake Gifford	Karen Briggs MBE Sch of Judo
Jake Wilson	Grimsby Judo Club
James Bugg	Grimsby Judo Club
James Easton	North Bretton Judo Club
James Ewing	South Shields Judokwai
James Hagues	Ramsey Judo Club
James Kelly	Glasgow University Judo Club
James Pye	Furness Judo Club
James Robinson	Gateshead Judo Club
James Ryan	Stewart Judo Academy
Jamie Abbott	Hillsborough Judo Club
Jamie Spencer-Pickup	Ryecroft Judokwai
Jamie Wolfendale	Dowty Judo Club
Jamie-Leigh Whitaker	Glossop Judo Club
Jay Cullen	Glossop Judo Club
Jay Proctor	Yamarashi Judo Club
Jeffrey Dodson	Thanet Judokwai
Jessie Edwards Joanna Moyes	Anglia Ruskin Judo Club Bridgeview Judo Club
• •	Grimsby
Joao Menezes	Abbey Judo Club
Jodie Jordan	
Joe Eyles	University of Sussex Judo Club
Joe Lynch	Danderhall Judo Club
John Gander	Crawley Judo Club
John Lockey	Dowty Judo Club
John Williamson-Bruscaglia	Tayside
Johnnie Grant	Hackney Judo
Jonathan Baraniecki	Shepton Judo Club
Jordan Fugh	Fleming Park Judo Club
Jordan Owen	Bath Judo Club
Joseph Andrews	Bradley Stoke Judo Club
Joseph Halliday	Wirral Judo Club
Joseph Perry	Team Red Star (Leicester)
Joshua Awiti-Alcaraz	Enfield Judo Club
Joshua Herbert	Shuzoku Judo Club
Juan Lebrija	Manchester University JC
Juha Uotila	Warwick University Judo Club
Julian Hiscock	Abergavenny Judo Club
Julie Hemsley	High Wycombe Judo Centre
Justin Bowen	Tokei Judo Club
Karen Horseman	Micklefield Judo Club
Kay Dawson	Hackney Judo
Kevin Smallcombe	South Shields Judo Club
Kieran Tweedy	Battlehill Judo Club
Kira Brown	TNJC (Tony Newton Judo Club)
Kirstie Mccallion	Saint Columbs Park Judo Club
Krzysztof Marianski	Budokwai

NAME	CLUB
To 1st Dan	
Kye Orledge	Bradley Stoke Judo Club
Laura Hewitt	, ,
Lauren Jones	Toshi Kazoku Judokwai
Laurent Pennec	Budokwai
Leah Grosvenor	Samurai   C
Lee Cahalane	Walderslade Judo Club
Leigh Hale	Stokenchurch Judo Club
Leonard Stannard	Kangei Judo Club
Leonardo Bertocchi	Tsukuru Judo Academy
Lewis Lister	Huddersfield Judo Club
Lewis Mills	Samurai J C
Lewis Widdicombe	South Brent Judo Club
Liam Doody	Thornaby Pavilion JC
Liam Jardine	Sovereign Judo Club
Liam Wandi	Tokei Judo Club
Libby Rose Daymond	South Brent Judo Club
Lisa Gaitely	aar brene jado ciab
Lovepreet Singh	Ealing Judo Club
Luca Governato	Loughborough University
zaca Governaco	Students J C
Lucy Newnham	Priory Judo Club
Lukasz Dobosz	Preston Judo Club
Lynette Fulgence	Jo-Dan Judo Club
Mantas Grinaveckis	Ealing Judo Club
Marcel Bahia Lanza	Loughborough University Students JC
Marco Ribaudo	North Bretton Judo Club
Marcus Jones	University of Bristol Judo Club
Mariusz Iwanski	Budokwai
Mark Brown	Dominic King Judo & MMA Academy
Mark Burrell	University of Sheffield Judo Club
Mark Edmondson	Mid Sussex M.A Judo Club
Mark Gillmore	Ramsey Judo Club
Mark Harris	
Mark Hobbs	Bushido Tunbridge Wells CSF Ltd Judo Club
Mark Wilson	Edinburgh Judo Club
Martin Brady	2A's Judokwai
Martin Hargreaves	Beach Judokwai
Martins Audzers	Redbridge Judo Club
Mate Gergely Vida	Manchester University JC
Matthew Barker	Warwick University Judo Club
Matthew Boyce	Melbourn Judo Club
Matthew Lawrence	Bradford Judo Club
Megan Bowie	Kin Ryu Judo Club
Michael Merron	Windsor Judo Club
Michael Robson	Barnsley Judo Club
Mitchell Kennedy	Ford Judo Club
Molly Storey	East Yorkshire Judo Academy
Morgan Macdonald	Garioch Judo Club
Murray Wood	Garioch Judo Club
	Grimsby Judo Club
Natalie Birkett	

NAME	CLUB
To 1st Dan	
Neil Byrne	Omagh Judo Club
Neil Davies	Imperial Judo Club
Neil Garrett	Kangei Judo Club
Neil Hall	Dewsbury Judo Club
Nicole Hillier	Rainham Judo Club
Noel Blake	Vale Judo Club
Nora Beeking	Glasgow University Judo Cl
Nordine Adrif	Garioch Judo Club
Oleksii Rybak	Tokei Judo Club
Oliver Baldwin	Camberley Judo Club
Oliver Godwin	Windsor Judo Club
Oliver Kerr	Saffron Walden Judo Club
Oliver Park	Hibari-Kan Judo Club
Oliver Penny	Camberley Judo Club
Oliver Scarratt	Redditch Judo Kwai
Olivia Reid	Garioch Judo Club
Olivier Defaux	Budokwai
Patrick License	Ryecroft Judokwai
Paul Moss	Lincoln Judo Academy
Paul Riche	Team Bath Judo Club
Peter Jones	Wirral Judo Club
Peter Smyth	TVIITAI JUGO CIUD
Phillip Pickstock	Hillsborough Judo Club
Rachel O'Keefe	Bradford Judo Club
Rachel Towle	Clyde Judo A Club
Rae Anderson	
	Judo Club Esprit
Rahim Maqsood	Bedford Judo Club
Ralph Houet	Oxford City Judo Club
Rebecca Coxon  Reece Yianni	Parks Judo Club
	Blackpool Keidokwai Judo C
Rhys Williams	Wisp J.M. Judokwai
Richard Clements	Wirral Judo Club
Richard Hale	Cirencester Judo Club
Rick O'Day	Warrington Warjukwai JC
Robert Parker	East Yorkshire Judo Acaden Beverley
Robin Willingham	Templegate Judo
Rowan Lockyear	Walton On The Naze Junio Judo Club
Roy Luff	Horsham Judo Club
Ryan Gordon	The Mill Judo Club
Ryan Quigley	Hibari-Kan Judo Club
Ryan Thomson	Sportif Tranent
Ryan Trebilock	Bedford Judo Club
Ryan Turnbull	Destination Judo @ Dunferm
Saeed Malik	Windsor Judo Club
Samuel Petgrave	Westcroft Judo Club
Samuel Woodward	Samurai J C
Scott Pearce	Dragons Judo Academy
Scott Rawlinson	Pinewood Judo Club
Shannon Bruscaglia	Tayside
Shannon Reid	Edinburgh Judo Club







NAME	CLUB
To 1st Dan	
Shannon Stevenson	Lyminge Judokwai
Sharon Rush	Rush Judo
Shelley Ludford	Judo Club Osaka
Simon Keane	Todmorden Judo Club
Simon Speidel	Northampton Judo Club
Sophie Adams	Witley Judo Club
Stephannie Mills	Bushido Judokwai Ford
Stephen Lightbody	Market Harborough RJC
Stephen Mann	Turriff Judo Club
Steve Kennedy	Ford Judo Club
Steven Graham	Tayside
Steven Monarch	Lambton Judokwai
Stuart Cook	Pinewood Judo Club
Susana Perez Escudero	Chichester Ronin
Tegan Davies	Bredakwai Judo Academy
Thalia Laing	Pinewood Judo Club
Thomas Dawson	Samurai Judo Club
Thomas Lish	Rush Judo
Thomas Monaghan	
Thomas Rix	
Thomas Schnetler	Torbay Judo Club
Thomas Whitfield	
Tian Sewell	Hackney Judo
Toby Attwood	Bradley Stoke Judo Club
Tola Bishi	Tokei Judo Club
Tom Bourne	Preston Judo Club
Tom Lichter	Camberley Judo Club
Tomi Imrie	Jidel Judo 93
Tommy Ryan	Warrington Warjukwai JC
Tony Ormerod	Westland Judo Club
Trevor Ansell	Judo Jims Judo Academy (Ashford)
Trudy Hull	Kettering Premier Judo Club
Tyler Charig	Wessex Judo Club
Victor Guerra Martins	Roehampton University
Victoria Cleevely	St Albans Judo Club
Vilmos Tofan-Biro	Templegate Judo
Violeta Kallos	Westland Judo Club
Vivienne Norris	Waterloo Judo Club
Wayne Poulter	North Bretton Judo Club
William Tew	Oxford City Judo Club
Yasmin Gordon	Sportif St Andrews
Yen Yim Madeline Ang	Cambridge University Judo Club

NAME	CLUB
To 2nd Dan	
Aaron Hales	Grimsby Judo Club
Adam Hannah	Austin Longbridge Judo Club
Adam Towle	Grantham Judo Club
Adrian Carre	Guernsey Judo
Alan England	New Star Bristol (Sea Mills) Judo Club
Amy Lycett	Wokingham Judo Club

NAME	CLUB
To 2nd Dan	
Andrew Buxton	Canterbury Judokwai
Andrew Gadsby	Wymondham Judo Club
Andrew Hopkinson	United Judo (Bexleyheath)
Andrew Parton	Miramar Judo Club
Ben Almond	Welwyn Garden City
Ben Attwood	Bradley Stoke Judo Club
Benjamin Gallimore	Southland Judo Club
Brendan McNally	Southlands Judo Club
Bryony Elliott	Ryedale Judo Club
Caroline Brayson	Glasgow University Judo Club
Chloe Nunn	Bishops Stortford Judokwai
Christopher Kocan	ASM Judo Club
Christopher Murphy	Shettleston Judo Club
Claire Rimicans	Strathclyde University Judo Club
Clare Bowie	Kin Ryu Judo Club
Cormac Murphy	Yoshin Ryu Judo Club
David Crawford	Ren Sei Kan Judo Club
David Down	Renzoku Judo Club
David Hulme	Rochdale Judo Club
David Walker	Samurai Judo Club
Dominic Laing	,
Edward Sparham	Wellingborough Shudan
Euan Morse	Edinburgh Judo Club
Gabriela Kuliga	Huddersfield Judo Club
Gary Barker	Cobra Judo Club
Gary Gregory	South Brent Judo Club
Gary Martina	University of Essex Judo Club
Gerard Gualtieri	Budokwai
Gillian Elders	Scarborough Judo Club
Giovanny Antalika	Ealing Judo Club
Gordon Brawley	Irvine Judo Club
Graeme Skelly	Dorking Judo Club
Graham Alston	Rainham Judo Club
Graham Dunlop	Abergavenny Judo Club
Hayley Wise	Scorpion Judo Club
Helen Theissen	Oxford University Judo Club
Henry Wakes	Shadsworth Judo Club
lain Reid	Melbourn Judo Club
lan Leroux	Bedford Judo Club
Igor Soroca	Croydon Judo Club
Jacqueline Cornick	Midsomer Norton Judo Club
James Fowler	Judo Club Osaka
James Overton	ASM Judo Club
James Veal	ASI I Judo Club
Janine Johnson	Team Bath Judo Club
Janine Johnson Jemma Dearden	1
	Thomas Deacon Judo Club
Joe Perry	Camberley Judo Club
Juan Antonio Tortella	Witley Judo Club
Keith Cartwright-Jones	Saxmundham Judo Club
Kevin Mason	Harlow Judo Club
Kiera Bateman	Pinewood Judo Club
Kieran Davin	Camberley Judo Club

NAME	CLUB
To 2nd Dan	
Kurt Denby	Kendal Judo Club
Laurence Kenyon	Kettering Premier Judo Club
Leanne Henlon	Westcroft Judo Club
Lewis Dolman	Gosport Judo Kwai
Lisa McClenaghan	
Lucy Day	Redbridge Judo Club
Malcolm Burkett	Paddock Wood Youth & Judo Club
Marcus Littlejohn	Bellahouston Judo Club
Matthew Wade	Haverfordwest Judo Club
Michael Fryer	Rush Judo
Michael Wootton	Wolverhampton Judo Club
Milad Khalili	Newton Aycliffe Judo Club
Natasha Collins	Comberton Judo Club
Neal Luke	Tekio Gemu Judo Club
Neno Avelov	Tokei Judo Club
Nigel Bigger	Pudsey Judo Club
Oliver Harris	Judo Club Osaka
Oliver Platt	Witley Judo Club
Paraic Hernon	United Judo (Bexleyheath)
Paul Jarvis	Friary Judo Club
Paul Perry	Kookateki (Grove) Judo Club
Philip Barnett	Coleraine Leisure Centre JC
Reuben Thornton	Aireborough & Wharfedale Judo Club
Richard Johnson	Friary Judo Club
Robert Golbourn	Cirencester Judo Club
Ronda Crampton-Reid	Gosport Judo Kwai
Ross Dolan	Glasgow University
Ryan Burt	Ealing Judo Club
Ryan Ferrey	
Samuel Barker	Bishops Stortford Judokwai
Sandra Hughes	Katana Judo Club
Showgo Kimura	Ealing Judo Club
Siobhan Tierney	Abingdon Judo Club
Stephen Sims	Long Tower Judo Club
Steve Babos	
Steven Baker	Samurai Judo Club
Stevey Barteluk	Kangei Judo Club
Stuart Gallimore	Parkwood Judo Club
Stuart Jackman	Swindon Judo Club
William Brawley	Irvine Judo Club

NAME	CLUB
To 3rd Dan	
Anthony Shaw	Ryecroft Judokwai
Ashley McKenzie	Camberley Judo Club
Ashley Parrette	Croydon Judo Club
Chris Newman	United Judo (Bexleyheath)
Christopher Riley	Walderslade Judo Club
Colin Woods	Danderhall Judo Club
Craig McKenna	Newburn Judo Club
Danny King	Bishops Stortford Judokwai





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CLUB			
Saltire Judo			
61 Judo Club			
Oxford City Judo Club			
Worcester Judo Club 83			
Oxford University Judo Club			
Ford Judo Club			
Windsor Judo Club			
Triangle Judo Club			
Judo Club Osaka			
Wokingham Judo Club			
Shinken Shobu Ryu			
Vale Judo Club			
Ealing Judo Club			
Senshi Judo Club			
Abergavenny Judo Club			
Surrey Police Judo Club			
St Albans Judo Club			
Polkyth Judo Club			
Kumo Judo Club			
SWF Samurai Judo Club			
United Judo (Bexleyheath)			
Moberly Judo Club			

vviillam sargent	Officed Judo (Bexieyneath)			
Winfield Graham	Moberly Judo Club			
NAME	CLUB			
	CLOB			
To 4th Dan				
Andre Bosio	Jersey Judo Club			
Craig Redman	Waterloo Judo Club			
David Francis	Peterlee Judo Club			
David Hughes	Sittingbourne Judo Club			
Dermot McCaul				
Dominic Quinn	Dowty Judo Club			
Gareth Mapp	Wrekin Star Judo Club			
Gavin Archibald	Kin Ryu Judo Club			
Gordon Kemish	Fleming Park Judo Club			
James Stringer	Seishin Judo Club			
Jeremy Robinson	Street Judo Club			
John Dennis Taylor	Blackpool Keidokwai Judo Club			
John Malkinson	Rainham Judo Club			
Kerrigan Jones	Sittingbourne Judo Club			
Lester Buckingham	Hillingdon Judo			
Mark Hazeldine-Potts	Wolverhampton Judo Club			
Matthew Hucker	Midsomer Norton Judo Club			
Natalie Powell	Irfon Judo Club			
Nicholas Ward	Windsor Judo Club			
Nicole Nunn	Bishops Stortford Judokwai			
Paul Lee	Swinton Judo Club			
Paul Mead	Carlisle – Kobayashi			
Paul Tansey	Rainhill Rockets Judo Club			
Philip Foster	Kodokwai			
Raymond Whitfield	Oaklands Judo Club			

NAME	CLUB
To 4th Dan	
Richard Lloyd	Isle of Man (Southern) Judo Club
Roberto Almeida	Osterley Judo Club
Roger Smart	
Stephen Kemish	Fleming Park Judo Club
Stephen McCluskey	
Steven Crowley	Stotfold Junior Judo Club
Thomas Davis	
William Taggart	Shinsei Judo Club

NAME	CLUB			
To 5th Dan				
Colin Aitken	Outreach Judo – Peebles			
David Clark	Windsor Judo Club			
David Platten	East Yorkshire Judo Acasemy			
Dominic King	Dominic King Judo & MMA Academy			
Eddie Orgee	Walderslade Judo Club			
Frederick Prosser	Glyncoed Junior Judo Club			
Gavin McNeill	Edinburgh Judo Club			
Gordon Cameron				
Graeme Maclachlan				
Graham Bayley	Warrington Warjukwai			
Idris Boussetoua	Tower Hamlets Judo Club			
Jason Dutton	Ryecroft Judokwai			
Joe Reeves				
Jonathan Cooke				
Kevin O'Reilly	Wolverhampton Judo Club			
Mark McCraw	Edinburgh			
Michael Sexton	Westcroft Judo Club (Nork)			
Mike Mounowah				
Peter Swettenham	Witley Judo Club			
Roy Francis	Aireborough & Wharfedale JC			
Spiro Tomasevic	Budokwai			
Stephen Holmes	Rhyl Judo Club			
Terry Nolan	Thanet Judokwai			
William Clarke	Rochdale Judo Club			
William Redman	Waterloo Judo Club			
Zane Lightfoot	Lightfoot Judo School			

NAME	CLUB		
To 6th Dan			
Andrew Haffner	Samurai J C		
Andrew Malcolm	Edinburgh Bushido Judo Club		
Daniel Kingston	Happidojo Marham Judo Club		
David Ede	United Judo (Sidcup)		
George Woods	Bedford Judo Club		
Joseph Burns	Shadsworth Judo Club		
Kerry Tansey	S.K.K. Judo Club		
Paul Moss	Samurai J C		
Ronnie Saez			
Stephen Clarke	Bangor University Judo Club		

NAME	CLUB
To 7th Dan	
Alan Rickard	Croydon Judo Club
Anthony Higgins	Deeside Judo Club
Derek Webster	Kelmscott Judo Club
Graham Turner	Crawley Judo Club
Joseph Foster	Kodokwai Judo Club
Nicholas Kokotaylo	Ippon Judo Club
Nigel Donohue	Warrington Warjukwai JC
Peter Gardiner	Sportif Kelso
Roger Houston	Bushido Judokwai Ford
Warren Schofield	Rochdale Judo Club







# **REPORT & FINANCIAL STATEMENTS**

Registered number: 01393958

### THE BRITISH JUDO ASSOCIATION

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2017

40496 JUDO REPORT.indd 61 29/09/2017 11:44





THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

### **COMPANY INFORMATION**

Directors

EC Awford P Blewett LM Cusack

MA Grzyb A Haffner F Prosser A Rickard R Saez (Chair) W Taggart

R Wilkinson (appointed 6 April 2016)

Company secretary

A Scoular

Registered number

01393958

Registered office

Suite B, Loughborough Technology Centre

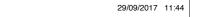
Epinal Way Loughborough Leicestershire LE 11 3GE

Independent auditors

haysmacintyre 26 Red Lion Square

London WC1R 4AG





# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

### CONTENTS

	Page
Group Strategic Report	1 - 4
Directors' Report	5 - 6
Independent Auditors' Report	7 - 8
Consolidated Statement of Comprehensive Income	9
Consolidated Statement of Financial Position	10
Company Statement of Financial Position	11
Consolidated Statement of Changes in Equity	12
Company Statement of Changes in Equity	13
Notes to the Financial Statements	14 - 25





THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2017

#### **Principal Activities**

The British Judo Association ("British Judo") is the National Governing Body for Judo in Great Britain and Northern Ireland. Our principal activities have continued to be the encouragement of national judo activities, education and the delivery of elite success in the form of world medals.

### Governance

During the year the Board of Directors remained strong with the appointment of Ryan Wilkinson in April 2016. Mrs Sarah Hayes was the single resignation in December 2016. The Board has gone through a Board Evaluation and Skills Audit together with specific training to support their work within British Judo.

British Judo achieved a green/amber assurance rating following an in-depth external audit from Sport England and UK Sport, which assures the Board and its funding partners that British Judo has sound governance, financial management, strategic planning, human resources and organisational policies in place.

British Judo's risk register continues to be reviewed at each Board meeting. The Board also completed a review of its Strategic Plan and set its own objectives for 2017-2018 and has undergone a thorough governance review. This review has resulted in significant changes to British Judo's Memorandum & Articles which were passed at the EGM on 17 March 2017 with a 96% approval by the clubs voting. These changes are now being implemented.

### **Financial Review**

The audited accounts for the year ended 31 March 2017 show a consolidated surplus for the year of £13,037, against a forecast surplus of £19,462. The marginal variance is due to events' costs for the year being more than forecast (specifically with regards to the European Open and British Schools). Working with the Events Manager through 2017/18 we are putting together more robust costings for accommodation and fees to ensure events do not make a loss against budget.

The surplus for the year of £13,037 has increased the consolidated reserves position as at 31 March 2017 to £187,467.

Within the subsidiary company of British Judo, British Judo Competition and Events Limited, a surplus of £39,652 has been generated. This is largely attributable to the profit made by our Destination@BritishJudo programme, which is growing in terms of the number of and level of activity at the established hubs across England coaching Judo to 5-15 year olds. During 2016/17 the organisation met the cost of £25,000 incurred in setting up a new hub in Sheffield.

Cash has remained healthy throughout the year with grant monies, including Sport England and UK Sport, being received in advance of expenditure. The balance as at 31 March 2017 was £694,695.

### **Key Performance Indicators**

British Judo's key performance indicators for 2016-2017 included the following:

### <u>Financial</u>

The Board reviewed the financial performance and position at each meeting, ensuring that cash reserves were in line with policy and that sufficient reserves are also held and forecast to increase. British Judo continued to increase the consolidated reserves through robust financial policies and ensuring a culture of best value that considers quality, cost, timeliness and quantity. The key KPIs monitored were with regards to ensuring that we meet the financial obligations and key targets in performance set by the main funding bodies - Sport England and UK Sport. Corporate costs were regularly reviewed to identify ways in which that they can be reviewed without hindering growth and performance.

Page 1







# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

#### GROUP STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

The Board further reviewed the performance of the Destination hubs and the growing impact that they are having across judo. The financial implications of the hubs were considered with funding levels forecast to increase as each hub is established. An additional 3 hubs have been forecast for 2017/18.

Merchandising was also reviewed. We have been looking at ceasing our warehouse element and outsourcing the stock element where purchases are made on-line. This will cut the costs of having a warehouse and holding levels of stock.

### Sport England - Strategic Outcome Assessment

At the end of year 4 of the current funding cycle, British Judo had achieved Sport England KPI's within 5% of the agreed threshold.

### Membership

At 31st of March 2017, membership in England including affiliates was 32,831 which is constant with the previous year's figure. Membership in the + 14 age for the period was 13,966, a slight increase on previous year and following a continued upward trend and within the SE target threshold. We are pleased with the continuing upward trend.

### Equity and Disability

British Judo continues its commitment to promoting Equity and Diversity and developed strategies and policies to achieve the Intermediate Standard Award which, subject to, input from the Board and Senior Leadership Team will be submitted to UKS by the end of 2017 or early 2018.

As of 1st April 2017, British Judo had 122 members of the organisation who report themselves (on their membership form) as having a Visual Impairment (VI). An increase of 118% since the baseline was measured back in April 2013.

At this same point in time, the number of British Judo members who report any form of disability has increased to 893 members. Therefore, since the baseline was taken back in April 2013 the number of BJA members who report themselves as having a disability has increased by an average of 114% across all the types of disability recorded by British Judo.

#### Talent

The Home Nation programmes are much more greater aligned with a more collaborative approach in the designing of the Athlete Framework, Annual Plans and Identification Polices for key events and Trademark Camps to ensure that there is a consistent pipeline of talent pushing towards the WCPP. During this period, four athletes transitioned onto the British Judo World Class Performance Academy programme and two of these athletes moved onto Podium Potential at the end of 2016.

### UK Sport - Notable successes

In the progression to the Rio Olympic and Paralympic Games, we achieved a number of milestone targets and some notable performances in both IJF World Ranking and IBSA Events, culminating in a Rio Olympic Bronze medal and three 5th places at the Paralympic Games. The full number of medals secured during the year is shown below:

Page 2

### THE BRITISH JUDO ASSOCIATION

(A Company Limited by Guarantee)

#### GROUP STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

Event	Gold	Silver	Bronze	5th
Olympic Games	0	0	1	0
Paralympic Games	0	0	0	3
IJF Masters	0	0	1	2
Grand Slam	2	1	4	6
European Championships	0	1	1	3
Grand Prix	1	2	7	11
Continental Open	5	6	15	13
JNR European Championships	0	1	0	1
Totals	8	11	29	39

#### **Events**

#### British Schools

The 2016 British Schools were held once again at the English Institute of Sport, Sheffield over two days, 2 - 3 April. The event was a great success with over 630 young athletes representing their schools in the pinnacle of national school judo. Feedback for the event was good.

### GB VI Grand Prix

The 2016 Great Britain Visually Impaired Grand Prix took place at Walsall Sports Complex over two days between 4 - 5 June 2016. This was the first time British Judo has ever hosted this event and it was a huge success with over 80 visually impaired competitors and a maximum capacity post-event training camp led by Paralympic Head Coach, lan Johns.

#### School Games

The 2016 Schools Games took place over four days, 1 – 4 September with just under 100 athletes competing in the judo. Northern Ireland won the Teams event for the first time with support from two Scottish athletes.

### European Open

The 2016 Glasgow European Open was held on 15 October, once again at the Emirates Arena with over 215 entries from 28 different countries. The total in attendance for this event was 1,524.

#### British Judo 10th Anniversary Awards Dinner

The British Judo 10th Anniversary Awards Dinner took place on 5 November 2016 in an explosive bonfire special. The East Midlands Conference Centre once again played host to the event with a record 314 guests. For the first time in the event's history, it received 100% positive feedback with over 50 responses.

### British Championships

Finally, the 2016 British Championships took place on back-to-back weekends on 3 - 4 and 10 - 11 December with an attendance of 798. The event boasted 544 competitors on the first weekend and 356 on the second weekend which included the selection-only Seniors event.

# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

# GROUP STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

#### Hosted National Events

Other hosted National events were held by Regional Areas/Home Nations with support from British Judo. These were the:

- English Open
- National Team Championships
- British Kata Championships
- British Masters Championships
- British Minors Championships

### Acknowledgements

In conclusion, British Judo sincerely thanks the members of the commissions of all disciplines, clubs, coaches, technical officials and all volunteers across the United Kingdom for their hard work and dedication in delivering events and courses throughout the year.

British Judo also formally acknowledges the outstanding support of its funding partners, UK Sport and Sport England, and sponsors during the 2016-2017 year.

### **Principal Risks and Uncertainties**

The Association's risk register continues to be reviewed at each Board Meeting. The main risks include:

- 1). A reduction in Government funding which would hinder the growth and performance of British Judo: new programmes, such as Destination Judo, have been established to meet participation targets and British Judo is continuing to explore commercial opportunities to reduce its dependency on Government Funding. British Judo has reviewed membership fees and aims to increase the number of members to ensure that income levels continue to be sufficient to support the organisation. Events are managed so as to provide a net surplus through ticket sales, merchandise and registrations.
- Insufficient or inadequate financial information leading to poor decision-making. To mitigate against this risk management accounts are now prepared and reviewed by the Board on a monthly basis.
- The risk associated with only having a single bank account and the impact of the FSA ruling in respect of the £85k limit per organisation.

#### **Future Developments**

Following the publication of the government's strategy for sport, together with Sport Englands and UK Sports' strategic planning process, British Judo has undertaken its own strategic review. An analysis by the Senior Leadership Team of British Judo's current objectives and strategies has been undertaken. These have been approved by the Board and adopted.

Clear objectives have been established for the 2017-2021 cycle. These include raising participation, winning Olympic and Paralympic medals, and ensuring world class Governance. Stakeholders (including Sport England) have been consulted and their feedback taken into consideration in presenting a final Strategic Plan to the Board of Directors, which has been approved by the Board of British Judo.

This report was approved by the board on 22 August 2017 and signed on its behalf.

R Saez (Chair)

Page 4

40496 JUDO REPORT.indd 67 29/09/2017 11:44



# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

#### DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2017

The directors present their report and the financial statements for the year ended 31 March 2017.

#### Directors' responsibilities statement

The directors are responsible for preparing the Group Strategic Report, the Directors' Report and the consolidated financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and the Group and of the profit or loss of the Group for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Group's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Results

The surplus for the year, after taxation, amounted to £13,037 (2016 - surplus of £8,798).

### Directors

The directors who served during the year were:

EC Awford

P Blewett

LM Cusack

MA Grzyb A Haffner

F Prosser

A Rickard

R Saez (Chair)

W Taggart

R Wilkinson (appointed 6 April 2016)

S Hayes (resigned 6 December 2016)







THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

#### Disclosure of information to auditors

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company and the Group's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any
  relevant audit information and to establish that the Company and the Group's auditors are aware of that
  information.

#### Post balance sheet events

There have been no significant events affecting the Group since the year end.

#### Auditors

The auditors, haysmacintyre, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

#### Small companies note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board on 22 August 2017 and signed on its behalf.

R Saez (Chair) Director

Page 6



### THE BRITISH JUDO ASSOCIATION

(A Company Limited by Guarantee)

#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRITISH JUDO ASSOCIATION

We have audited the financial statements of The British Judo Association for the year ended 31 March 2017, set out on pages 9 to 25. The relevant financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of Directors and Auditors

As explained more fully in the Directors' Responsibilities Statement on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and the parent Company's affairs as at 31 March 2017 and of the Group's surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit, the information given in the Group Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with those financial statements and such reports have been prepared in accordance with applicable legal requirements.

In the light of our knowledge and understanding of the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Group Strategic Report and the Directors' Report.

# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRITISH JUDO ASSOCIATION (CONTINUED)

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Directors' Report..

Jeremy Beard (Senior Statutory Auditor)

for and on behalf of haysmacintyre

Statutory Auditors

26 Red Lion Square London

WC1R 4AG

22 August 2017



# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2017

	Note	2017 £	2016 £
Income Grant funded expenditure	4	5,252,563 (3,552,317)	5,495,534 (3,938,556)
Gross surplus		1,700,246	1,556,978
Technical expenditure Central overhead expenditure Competition and event management		(32,403) (1,339,620) (316,003)	(77,127) (1,315,844) (157,024)
Operating surplus	5	12,220	6,983
Interest receivable and similar income	9	1,020	2,498
Surplus on ordinary activities before taxation		13,240	9,481
Taxation on surplus on ordinary activities		(203)	(683)
Surplus for the financial year		13,037	8,798

There were no recognised gains and losses for 2017 or 2016 other than those included in the consolidated statement of comprehensive income.

There was no other comprehensive income for 2017 (2016: £NIL).



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## THE BRITISH JUDO ASSOCIATION

(A Company Limited by Guarantee) REGISTERED NUMBER: 01393958

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2017

	Note		2017 £		2016 £
Fixed assets			_		~
Tangible assets	11		33,804		36,601
		-	33,804		36,601
Current assets					
Stocks	12	52,525		55,675	
Debtors: amounts falling due within one year	13	429,443		346,702	
Cash at bank and in hand	14	694,695		710,478	
		1,176,663	•	1,112,855	
Creditors: amounts falling due within one year	15	(1,023,000)		(975,026)	
Net current assets			153,663		137,829
Net assets		K	187,467	_	174,430
Reserves		•		=	
Income and Expenditure account			187,467		174,430
		-	187,467		174,430

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 22 August 2017.

R Saez (Chair) Director

The notes on pages 14 to 25 form part of these financial statements.



THE BRITISH JUDO ASSOCIATION

(A Company Limited by Guarantee) REGISTERED NUMBER: 01393958

# COMPANY STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2017

	Note		2017 £		2016 £
Fixed assets					
Tangible assets	11		19,781		25,560
		_	19,781		25,560
Current assets					
Stocks	12	26,157		22,950	
Debtors: amounts falling due within one year	13	492,317		489,986	
Cash at bank and in hand	14	438,060		524,620	
	_	956,534	•	1,037,556	
Creditors: amounts falling due within one year	15	(845,666)		(905,852)	
Net current assets	-	<u> </u>	110,868		131,704
Net assets		-	130,649	-	157,264
Reserves		=		=	
Income and Expenditure account			130,649		157,264
		_	130,649	_	157,264
		=		=	

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements. The deficit after tax of the parent Company for the year was £26,615 (2016: surplus of £7,671)

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 22 August 2017.

R Saez (Chair)

THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2017

	Income and Expenditure account	Total reserves
	£	£
At 1 April 2016	174,430	174,430
Surplus for the year	13,037	13,037
At 31 March 2017	187,467	187,467
At 31 March 2017	187,467	187,46

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2016

	Income and Expenditure account	Total reserves
	£	£
At 1 April 2015	165,632	165,632
Surplus for the year	8,798	8,798
At 31 March 2016	174,430	174,430

The notes on pages 14 to 25 form part of these financial statements.

THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

# COMPANY STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2017

	Income and Expenditure account	Total equity
	£	£
At 1 April 2016	157,264	157,264
Deficit for the year	(26,615)	(26,615)
At 31 March 2017	130,649	130,649

# COMPANY STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2016

Income and Expenditure account	Total reserves
£	£
149,593	149,593
7,671	7,671
157,264	157,264
	Expenditure account £ 149,593

The notes on pages 14 to 25 form part of these financial statements.

THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

#### 1. General information

The British Judo Association is a company limited by guarantee (registered number: 1393958) that is incorporated and domiciled in England and Wales. The address of its registered office is:

Suite B, Loughborough Technology Centre Epinal Way Loughborough Leicestershire LE11 3GE

#### 2. Accounting policies

#### 2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires Group management to exercise judgment in applying the Company's's accounting policies (see note 3).

The following principal accounting policies have been applied:

#### 2.2 Basis of consolidation

The consolidated financial statements present the results of the Company and its own subsidiaries ("the Group") as if they form a single entity. Intercompany transactions and balances between group companies are therefore eliminated in full.

### 2.3 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

#### **Grants receivable**

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are credited to the Statement of Comprehensive Income at the same rate as the depreciation on the assets to which the grant relates.

Grants of a revenue nature are recognised in the Statement of Comprehensive Income in the same period as the related expenditure.

#### Membership subscriptions

Income received from membership subscriptions is credited to the Statement of Comprehensive Income over the period of the membership. Amounts relating to future financial years are included in creditors as deferred income.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

## 2. Accounting policies (continued)

#### Income (continued)

#### Sale of goods

Income from the sale of goods is recognised when all of the following conditions are satisfied:

- the Group has transferred the significant risks and rewards of ownership to the buver:
- the Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of income can be measured reliably;
- it is probable that the Group will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

#### Rendering of services

Income from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of income can be measured reliably;
- it is probable that the Group will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably;
- the costs incurred and the costs to complete the contract can be measured reliably.

#### Sponsorship income

Income arising from sponsorship is normally recognised over the period of the sponsorship term. When the sponsorship is linked to a particular event or condition, income is recognised when the specific event has taken place or the condition has been met.

#### **Ticket sales**

Income arising from event ticket sales is recognised when the event takes place.

### 2.4 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

## 2. Accounting policies (continued)

#### 2.4 Tangible fixed assets (continued)

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line and reducing balance bases.

Depreciation is provided on the following basis:

Motor vehicles

- 25% per annum on cost

Fixtures and fittings

- 20% per annum on cost, 25% per annum on cost or 25% per annum on net book value

Office equipment

- 20% per annum on cost, 33% per annum on cost or 25% per annum on net book value

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated Statement of Comprehensive Income.

## 2.5 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis.

At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the Statement of Comprehensive Income.

#### 2.6 Debtors

Short term debtors are measured at transaction price, less any impairment.

## 2.7 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours.

#### 2.8 Financial instruments

The Group only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Consolidated Statement of Comprehensive Income.

Financial assets and liabilities are offset and the net amount reported in the Statement of Financial Position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.







#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

#### 2. Accounting policies (continued)

#### 2.9 Creditors

Short term creditors are measured at the transaction price.

### 2.10 Foreign currency translation

#### Functional and presentation currency

The Company's functional and presentational currency is GBP.

#### Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Consolidated Statement of Comprehensive Income except when deferred in other comprehensive income as qualifying cash flow hedges.

#### 2.11 Operating leases: the Group as lessee

Rentals paid under operating leases are charged to the Consolidated Statement of Comprehensive Income on a straight line basis over the lease term.

#### 2.12 Pensions

## Defined contribution pension plan

The Group operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations.

The contributions are recognised as an expense in the Consolidated Statement of Comprehensive Income when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of Financial Position. The assets of the plan are held separately from the Group in independently administered funds.

#### 2.13 Taxation

Tax is recognised in the Consolidated Statement of Comprehensive Income, except where a charge is attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity. In such cases the charge is also recognised in other comprehensive income or directly in equity respectively.

# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

# 3. Judgments in applying accounting policies and key sources of estimation uncertainty

In the process of applying its accounting policies, the Group is required to make certain estimates, judgements and assumptions that it believes are reasonable based on the information available. These judgements, estimates and assumptions affect the amounts of assets and liabilities at the date of the financial statements and the amounts of revenues and expenses recognised during the reporting periods presented.

On an ongoing basis, the Group evaluates its estimates using historical experience, consultation with experts and other methods considered reasonable in the particular circumstances. Actual results may differ significantly from the estimates, the effect of which is recognised in the period in which the facts that give rise to the revision become known.

The following paragraphs detail the estimates and judgements the Group believes to have the most significant impact on the annual results under FRS 102.

#### Property, plant and equipment (PPE)

The estimated useful economic lives of PPE are based on management's judgement and experience. When management identifies that actual useful economic lives differ materially from the estimates used to calculate depreciation, that charge is adjusted prospectively. Due to the significance of PPE investment to the Group, variations between actual and estimated useful economic lives could impact operating results both positively and negatively, although historically few changes to estimated useful economic lives have been required.

The Group is required to evaluate the carrying values of PPE for impairment whenever circumstances indicate, in management's judgement, that the carrying value of such assets may not be recoverable. An impairment review requires management to make subjective judgements concerning the cash flows, growth rates and discount rates of the cash generating units under review.

#### Stock valuation

At each financial year-end, the Group recognises an impairment against stock. The provision recognised includes a fixed percentage of each stock-line based on its ageing.

#### Income recognition and allowance for doubtful debtors

The Group recognises income generally at the time of delivery and when collection of the resulting debtor is reasonably assured. When the Group considers that the criteria for income recognition are not met for a transaction, income recognition is delayed until such time as collectability is reasonably assured. Payments received in advance of income recognition are recorded as deferred income. At each reporting date, the Group evaluates the recoverability of trade debtors and records allowances for doubtful debtors based on experience. These allowances are based on, amongst other things, a consideration of actual collection history. The actual level of debtors collected may differ from the estimated level of recovery, which could impact operating results positively or negatively.



#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

#### 4. Income

An analysis of income by nature is as follows:

	2017 £	2016 £
Grant funded income	3,469,070	3,886,733
Membership	618,221	640,404
Technical / Education	291,904	316,273
Other	153,299	111,890
Competition and Events	720,069	540,234
	5,252,563	5,495,534

All income arose within the United Kingdom.

Income arises from a range of activities. Within British Judo Association, it is primarily attributable to grants and membership fees. British Judo Association Competion and Events' income arises from the sale of merchandise, event registration fees and ticket sales.

Included within grant funded income is performance grant funding from UK Sport of £1,942,506 (2016: £2,134,301), participation grant funding from Sport England of £1,299,038 (2016: £1,533,700), AASE income of £163,332 (2016: £51,906) and other grants of £64,194 (2016: £166,826).

#### 5. Operating profit

The operating profit is stated after charging:

	2017 £	2016 £
Depreciation of tangible fixed assets	15,003	14,139
Exchange differences	6,945	(11,667)
Other operating lease rentals	72,681	77,876
Defined contribution pension cost	56,954	123,873

Fees payable to the Group's auditor for the audit of the Company's annual financial statements were £8,000 (2016: £8,300).

Directors' expenses for the year were £17,958 (2016: £15,256).

# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

Reports

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

#### 6. Auditors' remuneration

	2017 £	2016 £
Fees payable to the Group's auditor for the audit of the Group's annual financial statements	13,750	14,100
Fees payable to the Group's auditor in respect of:		
Other services relating to taxation	1,800	1,700
	5*	

## 7. Employees

The average monthly number of employees, including the directors, during the year was as follows:

2016	2017
No.	No.
66	66

#### 8. Directors' remuneration

	2017 £	2016 £
Directors' emoluments	12,000	12,091

#### 9. Interest receivable

	2017 £	2016 £
Other interest receivable	1,020	2,498

### 10. Parent company deficit for the year

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements. The deficit after tax of the parent Company for the year was £26,615 (2016 - surplus of £7,671).

THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

# 11. Tangible fixed assets

## Group

	Motor vehicles	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2016	18,495	116,403	65,430	200,328
Additions	-	8,497	3,857	12,354
Disposals	-	(9,989)	(17,134)	(27,123)
At 31 March 2017	18,495	114,911	52,153	185,559
Depreciation				
At 1 April 2016	18,495	84,985	60,247	163,727
Charge for the year on owned assets	-	12,595	2,408	15,003
Disposals		(9,841)	(17,134)	(26,975)
At 31 March 2017	18,495	87,739	45,521	151,755
Net book value				
At 31 March 2017		27,172	6,632	33,804
At 31 March 2016	_	31,418	5,183	36,601

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THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

## 11. Tangible fixed assets (continued)

## Company

	Motor vehicles	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2016	18,495	86,589	65,187	170,271
Additions	-	-	3,857	3,857
Disposals		(3,213)	(17,134)	(20,347)
At 31 March 2017	18,495	83,376	51,910	153,781
Depreciation				
At 1 April 2016	18,495	66,921	59,295	144,711
Charge for the year on owned assets	-	7,228	2,408	9,636
Disposals		(3,213)	(17,134)	(20,347)
At 31 March 2017	18,495	70,936	44,569	134,000
Net book value				
At 31 March 2017	-	12,440	7,341	19,781
At 31 March 2016	-	19,668	5,892	25,560

#### 12. Stocks

	Group	Group	Company	Company
	2017	2016	2017	2016
	£	£	£	£
Finished goods and goods for resale	52,525	55,675	26,157	22,950

Stock recognised in cost of sales during the year as an expense was £160,664 (2016: £145,242).

An impairment loss of £NIL (2016: £NIL) was recognised in cost of sales against stock during the year due to slow-moving and obsolete stock.

THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

## 13. Debtors

	Group 2017 £	Group 2016 £	Company 2017 £	Company 2016 £
Trade debtors	173,522	85,194	39,335	70,864
Amounts owed by group undertakings	-	-	228,973	179,161
Other debtors	15,446	24,359	14,940	15,820
Prepayments and accrued income	240,475	237,149	209,069	224,141
	429,443	346,702	492,317	489,986

## 14. Cash and cash equivalents

	Group 2017	Group 2016	Company 2017	Company 2016
	£	£	£	£
Cash at bank and in hand	694,695	710,478	438,060	524,620

## 15. Creditors: Amounts falling due within one year

	2017 £	2016 £	2017 £	2016 £
Trade creditors	161,847	282,772	127,240	250,884
Corporation tax	204	499	167	461
Other taxation and social security	55,913	57,196	53,729	54,544
Other creditors	54,587	39,318	54,587	39,238
Accruals and deferred income	750,449	595,241	609,943	560,725
	1,023,000	975,026	845,666	905,852

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# THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

#### 16. Financial instruments

Reports

	Group 2017 £	Group 2016 £	Company 2017 £	Company 2016 £
Financial assets				
Financial assets that are debt instruments measured at amortised cost	188,968	109,566	283,248	265,845
Financial liabilities Financial liabilities measured at amortised cost	216,434	322,090	181,827	290,122
	· · · · · · · · · · · · · · · · · · ·			

Financial assets measured at amortised cost comprise trade debtors, amounts owed from group undertakings and other debtors.

Financial liabilities measured at amortised cost comprise trade and other creditors.

#### 17. Reserves

#### Income and Expenditure account

The Income and Expenditure account includes all current and prior period retained surpluses and deficits.

### 18. Company status

The Company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the Company in the event of liquidation. At 31 March 2017 there were 857 members.

## 19. Pension commitments

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to £56,954 for the year (2016: £123,873). At 31 March 2017 the amount of unpaid pension contributions was £663 (2016: £NIL).



# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

## 20. Commitments under operating leases

At 31 March 2017 the Group and the Company had future minimum lease payments under non-cancellable operating leases as follows:

	Group 2017 £	Group 2016 £	Company 2017 £	Company 2016 £
Not later than 1 year	54,483	48,224	42,575	36,316
Later than 1 year and not later than 5 years	44,593	74,230	42,448	60,177
	99,076	122,454	85,023	96,493

# 21. Related party transactions

As the Company wholly owns its only subsidiary, British Judo Association Competition & Events Limited, it has taken advantage of the exemption contained in FRS 102 Section 33.1 "Related Party Disclosures" and has therefore not disclosed transactions or balances with entities which form part of the Group.

Total key management remuneration for the year ended 31 March 2017 was £438,889 (2016: £460,053). Key management is considered to consist of the directors and the 6 members of the Senior Leadership Team.

## 22. Controlling party

The directors consider that there is no controlling party.



