

# Constitution and Rules of Didsbury Cricket Club

- 1a) The **Club shall be called the Didsbury Cricket Club**, which said title shall incorporate Didsbury Cricket Club (the Section) Didsbury Greys Hockey (the Section) and Manchester Waconians Lacrosse (the Section) and may also be known as *DCC*. Didsbury Cricket Club and the incorporated sports will be affiliated to the English Cricket Board. England Hockey and English Lacrosse Association.
- 1b) **The main purpose of the Club is** to provide facilities for, promote and encourage participation in cricket, hockey and lacrosse. Didsbury Cricket Club Executive committee expects the sub – committees of the sports sections to actively seek to gain the sports mark accreditation awarded by each sport’s national governing body. Once gained, each sub committee is required to maintain, develop and implement the good practices defined in the sports mark accreditation criteria.
- 1c) **Membership of the Club**
- (a) Membership of the club is open to anyone interested in promoting, coaching, volunteering or participating in *Cricket, Hockey and Lacrosse*, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.
- (b) The membership shall consist of the following categories:
- Full member
  - Junior member
  - Student member
  - Country Member
  - Life member
  - *See section 6a for a table of subscription levels*
- (c) All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of practice that the club has adopted.
- (d) Members in each category will pay membership fees, as determined at the Annual General Meeting.
- (e) Individuals shall not be eligible to take part in the business of the Club, vote at general meetings or be eligible for selection of any Club team unless the applicable subscription has been paid by the due date and/or membership has been agreed by the Club committee.
- (f) All members shall be either sporting or social members of Didsbury Cricket Club.
- 1d) **Sporting Sections may create their own constitutions** provided that such constitutions are compatible with the Constitution and Rules of DCC, and any subsequent changes or amendments made to them at an Annual General Meeting of members.

2) **The principal use of the ground shall be the playing of cricket** during summer period 1<sup>st</sup> April to mid / late September and this use shall be exclusive over the playing of other sports during this season. The Lacrosse winter sport period shall be Mid/late September to 31<sup>st</sup> March in any given year.

2a) **Sports Equity**

(a) This Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

*Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

(b) The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

(c) The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

(d) All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

(e) The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

3a) **The property of the Club** shall be invested in the Trustees of the Club who shall be empowered to sue through the Honorary Treasurer for all subscriptions due.

3b) **The Club** is non-profit making and any surplus income or gains will be re-invested in the Club. The Club does not permit any distribution of its assets in cash or in kind to members or to third parties.

3c) **The Club** in a general meeting of members shall pass a resolution authorising the Executive Committee to purchase or lease land or to borrow money, the Executive Committee shall be empowered to purchase or lease land for the purposes of the Club or to borrow for such purposes such amounts of money either at one time or from time to time and at such a rate of interest and in such form and manner and upon such security as shall be specified in such resolution shall at the discretion of the Executive Committee make all such acquisitions or dispositions of the Club property or any part thereof and enter into such agreements in relation thereto as the Executive Committee may deem proper for giving security for such loans and interest. All members of the Club, whether voting on such resolution or not, and all persons becoming members of the Club after the passing of such resolution, shall be deemed to have assented to the resolution as if they had voted in favour of it.

- 3d) **On dissolution of the Club** its net assets are to be equally applied to either the purposes of the cricket, hockey and lacrosse governing bodies for use in community related sports; **or** the purposes of another community amateur sports club within the CASC Scheme, **or** the purposes of a nominated charity. The General Meeting of members that decides on dissolution will determine which of these options to adopt.
- 4a) **The President** shall be elected for a term of three years and shall be ex-officio on all committees, but shall not vote on any selection committee by virtue of office alone.
- 4b) **The business of the Club** (with the exception of the Selection Committees) shall be conducted by an Executive Committee. The Executive Committee shall be the only body empowered to make decisions affecting the general business or finance of Didsbury Cricket Club.
- 4bii) **The Executive Committee shall** comprise the President, a Chairperson; Honorary Treasurer; Honorary Secretary; (who will be the officers (see 4e\*) of Didsbury Cricket Club) the Ground Chair, Social Chair and Membership Secretary /Club steward/Bar Manager (who is a ex officio invited member of the executive for reporting purposes only) ; the respective Chairs of the Sporting Sections, Cricket, Hockey, Lacrosse .(who are required to attend the executive one meeting quarterly or as required to conduct business on behalf of the sporting section) Additionally up to three other ordinary members. Seven members shall constitute a quorum. The Executive Committee Officers shall be comprised of at least 3 non cohabiting and independent people
- 4biii) **All members of the Executive Committee** other than the President and Chairs of Sports Sections, shall be elected at the Annual General Meeting. An Honorary Auditor will be elected at that meeting, but may not always be a member of the Executive Committee. The Chairs of Sporting Sections shall be elected at the Annual General Meetings of the relevant sport section. The Officers of the Club and all other interested members shall be invited to attend all Sports Section Annual General Meetings, and other appropriate functions as non-voting observers.
- 4c) **The Executive Committee** shall have power to co-opt as members up to four Club Members, who may be invited to act as Club Welfare Officer , Bar Chair, Building and Maintenance or Club Health and Safety Officers or in any other capacities as deemed necessary. One such co opted member must act as Club Welfare and Health and Safety officer. The Executive Committee may form sub-committees for any purpose they deem advisable. If any Chair of a sub-committee is unable to attend an Executive Committee meeting, s/he shall nominate a member of that sub-committee as his/her substitute for that meeting.
- 4d) **Chairs, Treasurers, Officers, Captains and Vice-Captains of Sports Sections** shall be elected at the Annual General Meeting of that section. Sports Section Treasurers will provide an annual financial report to the Hon. Treasurer of Didsbury Sports Club. Sports Section sub-committees shall be responsible for paying a levy equivalent to the current Social Membership subscription for each of their members over the age of 18 years to the Treasurer of Didsbury Cricket Club. The relevant sports sub- committee

may spend other monies raised by that section, received as grants or through subscriptions, for the maintenance and development of the sport or the benefit of sporting members.

Decisions made by Sports Sections sub-committees that might impinge on the general business or finance of Didsbury Sports Club will be subject to ratification by the Executive Committee.

- 4 e) **The President, Chairperson, Secretary and Treasurer shall be the Officers of the Club.** (Club Management Team) The Executive officers shall be comprised of at least 3 non - cohabiting and independent people  
When it is necessary to take executive decisions that cannot be delayed until the next scheduled Executive Committee Meeting or to convene a special Executive Committee meeting, the Officers from time to time may take decisions provided that all 4 are informed and 3 of the 4 are in agreement as to the decision to be made. Any such decisions must be referred for ratification to the Executive Committee at its next meeting.
- 4f) **The Cricket sub-committee**, whose duties shall include selection, shall consist of the Chairperson of that sub-committee, the Captains and Vice-captains of the first second and third elevens, the Cricket Fixture secretary (who shall not vote on matters of selection by virtue of office alone) and a maximum of three other members who shall be elected annually at the Cricket Section General Meeting.
- 4g) **The member** to represent the Club on the General Committee of the Cheshire County Cricket League shall be appointed by the first meeting of the Cricket sub-committee following the General Meeting held in the autumn and s/he shall be invited to join the Cricket Sub-committee for the season of his/her office. S/he shall not vote on selection by virtue of office alone.
- 4h) **The Hockey Sub-committee**, whose duties shall include selection, shall consist of the Chairperson of that Sub-committee, the Captains and Vice-captains of the first and second Hockey Elevens, the Hockey Fixtures Secretary (who shall not vote on matters of selection by virtue of office alone) and a maximum of three other members to be elected annually at the Hockey Section General Meeting.
- 4i) **The Lacrosse Sub-committee** shall consist of the Chairperson of that Sub-committee, the Captains and Vice-captains of the first, second and third lacrosse teams, the Lacrosse Fixtures Secretary and a maximum of three other members to be elected annually at the Lacrosse Section General Meeting.
- 4n) **The Social Sub-committee** shall consist of the Chairperson of that Sub-committee, the Fund Raising Secretary and a maximum of five other co-opted members.
- 4o) **The Ground Sub-committee** shall consist of the Chairperson of that Sub-committee and a maximum of six other members, including at least one cricket, one hockey and one lacrosse member to be co-opted by the Chairperson of the Sub-committee. This

Sub-committee shall be responsible for the whole ground, covering playing areas, surrounds, fences, roads etc.

- 4l) **The Development Sub-committee** shall consist of the Chairperson of the Executive Committee (who shall be Chairperson of the sub-committee) the President, the Honorary Treasurer, the Honorary Secretary and a maximum of Five other co-opted members with expertise for particular projects .
- 4q) **The Officers of the Club shall be ex-officio on all sub-committees**, but shall not vote on any matter of selection by virtue of their office alone.
- 4r) **No employee of the Club shall be a member of the Executive Committee** or of any sub-committee.
- 5a) **If any member of the Executive Committee** shall be absent from three consecutive meetings without notice to the Secretary, s/he shall be liable for disqualification and the said Committee shall appoint another in his/her stead.
- 5b) **The Executive Committee** shall be called together each calendar month by a notice displayed by the Hon. Secretary in the Club on the information board providing at least seven days notice.
- 6a) **The annual subscriptions** (inclusive of any Vat) shall be as follows, but subject to a reduction of £\* ( as agreed by Sub Comm) for each playing member (categories A, B and C) or £\* ( as agreed by Sub Comm) for each playing member still at school (categories D and E), if paid by 15th May (Cricket) and 15th October (hockey and lacrosse).

The Constitution and Rules of Didsbury Cricket Club

			Cricket	Hockey	Lacrosse
A	Senior playing members (21 years and over)		Agreed by Sub Comm	Agreed by Sub Comm	Agreed by Sub Comm
B	Playing members under 21		Agreed by Sub Comm	Agreed by Sub Comm	Agreed by Sub Comm
C	Playing members in full time education (undertaking training for a trade, profession or vocation)		Agreed by Sub Comm	Agreed by Sub Comm	Agreed by Sub Comm
D	Playing members at school but over 16 years		Agreed by Sub Comm	Agreed by Sub Comm	Agreed by Sub Comm
E	Playing members at school but under 16		Agreed by Sub Comm	Agreed by Sub Comm	Agreed by Sub Comm
F	Social members	£15-00			
G	Country members living more than 25 miles from the Club.	£5-00			
H	Family members including spouse and children.	£20.00 (or £7-00 if living more than 25 miles from the Club)			
I	Non-playing spouse	£5-00			
J	Vice-President's minimum donation	£25-00			
K	6month Introductory Membership	£5.00			

- 6b) **Minors below the age of 18** may be junior playing members but shall not be eligible for other forms of membership (except in the context of family membership) nor shall they be eligible for election or co-option on to any of the committees defined in Rule 4, nor shall they have the right to vote at any meeting called by the Club, although they may attend such meetings.

- 6c) **Country membership** is a form of social membership and shall be restricted to members living a minimum of 25 miles from the Club.
- 6d) **Family membership** is a form of social membership only, and shall cover a member, non-playing spouse and their children under the age of 18. At age 18 such children shall need to be elected to one of the classes of membership according to the rules herein, if they are to continue to use the Club's facilities.
- 6e) **The annual subscriptions** shall be due as follows:
- |                                     |   |                       |
|-------------------------------------|---|-----------------------|
| Social members and Vice-Presidents  | - | 1st January.          |
| Cricket playing members             | - | 15 <sup>th</sup> May. |
| Hockey and lacrosse playing members | - | 15th October.         |
- 6f) **If the subscription** of any playing member has not been paid by 15th May or 15th October respectively, s/he may not be eligible for selection in any match until payment has been made.
- 6g) **New playing members** who join the Club during the playing season shall not be considered for selection unless they pay the subscription due at the time of their membership by handing it to the membership officer.
- 6h) **Members of the Club** may be honoured by invitation to accept the role of **Honorary Vice-President**. Honorary Vice-Presidents may be appointed by the Executive Committee in order to maintain and increase the pool of expertise and support available to the Club, from those who accept such an invitation. Four other Club members may propose in writing that the Executive Committee consider inviting a Club member to become an Honorary Vice-President, setting out their reasons for the nomination. Alternatively, the Executive Committee may itself decide to issue such an invitation. When a member accepts the role of Honorary Vice-President, their future annual subscriptions will be waived in favour of the current minimum donation for Honorary Vice-Presidents defined elsewhere in these rules. Invitations to become Honorary Vice-Presidents will normally be made to all who have served as Officers of the Club at the end of their service on the Executive Committee. The appointments will be announced at the next available Annual General Meeting or General Meeting.
- 6i) **The Executive Committee** may recognise Members who have provided exceptional and meritorious services to the Club over many years by awarding them **Life Membership**. Life Members pay no further subscriptions and are able to use any of the Club's facilities. Four other Club members may propose in writing that the Executive Committee consider honouring a Club member by awarding Life Membership, setting out their reasons for the nomination. Alternatively, the Executive Committee may itself decide to make such an award. The award will be announced at the next available Annual General Meeting or General Meeting.
- 7) All **new members** shall be accepted upon filling out the membership form and payment of the subscription due.

- 8 a) **Club members are expected to show respect**, courtesy and consideration to all other members and visitors and abide by the requirements of the Club Policies on Health, Safety Welfare and Protection. Those who are offended by behaviour or language in the Club that is, for example, abusive, racist or sexist may complain in writing to the Executive Committee. The examples are not exhaustive as offensive behaviour may take many forms. If the offence is substantiated after any necessary investigations, the Officers of the Club may suspend for a specified period the membership of the person(s) who caused the offence, or in extreme cases, may permanently exclude the person(s).
- 8b) **Discipline and appeals**
- (a) All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.
  - (b) All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.
  - (c) The Management Committee will meet to hear complaints within 7 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
  - (d) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing.
  - (e) There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 14 days of the Secretary receiving the appeal.
- 8 c) **All other disputes** arising between members of the Club shall be referred to the Executive Committee, whose decision in the matter shall be final.
9. **Members** not sending their **resignations** before the 1st January, 1st April and 1st September for Social, Cricket, Hockey and Lacrosse playing members respectively, shall be liable for their subscriptions for the following year.
10. **No challenge shall be given to** or accepted from any Club, but through the Fixture Secretaries.



- 11a) **An Annual General Meeting of Members** shall be held during the first two weeks of April on a day to be chosen by the executive Committee in each year. The purpose of this meeting will be:
- i) **To elect officers and committees for the following year** as detailed in rule 4. The term of office of the Honorary Treasurer will run from January 1st of the year following the election until December 31st of that same year.
  - ii) **To receive the Honorary Treasurer's report**, financial statement and balance sheet.
  - iii) **To receive reports from the Chairs of Sporting Sections.**
  - iv) **To receive a report** on the previous year's business **from the Chair of the Executive Committee.**
  - v) **To conduct such general business** as may be deemed necessary and which is included in an agenda to be displayed in the Club for 21 days before the meeting.
  - vi) **To hear Any Other Business** raised by members attending the AGM.
  - vii) **To receive an address from the President.**
- 11b) **Notice of the Annual General Meeting** with the agenda for business to be conducted and nomination forms for the election of officers and committee members shall be displayed prominently within the Club premises for a minimum of 21 days before each meeting. Copies of the Financial Statement and balance sheet will be available for collection from the Members' Bar for **14 days before** the meeting.
- 11c) **Items for inclusion on the agenda** of the Annual General Meeting must be given in writing to the hon. Secretary **one month** before the date of that meeting. The proposer and seconder, both of whom must be paid-up members of the Club, must sign each item.
- 11d) **Nomination forms for the election of officers and committee members** shall be posted on the Club notice board for a period of 21 days, which will end seven days before the Annual General Meeting.
- 12 **All disputes of the games** shall be settled by the laws of the relevant ruling authorities.
- 13 **No rule of Didsbury Cricket Club shall be altered** except at a General Meeting of members or a Special General Meeting. Notice of any proposed alterations should be given to the Honorary Secretary in writing, the same to be inserted in the notices convening the meeting.
- 14 At the request of eight members (such requisition to set forth the object of the meeting) the Honorary Secretary shall within 14 days call a **Special General Meeting of members.**

- 15 **The colours of the Club** shall be dark blue, black and white stripes.
- 16a) **The hours of opening of the bar** for the sale of intoxicating liquors shall be fixed by the Bar sub committee for an appropriate period between:
- (i) Sunday to Thursday inclusive - 11 am and 23.30pm .
  - (ii) Friday and Saturday -11am until 00.30am
  - (ii) Sundays, Christmas Day and Good Friday - 1:00pm to 11.30pm.
- 16b) **The hours of opening of the Club House** generally to be from 08-00am to midnight, or by special arrangement with the Steward.
- 16c) **No person under the age of 18** may be served with, or consume intoxicating liquors on the premises.
- 16d) **The purchase of intoxicating liquors and booking of the function Room** for re-sale shall be the responsibility of the Bar Manager / Steward and the proper management of the bar shall be his/her responsibility, assisted by the Executive Committee as appointed each year.
- 16d1 **The Supply of Intoxicating Liquors to Club Members and their quests** shall be governed as described under Current Licensing Law and Didsbury Cricket Club will enforce Guidelines pertaining to the relevant sections in Licensing law and will refuse to supply alcoholic drinks if the Bar Staff in their opinion believe that the customer is intoxicated by Alcohol or Drugs and will demand any person behaving inappropriately will be asked to leave the premises and the authorities will notified should refusal or argument ensue.
- 16e) The **Honorary Secretary** shall be responsible for submitting the necessary returns and making any applications called for under **the Licensing Act** in force at the time.
- 16f) The following rules shall govern access to the Club by minors under the age of 18 years:
- i) No minor under the age of 14 years shall be allowed in the Members' Bar Section of the Clubhouse at any time unless:**
    - a) They are taking part in, or assisting in, a field sports on the day;
- or unless:**
- b) They are accompanied by a parent or legal guardian; in which case the minor must have left the premises by 9:30pm,
- or unless**
- c) They are attending an official Club function, which the Committee has decided shall be open to minors, in which case the minor may remain after 9:30pm if accompanied by a parent or legal guardian who is a member.
- ii) No minor aged 14 to 17 inclusive, shall be allowed in the Members' Section of the Club house after 9:30pm unless:**
- a) They are taking part in, or assisting in a field sport on that day,
- or unless**
- b) They are accompanied by a parent or legal guardian who is a member.

**iii) Minors are not full members of the Club** and therefore cannot sign visitors into the Club nor can they nominate or second prospective members.

**iv) The Steward and any Committee Member shall be empowered** to ask a minor to leave the premises if rules 16f(i) and 16f(ii) are not being satisfied. This shall also apply if the Committee Member or Steward is not satisfied about the minor's age and the minor cannot produce evidence of that age.

v) The above rules concerning minors shall be applied with discretion when applied to the members, assistants, or supporters of visiting cricket, hockey, or lacrosse teams.

- 16g) **Supervision of Minors** It shall be the responsibility of Parents, Carers and invited guests to be responsible for the supervision of minors whilst on club premises (Internal and External). Parents, Carers and Guests must be aware of the Guidelines appertaining to Licensing Law. The staff of Didsbury Cricket Club have the right under Law to refuse alcohol to those supervising minors. As a guide no more than 5 units (UK guidelines) of alcohol will be allowed to supervising adults.
- 17) Each member shall be permitted **to introduce a maximum of two visitors** on any one occasion provided that members record the visitors' names and address and the date of their introduction in the visitors' book provided for this purpose. No visitor shall be introduced on more than six occasions in any one calendar year.
- 18a) **The following classes of persons**, being persons other than members and their guests, may be admitted to the registered premises of the Club and be supplied with intoxicating liquor by or on behalf of the Club for consumption on the premises and not elsewhere:
- b) **Members, officials and supporters of visiting sporting Clubs and Match Officials** shall be deemed members on the day of their respective match, provided that the number of supporters does not exceed a number greater than the playing participants in the visiting team unless prior written permission has been obtained from the bar committee or its authorised officers.
  - c) **Persons attending a function** at the registered premises of the Club promoted by a member, prior written approval for which has been obtained from the committee or its authorised officers and admission to which it is accorded by private invitation obtained other than by payments.
  - d) **Persons attending a function other than as described in paragraphs b) and c)** above, organised by or on behalf of the Club and prior written approval for which has been obtained from the committee or its authorised officers; provided that the number of such functions does not exceed 12 in any one calendar year and seven days prior written notice of such a function is given to the Chief Officer of Police and to the Clerk to the Justices.

- 19 **The Executive Committee may** from time to time **make by-laws or adopt policies** not inconsistent with these rules for the conduct of members and the governing of the business of the Club. A copy of such policies and by-laws must be displayed on the Club information board and be available on demand to club members. Any such policies shall be appended as extensions of these rules.

**20. Adopted Policies.**

Didsbury Cricket Club Welfare and Child Protection Policy  
Ban on Smoking at the Club with transition arrangements  
Didsbury Cricket Club Employment Law Statement of Compliance  
Didsbury Cricket Club Data Protection Policy  
Didsbury Cricket Club Equality Policy  
Didsbury Cricket Club Equal Opportunities and Equity Policy Statement

Notes:

DCC Welfare and Child protection policy adopted at AGM April 2006.  
Amended April 13th 2006 at Annual General Meeting.  
Amended at special general meeting May 22<sup>nd</sup> 2006.  
Amended 5<sup>th</sup> May 2010 at AGM  
Amended 17<sup>th</sup> April 2012 at AGM  
Amended 12<sup>th</sup> October 2017 at EGM